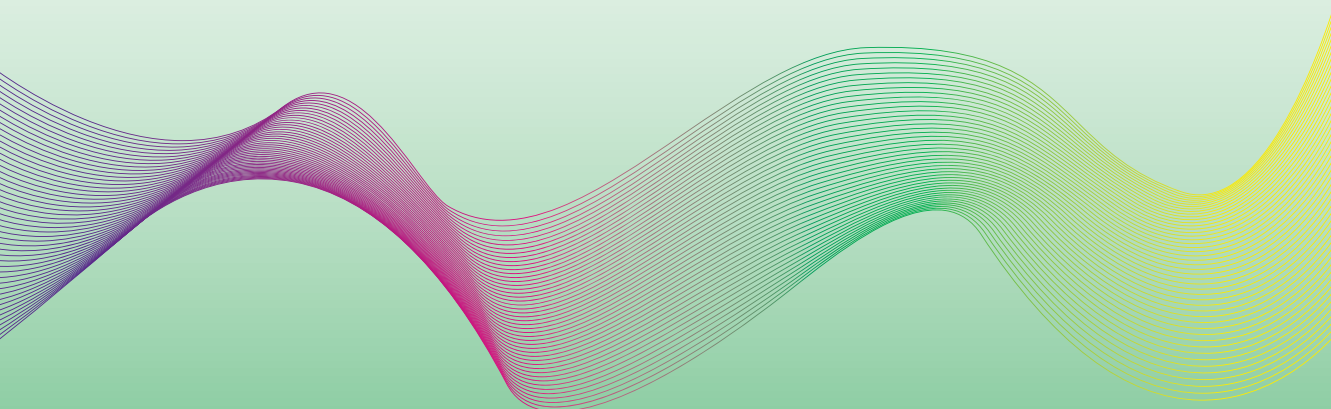




THE KENYA SCOUTS ASSOCIATION

ANNUAL REPORT | 2025



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THE KENYA SCOUTS ASSOCIATION

EDITORIAL TEAM

Moses Ochieng Danda
Risper Pamela Omala

ACKNOWLEDGEMENT

We acknowledge and appreciate the hard work that went into developing this Annual Report and wish to thank Joyce Auma, the Finance Manager for her special contribution to the second part of this report.

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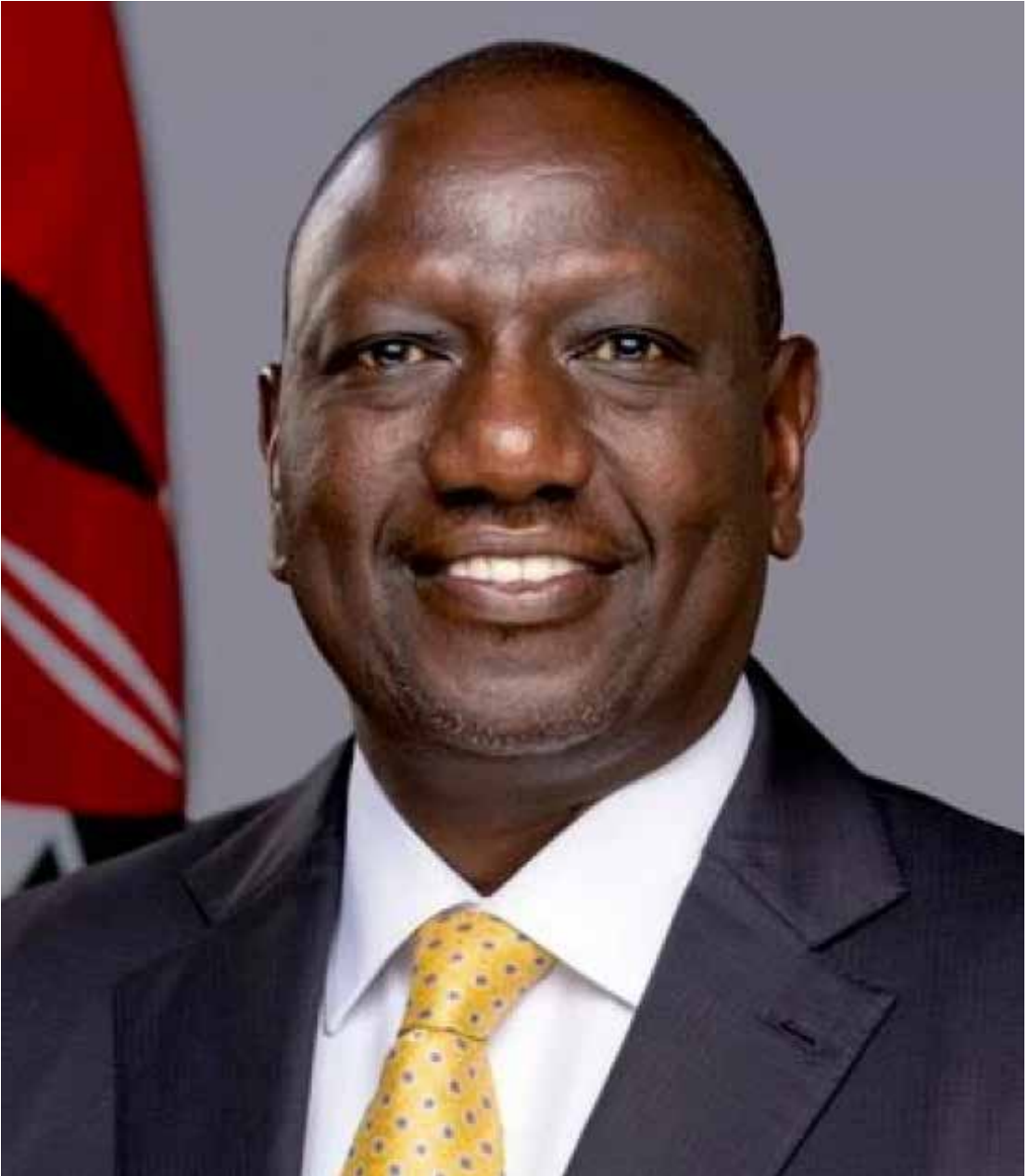
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ACRONYMS

ESP	Extended Scouting Programme
SFH	Safe From Harm
YP	Youth Programme
CIPU	Critical Infrastructure Protection Unit
KFS	Kenya Forest Service
WOSM	World Organization of the Scout Movement
KSA	Kenya Scouts Association
PLC	Patrol Leaders Course
ITC	Introductory Training Course
PTC	Preliminary Training Course
LT	Leader Trainer
ALT	Assistant Leader Trainer
M&E	Monitoring and Evaluation
PSC	Parliamentary Service Commission

NATIONAL LEADERSHIP



His Excellency Hon. DR. William Samoei Arap Ruto, PhD.,
C.G.H, President and Commander-in-Chief of the Defence
Forces of the Republic of Kenya.

Patron, the Kenya Scouts Association



Amb. (Prof.) Jacob T. Kaimenyi, E.G.H
Chief Scout, the Kenya Scouts Association



LT. Victor O. Radido, Shujaa
Chief Commissioner
National Board Chairman

NATIONAL SCOUTS BOARD



Victor Radido

Chief Commissioner
Chair, National Scout Board



Alice Kihungi

Deputy Chief Commissioner
Member, National Scout Board



Moses Ochieng Danda

National Executive Commissioner
Secretary, National Scout Board



Anthony Gitonga

Member, National Scout Board
International Commissioner



Caleb Musa

Member, National Scout Board
Rep. Special Needs



Brig. Elijah N. Gatere

Member, National Scout Board
Rep. Kenya Defence Forces



Joyce Kwamboka

Member, National Scout Board



Mwinyihaji Tellah

Member, National Scout Board



Elizabeth Nyaberi

Member, National Scout Board



David Olenanyokie

Member, National Scout Board



Major George Wagaya

Member, National Scout Board



Simon Kanyingi

Member, National Scout Board
Rep. Ministry of Youth and Sports

THE BOARD OF TRUSTEES



Rose Makhungu

Chair, Board of Trustees



Moses Ochieng Danda

National Executive Commissioner
Secretary, Board of Trustees



Adam Shuaib

Member, Board of Trustees



Miriti Mangu

Member, Board of Trustees

MANAGEMENT TEAM



Moses Ochieng Danda

National Executive Commissioner



Fred Mosaisi

Deputy National Executive Commissioner
Manager, Scouting Enterprise



Risper Omala

Communications Manager



Joyce Jowi

Finance and Administration
Manager



Irene Musyoka

Human Resource Manager



Patrick Wambua

Projects and Partnerships Manger



John Wekesa

Internal Auditor

PREAMBLE:**SCOUT MOVEMENT**

Scouting is a global youth Movement that builds friendships, experiences, and skills for life, shaping young people's futures as active citizens. More than 500 million young people and adults have joined and experienced the power of Scouting's nonformal education since it was founded in 1907.

Since then, the Scout Movement has continued to grow and is now active in 176 National Scout Organizations. Today, over 60 million young people, supported by millions of dedicated volunteers, take part in Scouting activities and events worldwide.

Scouting education enables young people to be self-fulfilled, inspired, action-oriented, and committed to a life of purpose. Scouting is rooted in the transformative ideals of equality, inclusivity, mutual respect, sustainability, harmony, and optimism for the future.

The movement is committed to ensuring that each new generation of young people has the opportunity to realize their full potential as leaders in their community and the world.

SCOUTING IN KENYA

The birth of the Scout Movement in Kenya came shortly after it started in the United Kingdom. During this time, the troops formed were mainly composed of Europeans and Asians. The first Nairobi troop was formed at St. John's Church (C.M.S.) Pumwani on November 24, 1910. In 1925 the first Eldoret troop was registered. The first Kijabe (Kenton College) troop was registered in 1926. The first African troop was formed at Alliance Boys High School under the name "First Kikuyu Troup" in 1927.

The Kenya Scouts Association is an educational Movement that is open to all young people between the ages of 6-26 years. It is established under the Act of Parliament CAP 219 of the Laws of Kenya with a mandate of contributing to the development of young people in realizing their full physical, intellectual, social, emotional and spiritual potentials as individuals, and as members of their local, national and international communities.

The Association through its experiential education programmes provides young people with opportunities to participate in events, activities, programs and projects that contribute to their growth as active citizens. Through these initiatives, young people become agents of positive change who inspire others to take action to create a better world. They not only acquire knowledge and skills but also develop of positive attitude that is useful for growth and development of self and country.

The current membership of the scout movement in Kenya is 4.4 million young people, boys and girls and over 100,000 adults who support the young people in various capacities spread out in all the 47 counties.

We are ranked the largest Scout organization in Africa and ranked 4th in the world.

The Association Headquarters is based at the Rowallan National Scouts Training Camp in Jamhuri, opposite the Jamhuri ASK Showground along the Kibera Drive.

There are also other satellite stations (campsites and centres) in Nyeri town, Karatina, Embu, Eldoret, Siaya, Kilifi and Machakos and Scout Shop outlets in Nairobi CBD, Rowallan camp, Mombasa CBD, Eldoret CBD, Kisumu CBD, Nakuru CBD, Kakamega town, Embu town, Nyeri town.

GOVERNANCE

The Patron: The sitting Head of State.
Currently H.E. Hon William Samoei Ruto
PhD, CGH

The National Scout Council: Highest
Decision Making organ.

Current chairman is Amb. (Prof) Jacob T.
Kaimenyi, EGH
Title: Chief Scout.

The National Scout Board:

Policy, Strategy and Oversight.

Current chairman LT. Victor Radido.

Title: Chief Commissioner.

The Secretariat: Implementing organ.

National Executive Commissioner:

Moses Danda

Devolved units: Every county has a
County Scout Council, County Executive
Committee, and a County Scout Board.

The top official at County level is the County
Scout Commissioner. The same is replicated
at the sub-county level with the top official
being the Sub-County Commissioner.

SCOUT PROGRAM AREAS

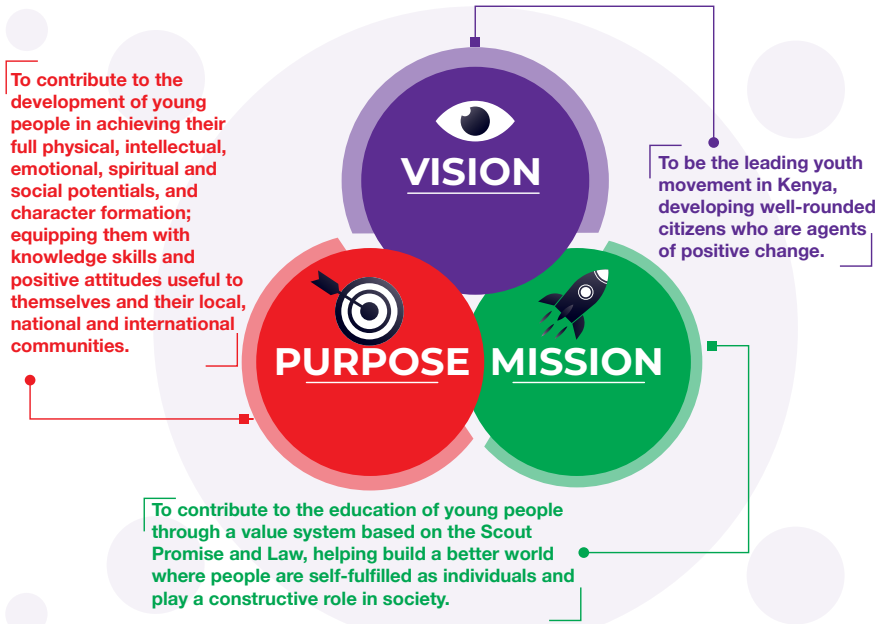
- a. Life skills Development
- b. Physical and Health Education –
Reproductive Health, Drug Demand
Reduction, HIV/AIDS, etc
- c. Mental Health Education
- d. Environmental Conservation – tree
growing, plastic waste management
- e. Peace Education and advocacy
- f. Regenerative and Climate Smart
Agriculture
- g. ICT – Safe Use of the Internet, Creating,
Learning, making global friendships,
Jamboree on the Internet.
- h. Entrepreneurship
- i. Financial Literacy
- j. Citizenship
- k. Education on radicalization and violent
extremism
- l. Mainstreaming young people with
special needs: disabled, refugees,
internally displaced, juvenile delinquents,
orphaned and child-parents, etc

OUR PARTNERS

- a. The National Government
- b. Kenya Defence Forces
- c. Communications Authority of Kenya
- d. Google East Africa
- e. UNICEF
- f. World Organization of the Scout
Movement
- g. Kenya Girl Guides Association
- h. World Scout Parliamentary Union-Kenya
- i. Wildlife Direct
- j. The Rainforest Alliance
- k. Eveminet
- l. National Police Service
- m. Vi Agroforestry
- n. First Step Initiaves
- o. Flitestar Aviation
- p. The County Government of Nyeri



About Us



CORE VALUES OF THE ORGANIZATION

Professionalism, Transparency and Accountability, Integrity, Selflessness and God-fearing

OUR FUNDAMENTAL PRINCIPLES

Our Strength lies in the fundamental Principles of Scouting found in the Scout promise and Law:

- Duty to God** - Adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom.
- Duty to Others** - This focuses on contributing positively to society and involves loyalty to one's country and community in harmony with the promotion of peace, cooperation, and understanding.
- Duty to Self** - Taking responsibility for one's own development to reach one's fullest potential

SCOUTS SECTIONS

Age	Section Name
6-11 years	Sungura Scouts
12-15 year	Mwamba Scouts
16-17 years	Chipukizi Scouts
18-26 years	Jasiri Scouts





AGM NOTICE

Notice is hereby given that the Annual General Meeting of the Kenya Scouts Council will be held on Saturday 29th November, 2026 at Kenya Institute of Curriculum Development (KICD) Nairobi starting at 10:00 a.m.

DELEGATES

- a) Ex Officio Members:
- i. The Patron
 - ii. The Chief Scout
 - iii. The Chief Commissioner
 - iv. Members of the National Scout Board
 - v. Members of the Board of Trustees
 - vi. All previous KSA Deputy Chief Commissioners & above.

b) County Delegates:

Each registered County shall be represented by five elected delegates:

- i. Chair, County Scouts Council
- ii. County Scouts Commissioner
- iii. Assistant County Scouts Commissioner, Training
- iv. Assistant County Scouts Commissioner, Youth Programme
- v. County Scouts Youth Leader

c) A representative of the Kenya Girl Guides Association

Please note that only members of the Council, as provided for by the Constitution, will be allowed to attend.

AGENDA

1. Prayers
2. Introduction of Delegations
3. Registration of Apologies
4. Chairman's Remarks
5. Confirmation of the minutes of the previous Annual General Meeting
6. Matters Arising
7. Message from Regional Director ASC/WSB
8. Acknowledgement of invited guests
9. Reports
 - i. Chief Commissioner's Report
 - ii. Report of the Board of Trustees
 - iii. Finance Report
 - iv. Auditor General Report
10. Vote of thanks and closing prayer.

PROF. JACOB T. KAIMENYI
CHIEF SCOUT/CHAIRMAN

MESSAGE FROM THE CHAIRMAN

Another unique thing that happened in the year 2025, which makes me very happy is that we had the great privilege of being visited by the newly elected World Scout Committee in the month of March 2025. They not only visited the Association but also took that opportunity to give official recognition of the Baden Powell Memorial Park and PAXTU, both in Nyeri town, as World Scout Heritage Sites.

Amb Prof. Jacob T. Kaimenyi, E.G.H
Chief Scout
Chairman, National Scout Council



I want to begin by saying that I am very glad that the almighty God has given us an opportunity to meet again after one full year of great sacrifice for the development of the young people of this country. This is another opportunity not only to meet the entire leadership of this Association, but also a good moment to examine our performance in terms of governance, implementation of the youth program, how we impact the community, our financial integrity, among other things. I am happy to note that every other year we have managed to make very progressive step.

As we congregate we must be cognizant of the fact that we are operating in a very different era where there is a renaissance of youth awareness. You may have noticed the challenges in some countries in Africa and Asia where the youth are agitating for democracy, job opportunities, and generally better lives and they are asking their elected leaders to make such possible. We are aware of the recent Gen-Z events in Nepal, Tanzania, Madagascar, Cameroon and even right here at home in Kenya.

Noting that the Kenya Scouts Association is a youth organization it is important that we become vigilant about the ever changing needs of the young people and ensure we plan and provide opportunities for their growth and development and not wait for them to remind us.

I am proud to learn that during the 19th Africa Scout Conference that happened in Antananarivo, Madagascar last September, once again Kenya Scouts Association was recognized and awarded, not only for growth, but also for its efforts in climate change resilience. These two awards are a testimony that we are not only attracting more and more young people into the Movement, but that we are also impacting the communities around us through initiatives directed towards climate change mitigation. Our position as the leading Scout

organization in Africa was reaffirmed, and on top of that we also learnt with pleasant surprise that we had climbed from position six to position three globally. It is such recognitions that give us the assurance that we are progressing as an Association and that our programs are positively impacting the young people.

When the numbers grow like this a bigger burden is put on our shoulders. The National Scout Board and the County Executive Committees must work even harder to ensure that we provide for programs and opportunities that are youth centred and respond to their needs. This is the only way we can sustain them in the Movement as agents of positive change.

I remember with pride the way we hosted the Eastern Africa Education camp, Youth Forum and Commissioners' Conference in December last. That was a great event that was very well organized and well attended by Scouts from Kenya, Uganda, Tanzania, Burundi, Rwanda, South Sudan and Ethiopia. We were very privileged to have the closing ceremony attended by the then Cabinet secretary for Youth Affairs and Sports, Hon. Onesimus Murkomen.

Another unique thing that happened in the year 2025, which makes me very happy is that we had the great privilege of being visited by the newly elected World Scout Committee in the month of March 2025. They not only visited the Association but also took that opportunity to give official recognition of the Baden Powell Memorial Park and PAXTU, both in Nyeri town, as World Scout Heritage Sites.

Because of these declarations the Scouting world will begin to focus on these sites more and more and possibly support their improvement to international standards. In fact, I want to take this opportunity to invite all of you members of the Kenya scout Council and the entire scout fraternity

from all over the world to join hands with us through the Scout donation platform to help develop these facilities to standards they would be proud of.

Early in the year I led a team of KSA top leadership comprising the Chief Commissioner, the National Executive Commissioner, the Chair of the Board of Trustees and our legal consultant for a meeting convened by the Parliamentary Service Commission. The meeting was to discuss the purchase of the Baden Powell House by the PSC. We later sat with the National Scout Board to work out the modalities for safe and beneficial disposal of the property. We conducted a professional evaluation of the building and submitted our proposal to the PSC. We are still waiting for their response. As a Council you need to know that we cannot object to government's desire for the acquisition of a public property even if we do not like it. Once we get their response and we are set to dispose of the property you will be notified accordingly.

During the year we also found out that our appointed Board of Trustees was operating without a governing instrument. This meant that whatever decision they made could be challenged because they were not legally empowered to perform as Trustees of the Association. With the support of our legal consultant we embarked on working on a Trust Deed that is now complete and ready for registration. Once it gets registered then the Trustees can resume their work with the power of the law.

Ladies and gentlemen as we prepare to receive the report of the Chief Commissioner, which is indeed a combination of your performance as County based leaders and that of the National Scout Board I would once again call upon you to reflect on the questions that I ask annually. Considering the position that you hold as an elected leader or an appointed leader as yourself

the following questions:

- a. What contributions have I made towards the growth of membership?
- b. What contributions have I made towards the implementation of the youth program?
- c. What contributions have I made towards Scout Leadership development;
- d. What contribution have I made towards making the Association sustainable?
- e. Have I been conscious of the climate change matters as I manage Scouting programs?
- f. Have I been a vigilant protector of Kenya Scouts Association assets?
- g. Have I been a jealous protector of the image of Kenya Scouts Association?
- h. Do I, without fail submit both narrative and financial reports to the Headquarters periodically?

If for any reason you find that you do not have direct tangible answers to any of the questions, then you need to reassess your commitment and methods because we need to constantly take stock of what value we add to the Association as adults who have been given responsibilities.

I am glad to note the many areas of improvement as is outlined in the report of the Chief Commissioner. It is for example very noticeable that we enabled hundreds of our members, most of them young people, to attend various activities across the world. These were activities ranging from the Africa Scout Day in Madagascar, the Africa Scout Jamboree in Burundi, the Africa Youth Forum and the 19th Africa Scout Conference in Madagascar, several activities in the UK, Switzerland and the United States of America. These exposures are very good for our Scouts as they make useful connections and friendships.

Ladies and gentlemen, the audited financial report you have in the annual report booklet is for the period ending June 2024, highlights of which we discussed during the last Council meeting. The officer from the Office of the Auditor General will present to us the audit report for that period.

However, the financial report of the period ending June 2025 whose audit report will be presented next year indicates that we raised more revenue than in the previous year. The Scout Shop doubled its profitability from KES 23,394,800 in 2024 to 48,446,823 in 2025. We also made more money from partners rising from 25,282,206 in 2024 to KES 61,208,372. These are very encouraging figures because the indication is that we are reducing the over reliance on government grant in aid. I want to thank the Board for these positive movements in resource mobilization. If we put in a little more investment in these areas, we could become self-sustaining going forward.

As I move towards the conclusion of my remarks I remember during the last Annual General Meeting of this Council we had progressed the development of the Kenya Scouts Bill to a point and it was to be shared with you for participation. This I am aware was done and your contributions were considered in completing the final draft. We intend to convene a Special General Meeting of the Council within the first three months of 2026 so that you can be taken through the document and adopt it for escalation to the next step that will lead to the National Assembly.

Dear delegates, another area where we need to put a lot of effort to ensure our sustainability is in the area of membership subscription. It is ridiculous that we can have a membership data of more than 4 million yet we are unable to collect membership subscription fees from even 1 million Scouts. Leadership requires creativity and innovativeness. This is one area we made

a promise to improve on but it seems we performed below average.

Ladies and gentlemen, transparency, accountability and integrity should always remain our shield and defender. I am glad that every year we subject ourselves to audit by the Office of the Auditor-General and that we make public our financial statements and audit reports through the AGMs and in our website. Such are hallmarks of transparency and accountability and I want to thank the Board and the Secretariat for ensuring that we always receive a good report from the Auditor-General. This, however, happens at the Headquarter level only. Financial reporting is still a big problem at County level. If you are not able to properly account for the moneys you raise or receive at the county level, how can you have the moral authority to discuss the national report that is presented to you by the Board? We must apply best practices of governance at all levels of governance.

Ladies and gentlemen, I want conclude my remarks by extending my gratitude to our national Government for its steadfast support to the Association through Grant in Aid which comes to us through the Ministry of Education. It is through this financial support that the Association has been able to grow its membership and meet its national and global financial obligations. It is also because of this that the Kenya Scouts Association has been able to retain a leading position in continental Scouting and impacted many young people very positively. The Ministry of Education and the Teachers' Service Commission not only allows us to access the Scouts and the teachers but also support us in implementing our programs.

I also want to thank the many partners especially from the non-governmental organizations, as enumerated below, for the great support they continue to give us in enriching our youth programs in this

joint effort to develop young people who will play a constructive role in the society. I want to recognise UNICEF, Vi Agroforestry, and The Rain Forest Alliance, the National Police Service, the Kenya Defence Forces, Eveminet, among others who have supported us in enriching our youth program and in the recruitment of more Scouts through dedicated funded projects. Your contribution to this effort is invaluable.

Let me in a special way, thank the Chief Commissioner, Mr Victor Radido and the entire National Scout Board for taking up the challenging responsibility of giving the Association policy and strategic and overseeing the implementation of the programs of the Association. I want to encourage you to keep working hard for this Association because history will vindicate you. We shall continue to strengthen the capability of the Board to perform even better by bringing in more people with various skills set as we move on.

Our Secretariat continues to grow from strength to strength and continue to play a very pivotal role in the implementation of our Strategic Plan under the guidance of the Board. As the technical people you have always coordinated our volunteers to be able to meet our targets. I also know that it is you who are entrusted with the management of our financial resources and other assets. From the report I see I am convinced that you have maintained a high level of integrity and dedication to work. I therefore want to tell you that I am very proud of you for being very professional in your work.

To all members of the County Executive Committees and the County Scout

Councils, led by the County Scout Commissioners and County Chairmen respectively, I want to sincerely thank you for your good work during the last one year and I want to conclude again by thanking you for the various efforts you have put in the management of Scouting in your counties. I just want to encourage you to continue to illuminate good Scouting so that many parents may wish to allow their children to join the Movement. You must create enough trust for the parents to want to support your activities. Otherwise, it is to you that we owe the success of the Kenya Scouts Association since you are the one on the ground.

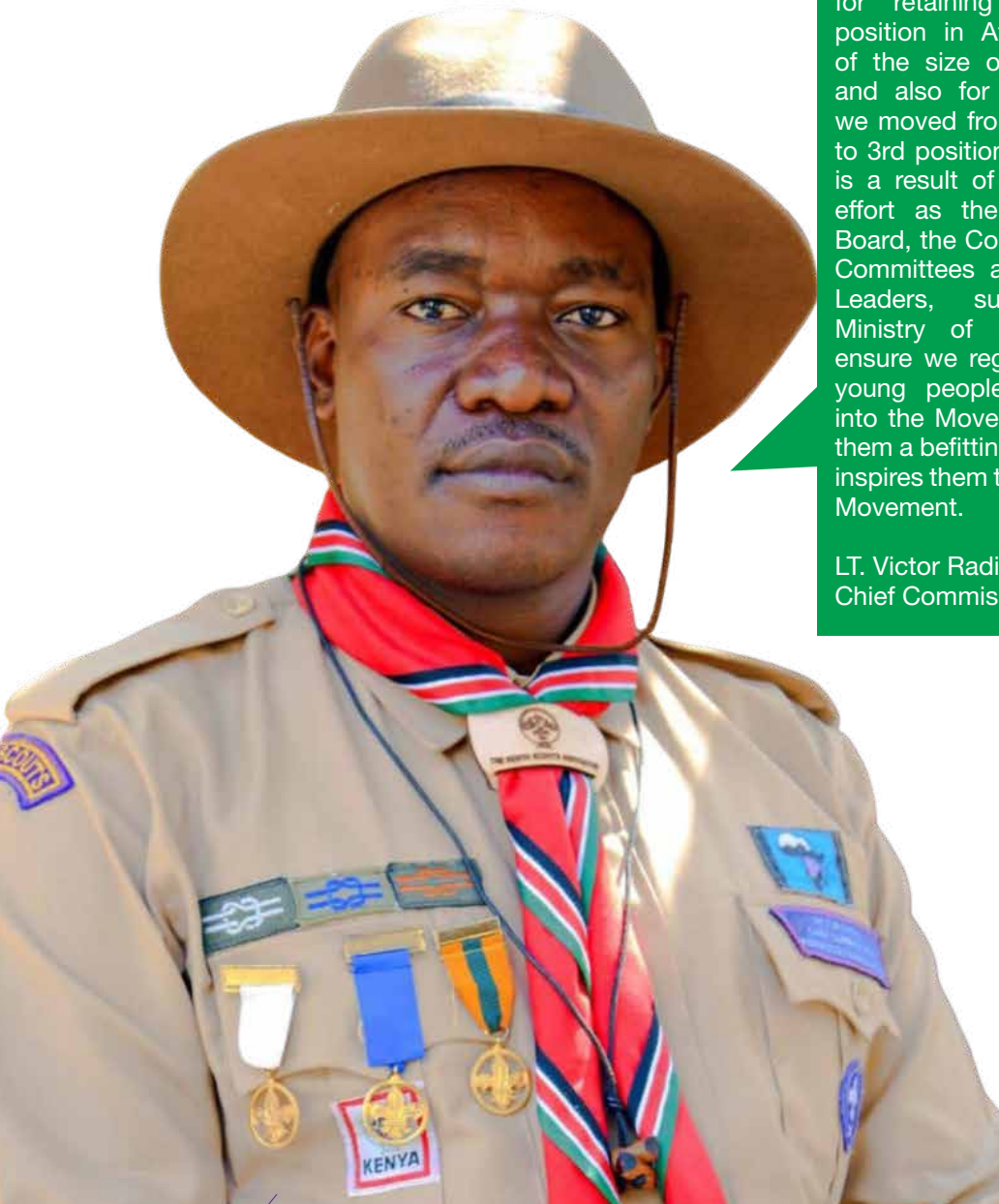
Ladies and gentlemen, as we go into further discussion of the report of the Chief Commissioner let us remind ourselves about the soul of Scouting; that is the principles onto which the foundation of Scouting lie: Duty to God; Duty to Others; and Duty to Self. Going forward we must examine very keenly if Scouting is impacting the communities within which the scouts live for in that we will find relevance and support from the parents, the partners and the Government of Kenya.

Long live Kenya Scouts Association.



**Amb. (Prof) Jacob T. Kaimenyi, EGH
CHIEF SCOUT OF KENYA
CHAIRMAN, NATIONAL SCOUT
COUNCIL**

CHIEF COMMISSIONER'S REPORT



The Association was recognized once again for retaining the leading position in Africa in terms of the size of membership and also for the first time we moved from 6th position to 3rd position globally. This is a result of our collective effort as the Council, the Board, the County Executive Committees and the Scout Leaders, supported the Ministry of Education, to ensure we register as many young people as possible into the Movement and give them a befitting program that inspires them to remain in the Movement.

LT. Victor Radido, Shujaa
Chief Commissioner

Dear members of the Kenya Scout Council, guests and partners present, officers from the Office of the Auditor-General, distinguished ladies and gentlemen. I am most grateful that the Almighty God has granted me another opportunity to stand before you to present the annual report for the year 2025. Many people who may have started the year with us have not made it to this month so we cannot take it for granted that we are here full of life.

Dear delegates, the role of the National Scout Board as mandated by the Kenya Scouts Association Constitution is very clear: it is to give policy and strategic direction, put in place modalities for resource mobilization, recruit, organize and facilitate an effective and motivated implementation team, supervise implementation, and report the outcomes to the Kenya Scouts Council that in turn reports to the World Scouting. The report of the Chief Commissioner, therefore is usually a summary of the key outcomes of the year.

However, before I get into the details of our performance over the year I wish to report that this was once again a great year for us. This is the year that myself and the International Commissioner received a very prestigious global award: The Silver World Award, which is given out by Scouting America to non-Americans whom they recognize as having contributed in a big way to the growth of Scouting at the global stage. The award ceremony was in the month of April 2025 in Orlando, Florida, USA. The two of us therefore join the hall of fame for those who have received such an award which includes the First President of the Republic of Kenya, Mzee Jomo Kenyatta, the 2nd President of Kenya Hon. Daniel Arap Moi, the late President of South Africa, Nelson Mandela and Pope John Paul. This award though given to the two of us is indeed a celebration of the vibrancy of Scouting in Kenya.

Secondly, the Association was recognized once again for retaining the leading position in Africa in terms of the size of membership and also for the first time we moved from 6th position to 3rd position globally. This a result of our collective effort as the Council, the Board, the County Executive Committees and the Scout Leaders, supported the Ministry of Education, to ensure we register as many young people as possible into the Movement and give them a befitting program that inspires them to remain in the Movement. This recognition was made during the 19th Africa scout Conference in Antananarivo, Madagascar in the month of September 2025.

During the same ceremony Kenya Scouts Association was also recognized for its commendable initiatives in plastic waste management through the Plastic Tide Turners program.

Coming back to the mainstream report I want to note that our operating theme for the year 2025 was: **Scouts Inspiring Climate Change Resilience**. The theme served as a continuous call to all the members of the Kenya Scouts Association and their peers to be conscious of the realities of climate change and participate actively in activities and practices geared toward climate change mitigation.

Our standard measurement of success was based on the following parameters:

- a. The extent to which the Association managed sustainable growth for both Scouts and adult leaders;
- b. The extent to which the youth program is made accessible to the scouts;
- c. The extent to which the capacity of the adult leaders is built to enable them facilitate design, delivery, and implementation of the youth program;
- d. The extent to which the Association has developed a diverse resource base

with adequate financial system for the sustainability of the Association;

- e. The extent to which the Association can portray its profile as a leading value based youth movement in Kenya;
- f. The extent to which the Association has continued to strengthen the effectiveness of its governance structures and practices;
- g. The extent to which the Association has increased the level of youth participation in decision making processes at all levels;
- h. The extent to which the Association has forged partnerships and alliances with organizations with similar interests and principles;
- i. The extent to which the programs of the Association address the SDGs;
- j. The extent to which it relates to the World Scouting Strategy; and finally,
- k. The extent to which it has enhanced the impact of Scouting in regards to addressing the socio-cultural and environmental issues in the community.

I will therefore report the outcomes key pillar by key pillar.

SCOUTING DEVELOPMENT

The Kenya Scouts Association sustained its role as a leading youth movement in Kenya, reaching over 4.4 million registered Scouts across all 47 counties. The Scouting Development department delivered a full calendar of activities that combined registration and growth with skills development, civic action, environmental stewardship and international exchange.

Registration drives and strengthened unit support improved access and record-keeping at sub-county and county levels, feeding into a competitive calendar that included Sub-County, County, Regional and National Competitions. Founders' Day and Africa Scouts Day united Scouts

nationwide in service and celebration, while the Zonal Educational Camp, Regional PLCS and Regional Competitions extended training and performance opportunities beyond county borders.

Leadership development was prioritized through structured courses and forums: Rover-mate Training, Regional Patrol Leader Courses, and the National Rover Moot equipped young leaders with project design and management skills. Complementary initiatives; the Boys Panel and Miss Teen Commonwealth: created platforms for youth representation and leadership development across genders and age groups.

Community service remained central. Targeted interventions such as the Kakamega Project, Anti-Jigger Campaign, pad donations in West Pokot, and the Grove Scouts Project delivered measurable local benefits. Health and fundraising events (including the EPPH Run) mobilized resources and awareness, while Scouts and Law programs reinforced civic responsibility. Environmental action — observed on World Environment Day and via tree-planting and Plastic Tide Turners activities (including engagement at the British High Commission) — continued to anchor Scouts' contribution to national sustainability goals.

International engagement expanded through participation at the Africa Scout Youth Forum, SHIW, Vuka Boda Expedition, Kent International Jamboree, NORJAM, Kandersteg International Scout Centre and Scout Adventure (UK), as well as international volunteer placements. These exchanges strengthened skills, cultural understanding and KSA's global partnerships.

Looking ahead to 2025, priorities are to harmonize registration data, deepen unit-level capacity, scale high-impact

community programs, formalize monitoring and reporting, and secure strategic partnerships that sustain environmental and social initiatives. Continued investment in leadership training will ensure Scouts translate membership growth into lasting community impact.

YOUTH PROGRAM OVERVIEW

The Youth Program Department of the Kenya Scouts Association (KSA) delivered a vibrant and diverse calendar of activities in 2025. The programs were designed to advance Scouting's mission of educating young people to become responsible citizens, effective leaders, and agents of positive change.

Throughout the year, activities were implemented at sub-county, county, regional, national, and international levels. They addressed four main areas:

- 1. Membership Growth and Registration** – ensuring accurate data and accountability at all levels.
- 2. Skills Development and Leadership Training** – through courses, competitions, and forums that built capacity among Scouts and leaders.
- 3. Community Service and Civic Engagement** – with initiatives in education, health, environment, and social empowerment.
- 4. International Exchange and Visibility** – through participation in regional and global Scouting events, expeditions, and volunteer programs.

The 2025 Youth Program calendar integrated traditional events such as Founders' Day, Africa Scouts Day, and National Competitions with innovative initiatives including the Boys Panel, Miss Teen Commonwealth, environmental action campaigns, and cross-border expeditions. Special focus was placed on inclusivity, with initiatives tailored to both boys and girls, Cubs and Rovers, and vulnerable groups in local communities.

MEMBERSHIP REGISTRATION

In 2025, the Kenya Scouts Association (KSA) prioritized registration as a cornerstone of program management. The nationwide registration exercise was aimed at ensuring accurate records of active members, improving accountability at the grassroots, and providing a reliable foundation for planning and reporting.

Through a structured process coordinated from national to county and sub-county levels, leaders were trained and supported to capture membership data using harmonized tools. This exercise helped reduce duplication, strengthened record-keeping, and ensured that each registered Scout could be accounted for within their respective unit.

By the close of October, 2025, the Association had recorded over 4,568,283 million registered Scouts across all 47 counties. This figure affirmed Kenya's position as the largest Scouting movement in Africa and among the strongest globally.

MEMBERSHIP DATA 2025

SECTION	AGE (YRS)	MALE	FEMALE	TOTAL
Sungura	6 - 11	828,756	810,261	1,639,017
Chipukizi	12 - 14	577,687	561,178	1,138,865
Mwamba	15 - 17	557,427	539,906	1,097,333
Rovers	18 - 26	280,774	282,723	563,467
TOTAL NUMBER OF SCOUTS				4,438,682
Adults	Above 26	66,294	63,307	129,601
GRAND TOTAL		2,310,908	2,257,375	4,568,283
Percentage		50.6%	49.4%	

Membership Summary by Section

Section	Age (yrs)	2024 Total	2025 Total	Change	% Change
Sungura	6-11	1,621,350	1,639,017	+17,667	+1.1%
Chipukizi	12-14	1,113,158	1,138,865	+25,707	+2.3%
Mwamba	15-17	1,070,604	1,097,333	+26,729	+2.5%
Rovers	18-26	506,989	563,467	+56,478	+11.1%
Scout Leaders	Above 26	119,300	129,601	+10,301	+8.6%

Total Membership

Category	2024	2025	Change	% Change
Total Scouts	4,312,104	4,438,682	+126,578	+2.9%
Scout Leaders	119,300	129,601	+10,301	+8.6%
Grand Total	4,431,404	4,568,283	+136,879	+3.1%

Gender Distribution

Year	Male	Female	Total	Male	Female
2024	2,233,322	2,198,082	4,431,404	50.4%	49.6%
2025	2,310,908	2,257,375	4,568,283	50.6%	49.4%

Beyond numbers, registration data enabled KSA to:

1. Streamline eligibility for participation in competitions and training programs.
2. Strengthen monitoring and evaluation by providing reliable statistics for reporting to stakeholders and partners.
3. Inform county and national planning, ensuring that resources and activities matched actual membership needs.

4. Improve transparency and accountability in financial contributions tied to membership.

The registration drive also created awareness at the grassroots about the value of official membership, encouraging more young people and their families to commit to Scouting. Going forward, the Department plans to integrate digital tools to make registration faster, more accurate, and easier to update annually.



The 19th Africa Scout Conference
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The Kenya Scouts Association

As the Organization with the highest membership growth in the Africa Region from 2023 to 2025

En tant qu'Organisation ayant enregistré la plus forte croissance d'effectifs dans la Région Afrique de 2023 à 2025

In the category of / dans la catégorie

Highest Absolute Growth

September / Septembre 2025



MAINA KIRANGA
Chairman
Africa Scout Committee

*Président
Comité Africain du Scoutisme*

FREDERIC KAMA-KAMA
Regional Director,
Africa Scout Region

*Directeur Régional,
Région Afrique du Scoutisme*

YOUTH PROGRAM ACTIVITIES

A. Founder's Day

Founders' Day 2025 was marked in all 47 counties, making it one of the most visible celebrations in the Scouting calendar. The event honoured the legacy of Lord Baden-Powell and provided an opportunity for Scouts to reaffirm their duty to God, country, and self.

This year's commemorations saw over 200,000 Scouts participate in county-level activities. Murang'a County stood out by registering a record attendance of more than 10,000 Scouts in a single day event, setting a new benchmark for local participation. Activities across counties included parades, interfaith prayers, community service projects, and cultural showcases, each tailored to the needs of local communities.

At the national level, the Foundere and Founders' Day celebrations were held in Nyeri, the final resting place of Baden-Powell. The event brought together 6788 Scouts and leaders from across the country, alongside invited dignitaries and partners. Themed ***"Inspiring Climate Change Resilience,"*** the national celebration emphasized the urgent need for young people to take a lead in environmental stewardship. Scouts engaged in large-scale tree planting, clean-up drives, and climate dialogues, demonstrating their role as agents of resilience in the face of global environmental challenges.

The 2025 Founders' Day not only celebrated the past but also inspired a new generation of Scouts to embrace leadership, service, and innovation in addressing today's societal and environmental issues.

B. Africa Scouts Day

Africa Scouts Day was celebrated on 13th March 2025 under the theme of

"Youth Empowerment for Sustainable Development." The continental celebrations were held in Antananarivo, Madagascar, bringing together delegations from across Africa to showcase the growth and impact of Scouting on the continent.

The Kenya Scouts Association was represented by a delegation comprising the Deputy National Executive Commissioner, Fred Mosaisi and the Youth Program Officers Isaac Makinya, and David Ngila. In the days preceding the official Africa Scouts Day, the same venue also hosted the Africa Environmental Summit, where Scouts, partners, and environmental leaders discussed climate action and sustainable solutions. Kenya's participation highlighted the country's strong commitment to environmental programs such as tree planting, the Plastic Tide Turners campaign, and community resilience projects.

Beyond the continental level, all 47 counties in Kenya marked the day with localized activities including Scout open days, parades, tree planting, community service, and dialogues with local leaders. These county-level commemorations ensured that Africa Scouts Day was not only a continental celebration but also a grassroots movement that mobilized tens of thousands of young people across the country.

C. Inter-Patrol Competitions

The Scouting competitions calendar unfolded in a structured progression from the grassroots to the national stage, giving Scouts opportunities to demonstrate skills, creativity, and leadership.

At the sub-county level, competitions were revitalized with new program areas that combined traditional Scouting skills with modern-day challenges. Alongside camping, pioneering, knot tying, and first aid, Scouts were engaged in climate action activities and digital literacy awareness.

These additions made the competitions more relevant to current realities while maintaining the core of Scouting traditions. The sub-county contests attracted 60,000 Scouts and leaders nationwide, many of whom were cheered on by parents, teachers, and community leaders. In several areas, the events grew into community festivals, showcasing the bond between Scouting and society.

From there, winners advanced to the county level, where the competitions became larger in scale and more diverse in content. County Competitions focused not only on practical Scouting skills but also on project design, public speaking, and cultural showcases. These events brought together over 40,000 participants across the 47 counties. County governments and education officers attended many of the ceremonies, recognizing Scouting as an essential contributor to youth development and community service. The county events thus became a platform for visibility and advocacy, while also preparing the best units for regional contests.

The Regional competitions followed, gathering champions from the counties to compete at a higher level. Here, Scouts were tested on advanced leadership and teamwork through patrol system drills, innovation challenges, and public presentations. A new highlight in 2025 was the *project pitching sessions*, where teams presented solutions to pressing community issues such as food security, climate change, and mental health awareness. 30,000 Scouts and leaders participated across all regions, turning the competitions into forums for both skill development and knowledge exchange.

The calendar culminated in the National Competitions, which, for the first time, were hosted at two venues simultaneously; Rowallan Scouts Camp in Nairobi and Moi Girls High School. This innovation was

introduced to accommodate the growing numbers and to improve the experience for Scouts and officials alike. The national event attracted over 10,000 participants, including Scouts, leaders, partners, and dignitaries. Over several days, participants engaged in an intense program that blended traditional Scouting tests with modern innovation challenges. Scouts built pioneering structures, demonstrated advanced first aid and disaster-response skills, competed in climate resilience projects, and showcased Kenya's cultural diversity through music, dance, and drama.

The 2025 National Competitions were not only a display of Scouting excellence but also a celebration of unity and resilience. They underscored the role of competitions in nurturing confident, skilled, and responsible young leaders, while reinforcing the Kenya Scouts Association's position as a vibrant and forward-looking movement.

D. Rover Mate Training

In 2025, Rover Mate Training continued to play a central role in strengthening leadership among Rovers across the country. The course, designed to equip Rover Scouts with the skills to lead effectively within their crews, was rolled out in several regions with a focus on practical leadership, project management, and service-oriented learning.

More than 100 Rover Scouts successfully completed the training during the year. Participants were taken through sessions on the Patrol System, community project design, conflict resolution, and the application of Scouting values in everyday leadership. The program emphasized peer-to-peer learning, allowing young leaders to share experiences from their own crews and regions.

E. Regional Patrol Leader Courses

The Regional Patrol Leaders' Courses (PLCs) in 2025 stood out as one of the largest leadership development initiatives undertaken by the Kenya Scouts Association. Conducted across multiple regions with strong support from partners and stakeholders, the courses were designed to strengthen the Patrol System by equipping Patrol Leaders with practical leadership and organizational skills.

Over the course of the year, more than 5,000 Scouts participated in PLCs, making this one of the most far-reaching training efforts in recent history. The curriculum combined hands-on sessions in patrol management, communication, and conflict resolution with practical exercises in planning and executing service projects. Special focus was given to environmental action and community engagement, ensuring that Patrol Leaders could translate their learning into tangible impact within their units.

The success of the 2025 PLCs was made possible through collaboration with partners such as Unicef, VI Agroforestry and Rainforest Alliance who provided technical expertise, training materials, and logistical support. This partnership model not only expanded the reach of the courses but also ensured higher quality training across all regions. The graduates emerged better prepared to lead their patrols, inspire their peers, and contribute to the resilience and sustainability of Scouting at the grassroots level.

F. Participation in Regional Scouts Inter-Patrol Competitions 2025

Region	Total Participants
Western	4,030
Lake Region	3,750
North Rift	3,390
Coast	1,506
Central	3,992

South Rift	2,493
Upper Eastern	767
Lower Eastern	755
Nairobi	320
North Eastern [Garissa]	143
Total	21,146

G. Miss Teen Commonwealth 2025

Scouts actively participated in the Miss Teen Commonwealth Kenya which is a pageantry that celebrates youth leadership, cultural diversity, and aims to crown Goodwill, Culture, and Charity Ambassadors within the Commonwealth framework.

The programme was implemented in partnership with Scouts from Westlands Sub-County, where participants underwent mentorship and training sessions on environmental leadership and project design. Through this process, the Scouts demonstrated how beauty, talent, and advocacy can be combined to raise awareness on issues of climate change and plastic waste management.

The climax of the initiative was the final gala held at the Kempinski Hotel in Nairobi, where winners were crowned in a colourful ceremony attended by dignitaries, partners, and supporters of youth empowerment.

Cindy Wambui, a Chipukizi scout and Troop Leader from Farasi Lane Comprehensive School won the pageantry and is now a goodwill ambassador for Kenya and the Commonwealth, focusing on service and leadership. The platform is dedicated to empowering young women and teens to become leaders and ambassadors for goodwill and charity in their communities.

The event not only celebrated individual achievement but also highlighted the transformative power of Scouting in nurturing confident young leaders capable of engaging with national and global issues.

H. EPPH Advocacy Run

The Kenya Scouts Association joined health partners in hosting the End Postpartum Haemorrhage (EPPH) Run on 28th September 2025 at the Ulinzi Sports Complex, Nairobi. The event aimed to raise awareness on maternal health and rally support towards ending postpartum haemorrhage, a leading cause of maternal deaths in Kenya and globally. The run attracted more than 1500 Scouts and Leaders, alongside health workers, partners, and members of the public. Scouts played an active role not only as participants but also as organizers, marshals, and peer educators, helping to spread vital messages on safe motherhood and the importance of timely maternal care.

Through the EPPH Run, KSA highlighted the role of young people in advancing community health, while also mobilizing resources for maternal health programs. The event reinforced Scouting's commitment to service and demonstrated how the Movement can champion national health priorities in partnership with other stakeholders.

I. National Rover Moot

The 2025 National Rover Moot was held at Egerton University from 7th to 12th October 2025, bringing together 250 Rover Scouts from across the country for a week of intensive training, adventure, and service. Guided by the theme ***“Youth Leadership for a Resilient Future,”*** the Moot created a dynamic platform for young adults in Scouting to exchange ideas, sharpen leadership skills, and design innovative projects for their communities.

The event featured a diverse program that blended workshops on leadership, civic participation, and project management with outdoor expeditions, cultural showcases, and service activities. A key highlight was

the climate resilience sessions, where Rovers explored practical solutions to challenges such as food security, disaster preparedness, and environmental conservation.

Beyond the training, the Moot fostered dialogue on contemporary issues affecting young people, including mental health, unemployment, and civic engagement, while also offering opportunities for networking with partners and mentors. By the end of the gathering, Rover crews had developed concrete action plans to implement in their counties, reaffirming the Rover spirit of ***“Service.”***

J. Participation in Nairobi Standard Chartered Marathon

On 26th October 2025, the Kenya Scouts Association partnered with Standard Chartered Bank for the annual Standard Chartered Nairobi Marathon, a flagship sporting event that attracted 40,000 participants from Kenya and beyond. This year marked the fourth consecutive year of partnership between KSA and Standard Chartered, underscoring the value of Scouts as dependable volunteers in large-scale public events.

A total of 130 Rover Scouts took part in the marathon, serving as route marshals and water distributors to support runners throughout the course. Their dedication, discipline, and service spirit were praised by organizers, participants, and partners alike. The involvement of Scouts not only contributed to the smooth running of the event but also demonstrated how Scouting continues to build young people's capacity for civic responsibility, teamwork, and community service.

The Standard Chartered Marathon has become a consistent platform for KSA to showcase the reliability and leadership of Rover Scouts while strengthening

partnerships with corporate stakeholders. The 2025 edition further cemented this collaboration, providing Rovers with both visibility and valuable experience in service leadership.

K. Participation in Agriculture Society of Kenya Events

In 2025, the Kenya Scouts Association strengthened its partnership with the Agricultural Society of Kenya (ASK) by supporting major shows across the country. Scouts played a visible role in the Nairobi, Nakuru, and Mombasa chapters, demonstrating discipline, service, and leadership in front of thousands of visitors, exhibitors, and dignitaries.

The Nairobi International Trade Fair, held from 28th September to 5th October 2025, saw the active involvement of 96 Scouts and 10 Scout Leaders. They were deployed in critical roles such as ushering, exhibition stand management, judging, crowd management, and environmental clean-up. Their service ensured smooth operations throughout the week-long event, earning recognition from organizers and visitors alike.

Scouts also extended their support to the Nakuru and Mombasa ASK Shows, where they carried out similar duties and engaged in agricultural exhibitions that connected Scouting's environmental work with Kenya's food security and climate resilience agenda. Through these events, Scouts gained valuable exposure to modern agricultural practices while also serving the nation by contributing to the success of these high-profile public gatherings.

The 2025 ASK Shows reaffirmed the Kenya Scouts Association's reputation as a reliable partner in national events, while giving young people opportunities to link Scouting skills with real-world applications in service, sustainability, and civic duty.

L. Kenya-Uganda-Rwanda Mental Health Awareness Expedition

In a groundbreaking cross-border initiative, the Scouts Healing Invisible Wounds (SHIW) mental health team, comprising 14 dedicated Scouts from Kenya, embarked on the Trails of Resilience expedition from August 23 to 31, 2025. Starting in Nairobi, the group traversed the vibrant landscapes of East Africa, journeying through Uganda's beautiful terrains before culminating in Rwanda's historic sites. This nine-day journey, dubbed Vuka Borders, blended adventure with advocacy, as participants engaged in immersive activities like hiking Mount Jali, boat rides on the Nile, and reflective sessions on trauma healing. Drawing from SHIW's mission to destigmatize mental health, the team engaged in deep connections among members, sharing personal stories of overcoming invisible wounds while promoting non-formal education on resilience-building techniques such as forgiveness therapy and mindfulness practices.

A pivotal highlight of the expedition was the team's strategic engagements with officials from the Uganda Scouts Association and Rwanda Scouts Association, aimed at igniting regional mental health movements. At the Uganda Scouts Association's Kaazi Camping Site, the Kenyan delegates met with National Officials to exchange success stories from SHIW's Kenyan programs, which have reached over 10,000 youth through awareness campaigns and psychosocial support linkages. These narratives highlighting reduced stigma and empowered peer counseling networks inspired Ugandan counterparts to pilot similar initiatives. In Kigali, discussions at Rwanda's scouting headquarters delved into the nation's post-genocide recovery model, emphasizing community healing rituals and youth-led interventions. The exchanges culminated in commitments from both

associations to launch collaborative mental health scout units, ensuring the expedition's ripple effects extend far beyond the borders traversed.

At the Kenya Scouts Association, we continue to champion mental wellness ensuring that we create safe spaces for young people to engage in mental health advocacy.

PARTICIPATION IN INTERNATIONAL EVENTS.

A. 2024 Eastern Africa Education Camp

The East Africa Educational Camp 2024 was successfully held at the Rowallan National Scouts Camp, Nairobi, Kenya, from 8th to 12th December 2024. This event brought together Scouts and leaders from across the 7 Eastern Africa countries under the theme: **“Contemporary Opportunities, Greater Impact.”**

The camp provided a platform for Scouts to acquire essential 21st-century skills, engage in cultural exchanges, and strengthen regional cooperation. It addressed contemporary challenges such as climate change, digital transformation, youth leadership, and social well-being through practical learning and collaborative activities.

The event was officially opened by Hon. Kipchumba Murkomen, Cabinet Secretary for Youth Affairs, who underscored the role of Scouting in shaping responsible, innovative, and community-oriented young leaders.

The event attracted over 1,500 Scouts and Leaders from across Eastern Africa, making it one of the largest youth gatherings in the region. Each delegation was well-represented, reflecting the spirit of inclusivity, diversity, and regional cooperation.

Country Delegations:

1. Kenya (Host Nation): 800 Scouts and 200 Leaders
2. Uganda: 400 Scouts and 100 Leaders
3. Tanzania: 40 Scouts and 10 Leaders
4. Rwanda: 12 Scouts and 3 Leaders
5. Burundi: 10 Scouts

B. Eastern Africa Zone Youth Forum

The Forum took place at the Little Daughters of St. Joseph, Karen from 7th to 13th December 2024. This forum brought together Youth Leaders from across Eastern Africa which currently include;

1. Kenya - 6 participants
2. Uganda - 5 participants
3. South Sudan - 4 participants
4. Tanzania - 3 participants
5. Rwanda - 3 participants

This gathering of young leaders, championed for collaboration, teamwork and shared learning around contemporary issues and sustainable development. Through a combination of skill building and critical thinking, National Youth leaders from across the Zone were empowered to take action in their communities and lead the charge towards a more sustainable future. The program's impact will resonate with the return of participants back home equipped with new tools for leadership, advocacy and community development.

C. Regional Environmental Education Summit, Madagascar

Three members of the National Secretariat (The Deputy National Executive Commissioner and the two Youth Program Officers) represented Kenya Scouts Association at the Regional Environmental Education Summit that was held in Antananarivo, Madagascar from 13th to 14th March 2025. The two-day Summit brought together scouts from 20 countries to explore sustainable solutions in the

environmental sector. It was also aimed at equipping them with skills to implement impactful environmental initiatives that align with World Scouting's Environmental Agenda, and showcase best practices from the ongoing environmental initiatives in their NSOs. This was a good platform for our delegates to learn and share more insights on the key environmental program that the Association is championing such as the Plastic Tide Turners, Scouts Go Solar, Champions for Nature, Sustainable Agriculture among many others

D. Kandestarg Internal Scout Centre (KISC), Switzerland

Summer at the Kandersteg International Scout Centre (KISC) is always a highlight of the global Scouting calendar, as thousands of Scouts from around the world gather for the Permanent Mini Jamboree. In 2025, Kenya was represented by three enthusiastic Rover Scouts who were selected to serve as short-term staff during the summer and spring seasons. They were Winjoy Makena from Kakamega County, Alvin Nderitu King'ori from Nairobi County, and a Collins Kiptoo from Meru County. Their selection built on the strong reputation established by previous Kenyan volunteers at KISC. In fact, this reputation was further affirmed by the employment of Mary Wachira, a former Kenyan volunteer who now serves on staff at the Centre. This continued recognition reflects the professionalism, commitment, and impact of Kenyan Scouts on the international stage.

E. Scout Adventures Volunteer Program, United Kingdom

Five Rover Scouts from Kenya were awarded the prestigious opportunity to join the Scout Adventures Volunteer Program in the United Kingdom in 2025. They included Nitalie Wang'ombe and Cate Kasondi from Nairobi, Paul Kinuthia Mwaura from Kiambu, Sharon Seurey from Nandi, and Faith Tirop from Uasin Gishu County.

The Rovers will serve for a period of ten months in different Scout centres across the UK, supporting outdoor education programs, adventure activities, and leadership training. Their participation continues a tradition of Kenyan Scouts gaining global exposure while contributing their skills and enthusiasm to international Scouting.

F. World Scout Moot Volunteer, Portugal

Kenya's presence at the 16th World Scout Moot, that took place from 25th July to 3rd August 2025 in Portugal, was marked by the selection of Valentine Kiruthi as an International volunteer. Passionate about mental health and wellness, Valentine was appointed as a **Safe from Harm Volunteer**, serving at the "Listening Ear" tent during the Moot.

Her selection followed a distinguished record of service at the 1st Africa Rover Moot and the 18th Africa Scout Conference in Nairobi, where she volunteered in similar roles. Her inclusion in the international service team reflects not only her personal commitment but also Kenya's growing recognition in providing skilled volunteers for global Scouting events.

G. The 10th International Scout Gathering, Sharjah, UAE

The Sharjah Scouts Commission hosted the 10th International Scout Gathering from 8th to 17th February, 2025. This is a major global scouting event organized by under the patronage of His Highness Sheikh Dr. Sultan bin Mohammed Al Qasimi, Supreme Council Member and Ruler of Sharjah. The event was attended by 300 scouts from 80 countries. The Kenya Scouts Association was represented by **Eric Njoroge**, a Rover Scout from Nairobi. The gathering was a good platform for cultural exchange, skill-sharing, and fostering international cooperation among young scouts. The 2025 edition emphasized the role of the

Scouting Movement in promoting global development and sustainability, aligning with the UAE’s vision for youth empowerment and international cooperation.

H. The Ascend Leadership Training, Blanchards Town, Dublin, Ireland

Elizabeth Nyaberi, the Youth Representative at the National Scouts Board and a committed Tobacco Control Champion in Kenya, got the opportunity to attend the Ascend Leadership Training organized by Johns Hopkins University in partnership with the Institute for Global Tobacco Control (IGTC) in Blanchards town, Ireland. The program that took place from the 15th to 22nd of June 2025, convened young leaders from across the world to strengthen advocacy, leadership, and policy skills, while equipping them with the knowledge to confront tobacco industry tactics and advance effective public health solutions.

Building on this experience, she also represented Kenya at the World Conference on Tobacco Control in Dublin, Ireland from the 23rd of June 2025, where over 1,300

delegates from more than 100 countries gathered to mark 20 years of the WHO Framework Convention on Tobacco Control. The conference focused on reinforcing MPOWER measures, addressing the rising threat of novel nicotine products, and ensuring policy spaces remain free from industry interference.

I. Kent International Jamboree, UK

The Kent International Jamboree is an event that brings Scouts and Guides from across the UK and around the world together to make international friendships as they explore different educational activities in nature. Known as “The Festival of Scouting and Guiding,” it emphasizes fun, friendship, and global collaboration, with activities designed to foster personal growth and international understanding. Held at the Kent County Showground, Detling, Kent, UK, from 2nd to 9th August 2025, the event brought together over 5,000 participants from across the world. The Kenyan Delegation was represented by 68 participants, including Scouts, unit leaders, and the Contingent management team.

SOCIAL AND ENVIRONMENTAL IMPACT

COMMUNITY SERVICE INITIATIVES

The Kenya Scouts Association continues to place community development at the centre of its programs, delivering initiatives that addressed health, education, environment, and civic responsibility. These projects not only improve lives at the grassroots but also give Scouts practical platforms to live out the values of service and leadership.

Project	Location	Leaders	Key Impact / Beneficiaries
Bumini Scouts Empowerment Initiative	Mumias East, Kakamega	Petronillah Abuko, Makena Wairimu (Ekiya Rover Crew)	40 students invested, 43 community members trained; Parents’ Scouts Committee formed. The project provided all the 40 invested scouts with full scouts’ uniforms.
Sanitary Pad Donation Campaign	West Pokot	Alice Kihungi (Deputy Chief Commissioner)	Thousands of girls supported with sanitary pads.

Anti-Jigger Campaign	Western Kenya	Victor Aluda (Rover Scout), Dennis Lugutu (Scout Leader)	Over 1,000 households treated, stigma reduced
Green Remediation of Viable Ecosystem (GROVE)	Various Counties	Lydia Onyango, Faith Anyango (UoN, Biochemistry Faculty)	1,000+ people reached with pollution awareness and tree planting.
Blue Planet Warriors	Kisumu	James Wekesa, Pheny Achieng	Marine conservation awareness in the Lake Region
Eco-Brick for Construction Project	Mombasa	Local Scouts in Mombasa	Plastic waste reused for eco-bricks; sustainable construction promoted
Scouts and Law Programme	National	Llyod Sudi (UoN, Faculty of Law)	Legal literacy for Scouts nationwide; civic responsibility strengthened
Ticket to Life Programme	National	KSA Programme Leaders	300+ uniforms distributed; vulnerable children integrated into Scouting

GLOBAL PROGRAMS

A. Ticket to Life Program

The Kenya Scouts Association has championed Diversity and Inclusivity through the Ticket to Life (TTL) program, which continued to integrate vulnerable and marginalized children into Scouting. In 2025, the program reached a milestone by distributing more than 300 Scout uniforms to children who had previously been unable to participate fully in Scouting due to lack of resources. Through mentorship, access to education, and inclusion in Scouting activities, TTL enabled street-connected and disadvantaged children to gain confidence, skills, and a sense of belonging. The initiative reaffirmed the Movement’s commitment to ensuring that no child is left behind.

The Ticket to Life project has been a beacon of hope and transformation for Scouts living with disabilities, providing essential support to children in need across Kenya.

B. Champions for Nature and Food for Life Programs

Green Skills for Youth-Led Climate Action around Green Rising is an initiative that was launched in Kenya this year focusing on mobilizing young people to take action against climate change. It aims to empower youth with the education, skills, and opportunities needed to drive climate action and sustainable agriculture at the grassroots level.

This year, we were able to build the capacity of 55 Rovers and Unit Leaders with the relevant skills and knowledge to champion conservation and regenerative agriculture at the grassroot level. Currently, 30 schools from Laikipia, Isiolo, Nyeri, Nyandarua, Nairobi, Machakos, Kitui and Makueni counties are taking part in the Green Rising project that focuses on the Champions for Nature and Food for Life programs. This initiative is run in partnership with UNICEF and World Scouting.

C. Environmental Advocacy Workshop

Scouts engage in environmental conservation initiatives as part of their

daily activities under the Youth Program. To enhance their actions, we held an Environmental Advocacy workshop for scouts running environmental conservation projects across the country in order for them to explore innovative solutions to pressing environmental challenges, such as climate change, deforestation, and pollution. The workshop, held at Embu Scouts Centre, provided a platform for the participants to gain skills in environmental advocacy and policy engagement, learn practical strategies for sustainable community initiatives, like tree planting and renewable energy projects as well as network with fellow Scouts and environmental leaders to amplify their impact.

Together, these initiatives reflect the depth and diversity of Scouting's contribution to society. From health campaigns to environmental restoration, civic education, and inclusion, Scouts across the country demonstrated that community service remains the heartbeat of the Movement, positioning KSA as a trusted partner in addressing national and global development priorities.

D. Plastic Tide Turners Program

The Plastic Tide Turners project is making tremendous strides in combating plastic pollution in Kenya, particularly in coastal areas where the issue is most acute. One of the key components of the project's success lies in its training initiatives, which have been central to empowering local communities and building capacity to address the pervasive issue of plastic waste.

In a bid to expand the reach of the project, 2025, a total of 120 ambassadors have been trained across 8 counties from Lake Region and the Rift Valley (Kericho, Kisumu, Nakuru, Narok, Kajiado, Homabay, Kisii and Nyamira counties) in Kenya, playing a critical role in leading the fight against plastic pollution.

These ambassadors, drawn from the local

communities, are not only educated on the harmful impacts of plastic waste on the environment and marine ecosystems but also equipped with practical tools and knowledge on sustainable waste management practices.

One of the project's most notable achievements is the recognition of Scouts who have actively participated in the initiative. Over 10,000 Scouts have earned the Plastic Tide Turners (PTT) Badges, a prestigious acknowledgment of their dedication and contributions to combating plastic pollution.

Our Rovers had an opportunity to participate in the Africa Waste is Wealth Conference at ALN House, Westlands, Nairobi themed "Accelerating Sustainable Green Initiatives and Highlighting East Africa's Plastic Policy Ambitions." and also, the International Day of Zero Waste event at the UK Deputy High Commissioner's Residence in Nairobi. All these opportunities highlight the contribution of Kenya Scouts Association towards advocating for a world free from single-use plastics.

Alongside this, the Association took part in this year's World Ocean Day whereby 600 scouts from Kwale and Kilifi counties took part in beach clean ups and mangrove tree planting, World Environment Day as well had more than 500 scouts from Kisii, Nyeri and Laikipia counties taking part, in addition World Clean-up Day which was commemorated at Kondele slums in Kisumu had 100 scouts doing a community clean up. All these activities involved communities across the country in advocating for environmental conservation building up on the Associations commitment to SDG 6-Clean Water and Sanitation, SDG 15-life on land and SDG 11-sustainable Cities and communities.

The Success of this project has led to the recognition of the Kenya Scouts Association during the 19th Africa Scout Conference in Madagascar by being awarded the Sustainability Award.



Sustainability Awards Prix de la durabilité

The 19th Africa Scout Conference
recognises the achievement of :

La 19^e Conférence africaine du
Scoutisme décerne ce prix à :

The Kenya Scouts Association

for significant contribution in mobilising young people to act against plastic pollution and inspiring positive change in environmental protection initiatives.

pour sa contribution exceptionnelle à la mobilisation des jeunes contre la pollution plastique, et pour son engagement à promouvoir des initiatives de protection de l'environnement.

in the category of / dans la catégorie

Tide Turners Impact Award

September / Septembre 2025



MAINA KIRANGA
Chairman
Africa Scout Committee

*Président
Comité Scout Africain du Scoutisme*

FREDERIC KAMA-KAMA
Regional Director,
Africa Scout Region

*Directeur Régional,
Région Afrique du Scoutisme*

ADULT TRAINING AND DEVELOPMENT

The Training Department continued to play a central role in strengthening the capacity of leaders and volunteers across the organization. Guided by our strategic plan, the department focused on expanding access to quality training, improving training standards, and ensuring that our trainings remain aligned with global Scouting competencies and national youth development priorities.

The Training and Development Department aims at developing ways and means by which the quality of leadership at all levels in the KSA can be improved through training and support of all adults, in order to provide better services to young people. The department recognizes that there are six categories of adults in Scouting whose functional needs need to be constantly assessed and suitable support and training be offered so that they are able to play their roles in the Association effectively. These categories of leaders include:

- a. Unit leaders who are directly in contact with the young people and effect the actual implementation of the Youth Program;
- b. Trainers of Trainers (LT) and Trainers of Unit Leaders (ALT) who need to acquire and develop skills to become managers of learning and the appropriate attitude to motivate other adults to learn. They deliver the Youth Program to the Scout Leaders;
- c. Administrators, who are not in direct contact with the young people but relate to other adults in the Association. These leaders need suitable administrative skills to enable them perform their designated functions effectively;
- d. Professional staff at KSA Headquarter and other offices and Scouts shops who need their functional needs met

through trainings, workshops and material development;

- e. Parents of scouts, particularly those whose children are in the Sungura sections. They will be most significant in Youth Program implementation at that level and as such will need training and support suitable for their task; and
- f. Partners who intend to work with the Association to be guided on content and approach.

Above all the department is part of the bigger mandate of the Adults in Scouting which covers the entire process of recruitment, training, performance appraisal, and recognition. Training recognizes that an individual is appointed “to do”, a specific task for a specific period rather than “to be” the holder of a position. It also recognizes adults for their demonstrated competence and performance, rather than for their attendance of training opportunities or for their position.

TRAINING ACTIVITIES

The Training Department plays a critical role enhancing skills and capacity across the organization among volunteers to achieve the organization’s strategic objectives.

The department held its National Training Committee meetings to review the progress of ongoing training programs, evaluate their impact, and plan for upcoming capacity-building activities. The meetings aimed to strengthen the delivery of training programs and ensure alignment with the organization’s strategic objectives.

The meetings also looked at the training reports received from the regions, looked at the list of those who had qualified to be awarded the two beads, assigned trainers to facilitate in wood badge courses and also assigned PTAs to ALTs and LTs who are currently doing their projects.

The following is a summary of the trainings undertaken country wide.

Activity	Number of Adults Trained
Introductory Training Course (ITC)	The training data shows that Nairobi recorded the highest number with 169, followed by Murang'a at 146, Siaya with 114, and Kiambu at 108. Kwale posted 99, Makueni 84, Tana River 19, Bungoma 78, Kakamega 70, Kitui 68, Uasin Gishu 55, Machakos 53, and Nyeri also 53. Nakuru registered 42, Lamu 37, Uasin Gishu again at 32, Kilifi 30, Kericho 28, Kajiado 26, Nyamira 23, Taita Taveta 22, Busia 20, Migori 18, Nyandarua 18, Kisumu 15, Baringo 14, Garissa 12, Meru 47, and Turkana 15, making a subtotal of 1,533
Preliminary Training Courses PTC)	691 Scout Leaders were trained at this level in this financial year. They were trained from the following Counties:- Kilifi led with 82, followed by Uasin Gishu at 68, Siaya 54, Bungoma 51, Embu and Murang'a both at 47, Kakamega 42, Nandi 39, Nairobi and Nyeri each at 30, Mombasa 29, Migori 27, Kirinyaga 23, Nakuru 23, Nyamira 23, Busia 22, Taita Taveta 19, Kiambu 14, Laikipia 13, and Kisumu 8,
Wood badge Camp Phase Course	The 170 th wood badge Camp phase was held at Budalangi Boys High School, Busia County attracting 107 participants being highest attended course in The Kenya Scouts Association.
Wood Badge Theory Phase	115 theory books have been marked with over 100 scouts leaders qualifying for assessment.
Awards	80 Scout leaders were awarded their 2 beads on 21 st February, 2025 in a colourful ceremony held at Baden Powell Historical Gardens in Nyeri. An event that was graced by the Chief Scout, Chief Commissioner and the Nyeri Governor. 9 Leader Trainers received their 4 beads in March , 2025 a ceremony that was attended WOSM committee and the Leadership of The Kenya Scouts Association.22 Assistant Leader Trainers received their 3 beads during the 2025 Regional Inter Patrol Scouts Competitions
Wood Badge Application Face	So far 70 Scouts have been assessed and qualified for the award of their 2 beads come February 2026 and the assessment exercise is still on going.
Specialized Course	<ol style="list-style-type: none"> 1. A national Competitions management and Assessment Course was held in March 2025 with 52 participants. 2. Nairobi County conducted a Jasiri scout leaders course. 3. Uasin Gishu and Nairobi counties conducted management courses for sub-county officials and unit leaders. 4. An induction training course was done for Mombasa county and Sub- county officials. 5. A management course for County Commissioners was held in Nakuru in July, 2025.

Future plans

Moving forward, the department will seek greater investment in training resources and strategic partnerships to ensure sustainable growth and improved performance. Investment in reliable digital learning infrastructure is attainable especially in this digitalized era. The strengthening of post-training follow-up to measure long-term impact will also be prioritized.

EVENTS, SPECIAL PROGRAMS & SECURITY

The Association’s Events, Special Programs, and Security Department is instrumental in uniting Scouts from diverse backgrounds nationwide. By partnering with local communities, educational institutions, corporate sponsors, and relevant government Ministries, Agencies, and Departments (MDAs’), we provide

opportunities for Scouts across the country to engage in various activities and events. These activities, events and programs promote community engagement, foster meaningful connections, and create lasting memories for Scouts. They also showcase the Association's brand, core values, and diverse offerings.

To ensure participant safety, the department implements robust protocols and comprehensive training, reinforcing our commitment to providing inclusive, enriching, and secure experiences that empower Scouts to grow, learn, and thrive.

Key Functions of the Department include

a. Coordination of Special Programs and Events

The department expertly plans and executes diverse programs and events, fostering seamless collaboration with stakeholders to deliver impactful, inclusive experiences aligned with the Association's mission.

b. Provision of Safe and Secure Environments for KSA Events

Through rigorous safety protocols, risk assessments, and specialized training, the department offers secure settings for all Scouts events, prioritizing participant well-being.

c. Enhancing the Association's Presence at Local and Global Events

The department represents the Association in local and international platforms, promoting its values, programs, and impact to elevate visibility and strengthen its reputation within the Scouting community and beyond.

These efforts empower Scouts to grow, learn, and thrive while reinforcing the Association's commitment to delivering

inclusive, enriching, and safe experiences that resonate with participants and communities alike. Through the Scout program, we inspire young Scouts to embrace their roles as vibrant, engaged citizens, instilling a deep understanding of their rights and responsibilities. The department drives this mission by involving Scouts in Kenya's official national events and state functions, fostering a profound sense of statehood and patriotism. In the year under review, the department championed Scout participation in two major national celebrations: Madaraka Day and Mashujaa Day.

The 2025 Madaraka Day festivities electrified Raila Odinga Stadium in Homabay County, where 238 Scouts from across the county showcased their enthusiasm, unity, and national pride, leaving an indelible mark on the celebrations. Mashujaa Day Celebrations for the year was marked in Kitui County. A representation of 180 Scouts encompassing 50 members of the joint brass band, and 25 scout leaders from across Kitui County participated. Key activities included a parade march past led by Scouts and a brass band performance that showcased the Associations commitment to talent development.

The department also engaged Scouts during:

a) Mazingira Day

The year under review saw the Ministry of Environment and Forestry donate fruit tree seedlings to AIC Kaptuktuk Primary in Moiben Sub-County to mark

Mazingira Day. Scouts in the school were engaged in the planting and are responsible for nurturing of the 2,000 seedlings to maturity in line with the Associations environment programmes which aim at contributing to the actualization of the government's plan of planting and nurturing 15 billion trees by 2032.

b) International Youth Day

On August 12, 2025, the UNEP grounds in Gigiri, Nairobi, hosted International Youth Day, celebrating under the theme "Youth, Climate Action, and Resilience". A Scout, Tide Turners Ambassador represented the Association in the event highlighting our commitment to youth empowerment and global citizenship. The scout showcased Scout-led climate initiatives, inspiring action for a sustainable future.

c) World Environment Day

Tharaka University grounds in Tharaka Nithi County on June 5th, 2025, hosted the world environment day under the theme "Ending Plastic Pollution." The event saw over 100 Scouts from different sub-counties in the county carry out a cleaning exercise at Gatunga Market in collaboration with NEMA's waste management team. Besides improving the market's cleanliness, the event included plastic pollution awareness sessions for local vendors and residents, which focused on promoting reduced use of single-use plastics and the promotion of community driven efforts toward environmental sustainability.

Support Initiatives

To maximize Scouting's positive influence within the local community, the department supports investiture ceremonies that bring together a diverse group of key stakeholders, including local government officials, County Executives, Members of Parliament, and business leaders. These events serve as a platform to strengthen and nurture meaningful relationships between local Scout councils and influential community figures. By fostering these connections, the initiative ensures that Scouts gain access to essential resources, funding, and collaborative opportunities, empowering them to successfully implement the Scouts' programs and activities. This strategic engagement not only enhances

the visibility and credibility of Scouting but also creates a supportive network that amplifies the organization's ability to deliver transformative experiences for youth and contribute to community development.

Future Plans

The department seeks to further amplify Environmental Initiatives by increasing Scout-led clean-up campaigns and sustainability workshops to further promote environmental stewardship. The department will also continue to foster relationships with government and corporate entities to secure funding and resources for expanded programs.

SECURITY

Under the security docket, the department continued to play a crucial role in ensuring the safety and protection of personnel, property, organizational assets and participants in Scouts events throughout the reporting period. Security at the Rowallan Campsite and KSA Headquarters is managed by three agencies namely CIPU, KFS officers, and Lavington Security Guards who also secure campsites and shop outlets nationwide.

In collaboration with the National Police Service's Critical Infrastructure Protection Unit (CIPU) and the Kenya Forest Service (KFS) robust security measures and protocols were established and evaluated periodically for continuous improvement.

In collaboration with CIPU, safety and security trainings for volunteers were conducted equipping Scout Leaders with the skills to respond promptly and efficiently to any issues that may arise during Scout events.

To further strengthen security CCTV cameras were installed at Embu Scouts Centre and Baden Powell and Eldoret Scouts Shops.



Future Plan

The advancement of Security Infrastructure is key in securing the Associations assets. In this regard CCTV infrastructure will be extended to the rowallan swimming area, meru scouts shop, kiambu scouts shop, and kisii scouts shop to enhance real-time monitoring.

COMMUNICATIONS AND EXTERNAL RELATIONS

The Communications and External Relations Department remains a strategic pillar in advancing the organization’s mandate and reinforcing its reputation among stakeholders. It plays a critical role in positioning the organization as a trusted, visible, and influential institution.

In the year under review and in line with the organization’s strategic objectives, the department prioritized strategic and proactive media outreach and engagement to strengthen the Association’s visibility; enhanced digital outreach by expanding digital communications platforms at the Association; executed brand positioning strategies to safe guard and manage the

Association’s reputation and stakeholder engagement at national, regional, and international levels through effective communication.

These efforts have not only elevated the organization’s public profile but also reinforced its credibility to the public and its stakeholders and influence within Education sector of engagement through raising awareness, enhancing knowledge, and fostering support for its brand and mandate among stakeholders.

This report provides an overview of the department’s activities, highlighting major achievements and lessons learned. It further outlines strategic priorities for the coming year, with a view to consolidating gains and positioning the Communications and External Relations function as a central enabler of organizational growth and impact.

By presenting this report, the department reaffirms its role as a strategic enabler of organizational growth and a key driver in building trust, visibility, and meaningful engagement with stakeholders.



Internal Communication

Effective internal communication is the heartbeat of team success as it serves as the lifeblood of information exchange among internal stakeholders. Effective internal communication remained a core priority for the department during the reporting period, ensuring that staff, volunteers, and leadership were consistently informed, engaged, and aligned with the organization's strategic direction. By strengthening information flow within the organization, the department contributed to improved coordination and organizational cohesion.

Communication channels, tools, technologies and strategies tailored to the needs of the organization and its employees were adopted. Key initiatives included publishing of regular Newsletters which highlighted organizational activities, achievements, and opportunities, leveraging on the use of official KSA emails, WhatsApp groups, and intranet channels to disseminate timely information and facilitate real-time feedback. Drafting speeches, circulars, talking points, and internal memos enabled consistent and effective communication from management.

The Associations Official Staff and County Emails have been overhauled and already in use. The department has also acquired handsets and registered official lines for each Scout Shop and Center for accountability & control, customer service & accessibility, operational efficiency and professionalism.

Through these measures, the department ensured that the organization bridged the gap between strategy and execution. Communication was transparent, two-way, and responsive to the needs of staff and volunteers.

This not only enhanced operational efficiency but also fostered a culture of inclusivity and shared ownership within the organization.

External Communications

Under the year in review, external communications strategies aimed at strengthening the organization's visibility, reputation, and engagement with key stakeholders. Through strategic messaging and consistent outreach, the department ensured that the organization maintained a strong public presence while reinforcing its credibility among partners, beneficiaries, and the wider community.

Key initiatives included Media Relations, Digital Communication, Brand Visibility, Stakeholder Engagement and Public Campaigns.

Media Engagements

During the reporting period, the Communications Department prioritized proactive media engagement as a key strategy for strengthening the organization's visibility and reputation. Activities carried out include coordination of media coverage during events and advocacy initiatives, issuance of timely press releases to highlight major programs and events and organization of press briefings and media monitoring to assess public perception of the Association.

Media Coverage Highlights

Leadership & Recognition

The Kenya Scouts Association's Chief Commissioner, Victor Radido, and International Commissioner, Antony Gitonga, were awarded the prestigious Silver World Award by Scouting America in May 2025. News of this award was covered by various media notably the standard newspaper, Nation newspaper, citizen digital, KTN digital, TUKO News GTNDigitalTV, Radio NamLolwe 97.3 fm and the Kenyan Diaspora media.



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Kenyan scout leaders honoured in the U.S. with prestigious global award

By Emmanuel Kipchumba | May. 28, 2025



<https://www.standardmedia.co.ke/ktn/live>

Tuko.co.ke's post

Tuko.co.ke
May 18 · 🌐

Kenya's own Victor Radido, Chief Commissioner of the Kenya Scouts Association and a board member of NACADA, has been honoured with the esteemed Silver World Award in the United States. This recognition highlights Radido's exceptional service and leadership in youth development on a global scale.

Photo: Dare Life Medix (Facebook)





Environmental & Community Engagement

Beach Clean-Up in Mombasa

Scouts in Mombasa took part in the “Bahari Safi Challenge” beach cleanups across Shelly, Nyali, and Bamburi beaches over three consecutive Saturdays in April. Approximately 125 scouts (ages 6–26), alongside leaders and national officials, collected 1,549 kg of waste—990 kg of which was plastic—promoting marine conservation efforts

Coverage

<https://www.youtube.com/watch?v=fH1hsZEG2zA0CVR> – *Siku ya mazingira ulimwenguni yaadhimishwa Juni 5*

<https://www.youtube.com/watch?v=7LuIVK7t8hl> - *Environmentalists in Kilifi say marine life adversely affected.*



National Events

National celebration days such as Mashujaa Day and Madaraka Day provide a vital platform for the Association to demonstrate patriotism and contribution to national heritage. The Communications Department plays a key role in ensuring that the Scouts' involvement and brand in these events is well recognized through strategic messaging tailored around its talent nurturing programmes and values that the movement instills in young people and the youth in the country. Through the Scouts match past the Scout brand is also featured in national and international media outlets both digital, broadcast and in print media hence increasing brand visibility to a mass audience.



Founders Day Celebrations

The 2025 Founders Day which is a significant calendar event for the Association was also prominently covered by the media both local and internationally through the World Scouting pages. Media coverage for the event focused on the celebrations in Nyeri and the event's theme of "Inspiring Climate Change Solutions". Media reports highlighted the significant gathering of thousands of Scouts, including international visitors, to honor the founder Robert Baden-Powell and his legacy. Key media outlets like KTN, KBC, and Citizen TV covered the ceremonies, which included a wreath-laying at Baden-Powell's grave and a flag-off ceremony at Outspan Hotel. The Ministry of Defence media also covered the event on their social media platforms.



Strategic partnerships media high lights

The County Government of Nyeri and the Kenya Scouts Association (KSA) signed a Memorandum of Understanding (MOU) in February 2025 to collaborate on developing Nyeri as a global scouting hub and unlocking its tourism potential. The MOU signing was covered by various media depicting the importance of Scouting in promoting socio-economic development in the country through the tourism sector.

Headlines of Nyeri County Designated Global Scouting City carried the day on various media with Kenya Scouts receiving a public validation as an integral part of world scouting with over 4 million Scouts by Daniël Corsen the Chairperson World Organization of Scouting. This public declaration strengthened trust and credibility of the Association while positioning KSA as a reputable organization committed to safeguarding the interests of young people in the county.



The investiture of Dr. Raymond Omolo, Principal Secretary State Department for Internal Security and National Administration showcased the Associations commitment to the realization of its mission through partnerships and in alignment with national priorities, access to resources and enhancement of the quality of the scout programme. This event was covered by three Citizen TV, the Star and KBC with additional coverage from TUPO and various radio stations.



Scouts training programmes also captured media attention with the reporting of a training carried out in Nyeri by KEN media which underlined the importance of Scouting values being integrated into schools.



National Competitions

A full page article on the national competition 2025 was covered by the Daily Nation Newspaper dated September 1st 2025 which highlighted not only the importance of the Scout program and the winners of the same but also endorsed the winning schools which are major stakeholders at the Association as centres of excellence for Scout program.

DAILY NATION MONDAY, SEPTEMBER 1, 2025 25

HIGHSCHOOLER

INSIDE
KCSE REVISION
Chemistry Paper 1
Pages 28-29



Scouts at St Joseph's Cheproti Girls High School, Kiseri, usher in guests during the NIE team's visit. The school will participate in monthly essay writing competitions. RICHARD M. OGINATION

Scouts gear up for East Africa contest after national finale

BY SYLVANIA AMBANI

As the scout band filled the air with music, the other scout groups formed up, ready to march, as the audience watched at the closing ceremony of the 2025 National Scouts Competitions held at the Nairobi Agriculture

ence. Having joined in 2017 at the age of nine, she now plays the trombone in her school's scout band.

"Scouting teaches you to be strong in different situations. It has boosted my social skills, creativity and emotional intelligence," she said.

Her school will also be competing internationally in the band category

in a competition in Uganda as observers. This year I'm glad we are returning as competitors," he said.

One of the rising stars is Samantha Brocklyn, a Grade 8 pupil at Kiroko Primary School in Siaya County. As drum major of the school's CTA band, she is heading to the international stage with her team.

level in 2012, he has now reached the Senior level.

"Scouting has taught me leadership and teamwork, and it has taken me across the region from Bungoma to Taitaveta, Uganda, and beyond," he said.

The schools that have qualified to participate at the East Africa con

Scouting teaches you to be strong in different situations. It has boosted my social skills,

Other Notable Media Coverage Links

[Other notable media coverage links](#)

<https://www.youtube.com/watch?v=g2brGOnQyQU>

https://www.youtube.com/watch?v=W_NytU57RyA

<https://www.facebook.com/watch/?v=623339820680365>

<https://www.nyeri.go.ke/wp-content/uploads/2025/03/Issue-171-Nyeri-County-Weekly-Newsletter.pdf>

<https://www.standardmedia.co.ke/amp/national/article/2001520597/a-blaze-of-glory-madaraka-day-lights-up-homa-bay-in-dazzling-spectacle?utm>

Media Endorsement

Media endorsement played a pivotal role in enhancing the organization's credibility and visibility during the reporting period. Positive coverage and recognition by respected media outlets positioned the organization as a trusted authority and amplified the impact of its initiatives.

Through strategic engagement with journalists, editors, and broadcasters, the Communications Department secured endorsements in the form of Articles and highlighting the organization's achievements and leadership,

The **Education Newspaper** continued to feature Scouting in various articles further enhancing the KSA brand and impact to its audience.

EDUCATION NEWS NEWS

Nyeri County signs MoU with Kenya Scouts Association to empower youths through scouting

February 26, 2025 4 mins



Statutory requirements

In line with statutory requirements and best practices in corporate governance and as mandated by the Kenya Scouts Association constitution the Communications Department coordinated the placement of the Annual General Meeting (AGM) notice in Daily Nation newspapers dated Wednesday, November 5, 2025 page 22. The notice was also published in the KSA website to ensure maximum visibility and accessibility to members and stakeholders. By publicly announcing the AGM through an

established media outlet, the organization demonstrates transparency, accountability, and adherence to governance best practices. By taking this step, the Communications Department ensures that the AGM process is beyond reproach and that the organization's credibility is safeguarded through proactive, transparent, and compliant communication.

Production of Reports

In the year under review, the Communication Department successfully coordinated the

production and dissemination of the 2025 Annual Report in compliance with legal, regulatory, and governance requirements. The report was also published on the Association website www.kenyascouts.org and shared with key stakeholders. It is a vital tool for accountability, transparency, and communication with stakeholders, regulators, and oversight bodies.

Digital Engagement

In the reporting period, the Association strengthened its presence across digital platforms to enhance visibility, reach, and interaction with stakeholders. Digital channels, including the official website and social media platforms, were actively utilized to disseminate information, engage audiences in real-time, and promote campaigns and events. Key highlights included:

Social Media Presence

The organization registered notable growth across its social media platforms, with increased follower numbers and higher engagement rates through consistent, timely, and interactive content.

Website Improvement

The Association's website is back online. Regular updates to the official website ensured it remained a reliable and accessible source of information, supporting transparency and ease of access to Association's resources. The website is user-friendly, mobile-optimized, and fast-loading, with clear and relevant content, intuitive navigation, and secure infrastructure. It is also visually appealing, secure, and well-optimized for search engines (SEO) to achieve its goals and provide a positive user experience.

Content Innovation

Multimedia formats such as infographics, short videos, and digital newsletters were used to enhance storytelling and ensure content remained engaging and accessible

to all stakeholders.

Association's Official Email System

The Association's Official Staff and County Emails have been overhauled and are already in use. Co-hosted with the website, the emailing system is user-friendly with bigger user storage spaces.

Through the department, digital engagement not only amplified the organization's visibility but also fostered stronger connections with stakeholders, improved information sharing, and contributed significantly to advancing the organization's mission and objectives.

Brand Visibility

Efforts focused on ensuring consistent representation of the organization's identity across all platforms and engagements. All communication outputs, including publications, digital content, and event materials, reflected the Association's brand, ensuring uniformity and professionalism.

National brand visibility was enhanced by the Association being greatly featured in the mainstream media, including Citizen TV, KTN, Nation TV, and KBC. The Nation and Standard Newspapers also published the Association's news items and features. Partner platforms, including Kenya Defense Forces and the World Scouting and Africa Scouting social media platforms, significantly increased visibility globally and broadened public awareness of the organization's initiatives.

The active use of social media and regular website updates also positioned the brand as dynamic, relevant, and easily accessible to stakeholders. Collaborative initiatives with Rain Forest Alliance and UNICEF also provided opportunities to showcase the brand to wider audiences, reinforcing its association with impact-driven work. The department took lead in the production of the project documentary, which highlights the impact of Scouting in local communities.

Event Showcasing

The department highlighted the Association’s national and international events participation including founders day, national competitions, west pokot peace walk, Africa Scout Conference and youth conference showcasing its credibility, relevance, and alignment with best practices. This increased visibility and enhanced the Associations impact portfolio locally and internationally.



Documenting Strategic Engagements

During the reporting period, the organization held a meeting with the Principal Secretary State Department for Internal Security and National Administration. The Messaging on the publicity of the meeting emphasized on shared priorities, partnership opportunities, and the Associations contribution to government development goals. This further enhanced visibility of the Association within government communication networks and the strengthening of stakeholder confidence in light of the positive coverage of the meeting in various media channels.



CSR Initiatives

The Association is committed to making a positive impact beyond its core mandate through a range of Corporate Social Responsibility (CSR) initiatives. This initiative has been anchored on the 2026-2030 strategic plan and focuses on addressing pressing community needs while reinforcing sustainability and social development. Key CSR priorities are anchored on the investment in education as the Association aims at supporting the Government (a key stakeholder) in this core mandate. The initiatives will also promote employee volunteering as a way to strengthen staff engagement in social causes.

In the year under review the Association has donated sanitary towels and curtains to Marich Pass, Serewo secondary schools, an initiative supported and funded by volunteers and the staff members.



Safe from Harm

The Association continued to prioritize the Safe from Harm agenda, ensuring that all members, volunteers, and partners operate in an environment that promotes safety, dignity, and respect. During the year, the Communication Department played a pivotal role in advancing the Associations' Safe from Harm agenda by taking the lead in the development of the Safe from Harm Policy, establishing a safe from harm hotline, developing and disseminating safeguarding messages across all media platforms, developing posters and Safe from harm animated booklet for young Scouts, developing safe from harm reporting tools, taking lead of the Safe form Harm docket during the National competitions and documenting Safe from Harm training sessions conducted for leaders. These efforts increased understanding of safeguarding principles and promoted a culture of accountability within the Association.

Customer Service Week

During the Customer Service week in the year under review, the department using the Association's bulk SMS platform sent messages of appreciation to the National Scout Board and members of staff in the KSA shop and its outlets, centers and the HQs in recognition of their role towards ensuring all our clients are satisfied with the services we provide and the Scout merchandise we sell.

Donations towards the Baden Powel information Centre Face lift.

The department in collaboration with the Africa Support Centre also carried out a social media campaign on the donation of funds for the facelift of the Founder's resting place. The donation platform is hosted on donate.scout.org domain. This campaign ran for two weeks and was enhanced with all the communication leads in the Arab Region, Asia-Pacific Region, Eurasia Region, European Region and Interamerica Region. The campaign is also running on the Associations website.



Advocacy

The Communication Department continued to play a central role in promoting the organization’s advocacy agenda by strategically using partnerships, and digital platforms to amplify key messages and influence positive change. The department was engaged in the advocacy of the EPPH Advocacy Run which championed for support towards ending postpartum haemorrhage, a leading cause of maternal deaths in Kenya and globally. The advocacy ran on the Associations website and social media platforms. Brand visibility of participating Scouts enhanced our messaging on Empowerment where every young person has the power to create

positive change in their community, Participation which carried the message of being part of the movement for a better future, and Collaboration among stakeholders which carried the message of change takes place with collaborative efforts.

Jota Joti

The year under review also saw the department devolve the National JOTA JOTI event participation to allow the county hosting National Celebrations to host, manage, and actively participate with support from the HQs.



This is aimed at increasing inclusivity and participation of Scouts in remote areas and strengthening localized partnerships with schools, ICT hubs, and community radio stations.

In the year under review the Association collaborated with the Radio Society of Kenya, the World Scout Bureau Africa Support Centre, Nairobi and Eveminet Communications Solutions Limited hosted the 2025 national JOTA/JOTI event that saw 200 Scouts participating in Nairobi, Mombasa and Kitui Counties. This event

saw the Scouts being trained on aspects of amateur radio, safety online and basic communication skills. 20 Rover Scouts were trained to be certified and licensed amateur radio users who in turn are our TOT's on the same. In addition, the Rovers were trained on digital skills by the World Scout Bureau Africa Support Centre enhancing their capacity for the job market.

Through this initiative, the KSA brand was enhanced on a global platform and stakeholder relations built and maintained.

Future Plans

The future of the Communications Department lies in becoming more digital, strategic, innovative, and stakeholder-focused, while ensuring strong internal systems and proactive reputation management.

Looking ahead, the Communications Department will focus on strengthening the organization's visibility, credibility, and stakeholder engagement through innovative and strategic approaches. Priority will be placed on digital transformation, including the expansion of social media presence, multimedia storytelling, and the use of analytics to drive data-informed communication.

The department also plans to enhance brand building by refreshing organizational branding guidelines and developing targeted campaigns in the Associations CSR engagements.

Lessons learned from the year under review will see the Association continue to invest in media relations and partnerships, hosting regular media engagement forums and collaborating with key partners to amplify organizational impact.

The Association plans to amplify the use of the social media and other digital platforms (Digital Marketing) to market the Scout Shop products and the camping centre and facilities.

Client Satisfaction Survey for improved service delivery and Influencer marketing and the establishment of a feedback mechanism to enhance Safe from Harm reporting and response will also be prioritized.

Through these plans, the Communications Department aims to evolve into a proactive, dynamic, and strategic function that not only supports but also drives the organization's growth and sustainability.

INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)

The Information and Communication Technology (ICT) department core mandate is to manage the Association's information systems and technology, providing technical support, maintaining hardware and software, ensuring data security, developing and managing networks, and supporting e-business initiatives. Key functions include infrastructure management, user support and training, software and data management, technology integration, strategic planning, and IT governance. Moreover, it also contributes to competitive advantage by fostering innovation, expanding market reach, and optimizing resource management.

Additionally, it plays a critical role by boosting efficiency through task automation and streamlined processes, enhancing communication and collaboration, enabling new business models like e-commerce, improving customer relationship management (CRM), and facilitating better data management and decision-making.

In 2025, the ICT Department:

Implemented of a New ERP system

During the year under review the Association acquired and is implementing a robust, flexible and more efficient Microsoft Business Central Enterprise Resource Planning (ERP) system. The implementation is at its last phase pending system migration to KSA owned cloud server and push and pay capability integration. The system includes a unified, integrated platform for Finance, Sales, Procurement, Main-store, Human Resource and operations, enabling real-time data access and improved decision-making. It further offers scalability and flexibility, seamless integration with other tools and robust security and compliance features. The system further promotes cost

efficiency through processes automation, which boosts productivity and reducing errors/risks.

The system's Point of Sale (POS) is functional in twelve (12) Scout shops countrywide and in Rowallan and Embu camps. The system's capability of real time access of data and reports has improved efficiency in management, Reporting and service delivery to all our stakeholders.

Intergrated Cloud Computing

As the uptake of ICT is growing in the Association, cloud computing is vital to improved data security and recovery in any eventual loss/damage. During the year the department began the process of cloud server acquisition to enable the cloud-based ERP system run on a KSA owned cloud server for scalability, real time insights, enhanced security, better collaboration across offices and regions and cost effectiveness with lower hardware costs and pay-as-you-go subscription models.

Upgraded Network infrastructure

Increasing network speed provides a significant boost to productivity, efficiency, and the user experience by enabling faster data transfers, smoother streaming, improved video conferencing, and more reliable cloud access for both individuals and businesses. Faster networks also enhance collaboration, improve customer service, and support a greater number of connected devices without lag.

Internet network bandwidth at the Head office the has tripled during the year under review. This has enhanced work efficiency and promoted cost efficiency with the uptake of virtual meetings. Fast internet service providers were engaged in Kakamega, BP and Mombasa Scout shops to improve on service delivery. Modern and efficient network routers were acquired and

installed.

Operationalized an Asset Management system

Asset management is a systematic process of developing, operating, maintaining, upgrading, and disposing of assets in the most cost-effective manner. A number of ICT assets were acquired during the year as part of requirements for successful implementation of the new system and to implement a hardware refresh cycle to replace outdated/obsolete IT resources.

These include:

	Item	Quantity	Office
1	Thermo (POS) Printers	10	Rowalan, BP Shop, Embu Scout Shop and Camp, Meru Scout shop, Kiambu Scout shop and the HQ.
2	Desktops	8	HQ, Kisii Scout Shop. Embu Scout shop and Camp, Meru Scout shop, BP and Kiambu Scout shop.
3	Network Routers	3	BP , Kakamega Scout Shop and Mombasa Scout shop.

Conducted ICT Support and Trainings

The constant innovation and integration of new ICT technologies require organizations to adapt quickly to stay competitive. The department conducted a number of individual and group staff trainings both physical and virtual to build their capacity on the new system.

Future Plans

In line with its Strategic Plan, the department will further optimize the capabilities and usage of the new ERP system, upgrade IT infrastructure, enhance security, embrace emerging technologies, and staff capacity building.

PARTNERSHIP AND PROJECTS

Strategic partnerships significantly enhance the quality, relevance, and reach of the Scouting programme. Through collaboration with government agencies, private sector organizations, development partners, and community actors, the Association is able to deliver a richer learning experience for young people. These partnerships created opportunities for resource mobilization, skills development, environmental stewardship, digital transformation, and community service.

Over the reporting period, the Partnerships and Projects department focused on expanding strategic alliances, implementing joint initiatives, and mobilizing resources to enhance program impact. Highlight the key projects executed under partnerships include:

A. SIDA/VI Agroforestry:

i. *Agroforestry for Sustainable Livelihoods and Biodiversity (ASILI B)*

Since January 2023 has been implementing Children Empowerment Project named Agroforestry for Sustainable Livelihoods and Biodiversity (ASILI B) in Agroforestry in Busia and Kilifi Counties with a focus on theme of Children Empowerment.

During the reporting period this project focused on modelling children as agents of environmental stewardship by using a holistic approach to children empowerment. The project modelled children in kitchen gardening while embracing Sustainable Agricultural Land Management Practices (SALMS) principles, personality building through leadership capacity building, life skills and addressing issues that affect children. The project contributed to children rights awareness, knowledge and skills building in food and nutrition security. This project also contributed to positioning schools' role in the promotion of food and nutrition security by engaging role model

farmers and extension service providers to exchange information with students and pupils.

During the reporting period 108 Scout leaders underwent a Wood Badge training in Busia; 5,800 trees were planted through the Adopt a Tree model of Kenya Scouts; 500 new scouts underwent investiture; 550 Scouts took part in the commemoration of Day of the African Child; 350 scouts trained as gender champions; 4 tree nurseries established in St. Joseph's Chakol High School and Kolanya Boys in Busia and Sokoke Boys and Kilifi Scouts Center in Kilifi, with 350 scouts (262B,88G) gaining knowledge in nursery establishment and care.; 80 Scout leaders trained on Human Rights Based Approach to support the scouts on child rights; 2 Agricultural centres of excellence established in (St. Joseph's Chakol in Busia and Sokoke Boys High School in Kilifi); 900 Kitchen gardens established both in schools and some scouts individual homes boosting nutrition and household income. On ESP the project Directly engaged 807 (501 Boys, 306 girls) children living with disabilities across 6 Schools in the two counties and established 10 disability-friendly demonstration plots across selected schools while training 10 Scout leaders on inclusive scouting practices, disability rights, and adaptive teaching methods for agroforestry.

ii. *Children of the World (COW) Project*

In February 2024 KSA through funding from Radio Haven and supported by Vi agroforestry began implementing "Children of the World" project in West Pokot, a humanitarian project targeting 10 schools, two of which were to benefit from drilling water borehole for each while the rest to establish school gardens to ensure supplementary food accessibility. Among other activities are:

1. Provision of water through boreholes

2. support school gardens establishment for food and nutrition security
3. Peace promotion activity
4. Advocacy and sensitization activities against harmful cultural practices.

Since the inception of the project in July 2023, KSA has managed to drill 2 boreholes at Our Lady of Peace Pser and St Paul's Kitakalapel Boys Secondary School. The borehole at Our lady of peace was completed and now serving the school and the community. At St Paul's Kitakalapel, the borehole has been sunk and now awaiting equipping. The kitchen gardens have taken off in all the 8 schools- Our Lady of Peace Pser, Pser Comprehensive School, St. Paul's Kitekalapel Boys Secondary School, RCE Cheperaria Comprehensive School, St Peter's Marich Pass Primary, St Philips Poghoi School, Keringet Primary School, Holy Trinity Serewo.

One (1) Education camp and peace caravan from Kainuk, Turkana County to Makutano was conducted during the West Pokot County competitions in May 2025. During this event football tournament on peace for both boys and girls was conducted with all teams receiving football jerseys and the winning teams getting trophies. The scouts at the camp were mentored on issues of early pregnancies, early marriages, peace; FGM and GBV.

B. Rainforest Alliance MSuLLi Program

During this reporting period, the following activities were undertaken:

Two Tree Planting exercises at Jeremiah Nyagah National Polytechnic and another in collaboration with National Government Administrators Officers (NGAO) at Irangi Forest. The trees planted at Jeremiah Nyagah National Polytechnic included fruits trees- mangoes, pawpaws, avocados and graveria. Over 5,000 trees planted in these 2 events.

In 2025, Tree Planting at Karurumo Primary was conducted at Karurumo Primary School on 2nd April 2025. This event brought together other key stakeholders including the Embu County Director of Education, KSA National Executive Commissioner, KFS, Tea Board of Kenya, RainForest Alliance among others. A total of 2,000 tree seedlings were planted by the scouts and the partners.

Scouts are at the forefront in environmental conservation in line with 6th Scout Law= **"A Scout takes care of nature and concerned with its conservation"**. With this spirit, another tree planting activity took place at Kianjakoma Primary School in Embu North sub county on 10th May 2025.

During this event a total of 2,000 tree seedlings were acquired with 1,200 seedlings planted at Kianjakoma Primary and 500 seedlings planted at St Mathews Boarding Primary School in the same vicinity.

In addition, 300 trees were given to Scouts to go and plant in their homes and grow the trees as a way of learning how to grow a tree after participating in the events activity

15 Rovers coordinating the project conducted visits to School for trainings and Monitoring of the project activities. They Conducted training on pest control, water management, weeding and irrigation; did a spot check on trees survival, Trained scouts on farming practices= farm fertility, farm cleanness, use of liquid manure/ash. A total of 1,200 scouts from the 15 participating schools in Embu were trained on various methods of climate smart agriculture. The 15 rovers were also trained on proper methods of trees growing including the importance of proper pruning, maintenance of soil fertility, use of Organic manure.

UNICEF

During the reporting period, KSA supported UNICEF led projects on a project “Enhancing opportunities for Yunitokers and Yomites through the Last Mile Connectivity of Schools (LMCS) Project school assessment exercise and the BeGreen Africa green entrepreneurship program.

The Last Mile Connectivity of Schools (LMCS) project was designed to assess the e-readiness of 2,000 schools across 13 counties to inform targeted ICT investments. These counties included Turkana, Garissa, Marsabit, Mandera, Wajir, West Pokot, Kilifi, Kajiado, Tana River, Bungoma, Busia, Narok, and Nairobi. The exercise focused on capturing digital infrastructure gaps, access to electricity, water, internet, teaching staff profiles, and learner demographics. Over 50 Rovers took part as supervisors and enumerators.

The BeGreen Africa green entrepreneurship program focused on empowering young people through meaningful engagement in digital education access and green economic empowerment dealing with innovation and entrepreneurship. The BeGreen Africa initiative represents a strategic collaboration between UNICEF, Tony Elumelu Foundation (TEF), Kenya Scouts Association, and Kenya Girl Guides Association to address environmental challenges through youth entrepreneurship. The program supports innovative waste-to-value business models that simultaneously address environmental concerns and youth unemployment. 10 Rovers from Bungoma, Turkana, Narok and Kakamega and 5 Scouts leaders were recognized for their involvement in the project during BeGreen Africa Recognition Ceremony on March 28, 2025 at Moven Pick Hotel, Nairobi. All the rovers received seed funds to boost their projects/business and some received acceleration fund for their businesses.

Another project involving KSA through

funding from UNICEF was Green Raising project dealing with land restoration and climate action piloted in Embu County. The GreenRising Project, implemented by the Mt. Kenya Landscape Management Board (LMB) on behalf of the Kenya Scouts Association (KSA) was a four-months (May-August 2025) youth-centred landscape restoration initiative funded by UNICEF. The project sought to restore 100 hectares of land across Mbeere North, Mbeere South, and Mwea sub-counties in Embu County while engaging 1,000 youth in meaningful climate action. At the end of the project, Key Achievements were as follows:

1. 100 youth champions trained as ToTs out of which 20 are Rover Scouts.
2. 1,025 youths reached through cascaded training (582 males, 443 females).
3. 412 young people actively involved in hands-on restoration projects.
4. 66 hectares restored through tree planting, agroforestry, natural regeneration, school clean-ups, and seed ball distribution.
5. Supported 7 youth nurseries establishment and upgrading, thus establishing a steady supply of quality seedlings for restoration and livelihoods. One (1) outstanding Rover from Embu West Sub County, Charles Mureithi, has a nursery with over 20,000 avocado tree seedlings.
6. Adoption of digital monitoring tools (Kobo Collect, Jaza Miti app) to improve tracking, reporting, and accountability was also beneficial to the youth.

During the reporting period UNICEF also supported

1. Patrol leader’s trainings reaching over 500 patrol leders in the ten regions.
2. 80 Rovers for the 2025 Nariional Rover Moot held in Egrton University in Nakuru County.

C. Eveminet Communications Ltd

Eveminet's partnership with the Kenya Scouts Association focuses on expanding online safety awareness, capacity-building through training, and strengthening institutional collaboration. To date Eveminet has trained over 100 rovers as ToTs on online safety trainings in over 30 counties. The ToTs have reached over 500,000 young people with skills and knowledge on staying safe online and safe navigation of the digital world. During this period in February 2025 the Scouts in Kakamega County led the Safer Internet Day Celebration hosted at Lukalu Secondary School with over 400 students and teachers participating. Activities included an Interactive workshop, practical sessions on digital footprint, take it down, cyberbullying, and reporting.

D. FirstStep Road Safety Initiative (Kenya Police Service Traffic Department and NTSA)

The Kenya Scouts Association, in collaboration with First Step Road Safety Initiatives, is dedicated to raising awareness and enhancing knowledge about road safety among our youth by imparting knowledge and skills on Road safety to Scouts, Scout leaders and school drivers. The main purpose of this Partnership initiative is to reduce road traffic injuries among children, create road safety awareness in schools through Scouts Road Safety Programmes in Schools (SRSP) through various activities.

The initiative promotes road safety knowledge among school going children and the youth, ensure cultural and behavioural change, inculcate safe usage of roads, and reduce road traffic injuries to the vulnerable road users.

During the reporting period 429 teachers and drivers underwent the training on road safety during the National Interpatrol Competitions in August 2025 by NTSA and Kenya Police Traffic Department. In

addition, over 800 scouts at the camp at Rowallan were trained on Road Safety by First Step Road Safety Initiative.

E. Wildlife Direct

Wildlife Direct initially signed MOU in 2021 and to support KSA program on Scouting for environmental conservation and youth empowerment- Scouts as Champion of Wildlife Warriors. This was renewed in February 2025 with the following key objectives: Integrate Wildlife Direct Conservation Education into Scout programs; Train 50 Scout leaders/ Educators and Trainers of Trainers (TOTs); Educate 2,000 Scouts on Rhino Conservation; Co-create and Expand Conservation Learning Opportunities.

During this reporting period, a total of 10 schools participated in the Kifaru (Rhino) Challenge, with 6 schools successfully completing all project activities. These schools were recognized with certificates, badges, T-shirts, and park visits. The top performers were Vendramini Primary School and Vicodec Academy. They were awarded a special trip to Nairobi National Park, giving learners a memorable opportunity to connect directly with nature and wildlife. Participating Schools in the challenge were: Ruaraka Academy, Vendramini Education Centre, St. John the Baptist Academy, AEF Reuben Primary School, Good news Academy, Landmark School, Uhuru Garden Primary School, Dramvile Primary School, Yari School and Vicodec Academy

F. Wildlife Clubs of Kenya

In June 2025 WCK Signed an MOU with KSA to deal with wildlife conservation education. The main objective is to Combine and amplify forces for conservation education in Kenya by leveraging each party's respective talents, strengths, materials, and approaches. The partnership will be piloted in regions that WCK and KSA are operating in.

WCK took part in the 2025 National Inter-patrol competitions and provided information on wildlife conservation as well as issuing IEC materials.

G. World Scouting Grant: Ticket to Life Project

This is a donor funded project by the Messengers of peace of WOSM. Ticket to Life project has adopted the global WOSM aim of enabling vulnerable children and youth (ESP) to become integrated into society. This program is providing scouting activities adapted to their needs to build knowledge and skills, which help to improve their quality of life. The Ticket to Life project has been a beacon of hope and transformation for Scouts living with disabilities, providing essential support to children in need across Kenya.

H. World Scouting/UNEP

Plastic Tide Turners Project: The Plastic Tide Turners project is making tremendous strides in combating plastic pollution in Kenya, particularly in coastal areas where the issue is most acute. One of the key components of the project's success lies in its training initiatives, which have been central to empowering local communities and building capacity to address the pervasive issue of plastic waste.

I. World Scouting/UNICEF

Champions for Nature and Food for Life Projects: This is a project supported by UNICEF on "Empowering Young People to lead in Environmental Change" as champions of nature and food for life. It also revolves around the GreenRising Project that was piloted in Embu in May-August 2025.

Green Skills for Youth-Led Climate Action around Green Rising is an initiative that was launched in Kenya this year (2025) focusing on mobilizing young people to take action against climate change. It aims to empower youth with the education, skills, and opportunities needed to drive climate

action and sustainable agriculture at the grassroots level.

J. NPS/Administration Police Training College

In the year 2021 the Kenya Scouts Association entered a partnership with the Administration Police Training College to empower Scouts who have an interest in playing brass band. Police officers led by Chief Inspector Edward Muriithi, Director, Administration Police Band, from have been the judges during the National Scouts Inter-Patrol Competitions brass band category and this has seen the growth of brass band as a critical talent area among the Scouts.

Moving forward, the Association aims to:

1. Strengthen long-term MOUs with government and private sector partners.
2. Scale digital innovation programmes and climate action initiatives.
3. Enhance monitoring and evaluation systems to showcase impact.
4. Develop new partnerships to support infrastructure, inclusion, and leadership development.
5. Expand global collaborations to expose more youth to international opportunities.

SCOUTS ENTERPRISE

Scout Enterprise is a special purpose vehicle whose main mandate is to invest funds and generate income. The funds are invested in an investment portfolio that guarantees maximum returns at minimum risk.

The revenue generated is channeled towards supporting scouting activities within the KSA budget. Some of the focus areas include but not limited to the expansion of the Scouts shop and the provision of descent safe grounds for camping.

THE SCOUT SHOP

Scouts shop expansion is a success story. The shop has outlets in ten counties namely; Nairobi, Mombasa, Embu, Nyeri, Nakuru, Uasin Gishu, Kakamega, Kisii and Meru counties. Plans are underway to have more outlets in Kiambu, Machakos, Kitui/Garisa, Narok Busia/Bungoma Makeni, West pokot, Transzoia and and additional branch in Nairobi CBD along river road.

The senior management also has plans to list and stock our uniforms in one of the leading supermarket in the country since opening more outlets is not sustainable in the long run. Benefits of selling our Merchandise in the supermarket include; consumer choice, long opening hours, online shopping, reduction in courier charges, guaranteed payment, increased sales revenue, reduced costs of doing business, real time inventory management and tracking, no stock loss, job creation and attain the objective of opening Scout's shops in all the 47 counties in Kenya and help decongest the existing shops.

Over the past 10 years, scouts shop sales have grown by more than 400% from ksh 31,603,101 the year 2014 to ksh 170,266,267. This can be attributed to senior management Strategic decision to expand the scout shop by opening more outs in all major towns in the country. The contribution in sales from each additional shop has led to the exponential growth of the Scout Shop.

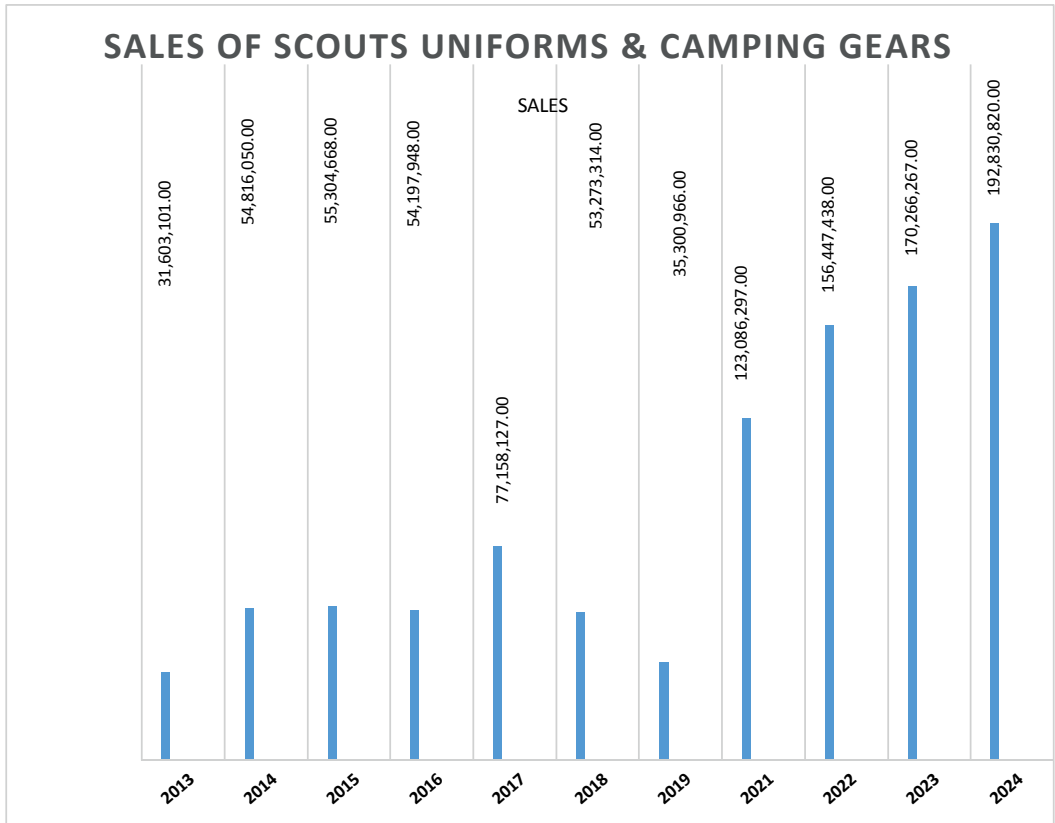
The Nakuru scouts shop will be moved from The Jennifer Riria hub to the Ministry of Education offices next to Afraha Stadium. The space was donated for use by the Nakuru Scout Council for free. The decision was arrived at after careful consideration so that the Association can maximize profit by saving on rent paid to Jeniffer Riria Hub.

Product Diversification.

The next strategy is to diversify product line and make the scouts shop a unique brand known for stocking quality unique items. Some items like quality footwear and clothing will be rolled in due course. Focus will be on promotional branded items like Cooperate shirts, Umbrellas, fleece Jackets Branded bags, track suits, notebooks, pens, bracelets, cups, branded water bottles, branded towels, books and boots. These are items for sale to parents who form most of the foot traffic to our shops.



The graph below shows sales against period in years.



CAMPS AND CENTRES

The management’s strategy is to create safe grounds for camping. The grounds also generate income that are channeled to support scouting activities. Creating safe groups for camping includes processing titles and relevant ownership documents, fencing, water access, sanitation facilities and well- manicured grounds for pitching tents.

Over the period under review, the swimming pool for instance continue to generate income and improve foot traffic to our Rowallan national camp. Rowallan camp has sufficient water storage and distribution channels to support all scouting activities within the camp and more water points and

storage tanks have been added for the last one year.

Construction of hostels at Kaiyaba Centre is now entering phase 2 and the procurement process as at an advanced stage. The seven rooms constructed earlier accommodates 14 students and there is demand for more accommodation spaces. Charges still remain ksh 1500 per student. This has solved accommodation challenges experienced by the neighboring technical college therefore generating revenue for the association. Plans are underway to complete the construction of an existing administration block and the same time improve the infrastructure.



At Siaya construction of a chain-link fence is underway. Procurement of camping tents was done during the year under review since the Centre generates most of its revenue from hiring of tents. The limited infrastructure in the camps and centers have been constructed from internally generated funds and overstretched budget. Going forward the Association leadership will engage development partners to develop camps and centers either as a joint venture or landlord tenant terms. It's the right time to innovate and look for funds elsewhere to develop infrastructure in all this idle camps and centers.

In partnership with financial institutions, partner's investors and county scout leadership, through the stewardship of the scout enterprise, a plan will be rolled out to build decent and affordable accommodation in all our camps and centers to generate revenue that will fund our budget 100% without relying on any other external sources of financing in the next five years.

Infrastructural and other site improvements to make the camps safer and better are underway. For instance, in partnership with development partners, plans are underway to construct a conference hall at Embu center, construction of perimeter wall and container commercial shops along the road at Baden Powell Historical Garden Nyeri, ablution block at Siaya and Kilifi. Construction of fence, party tents, PA system, children fun games and container candy shops to rent out at Siaya Centre is underway.

The overall strategy is to grow income from camps and centers by 50% annually and reduce expenses to its minimum low therefore maximizing profits.

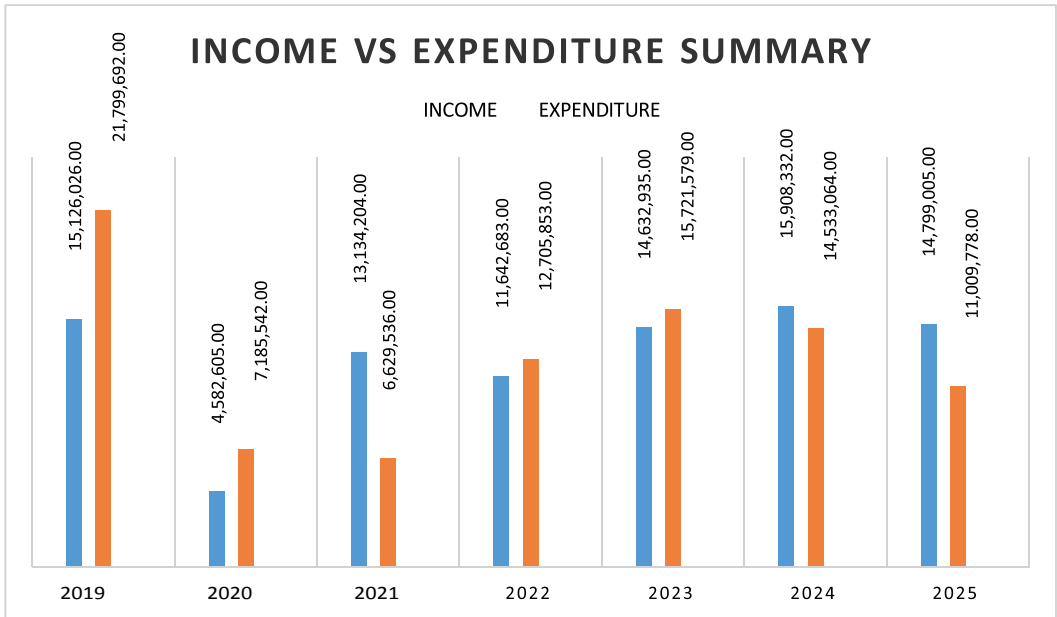
From the graph, the income from camps and sites is mostly spent to maintain infrastructure and develop campsites. This is the reason for increased expenditure.

Most campsites host scouting activities hence heavy spending in terms of paying utilities and other infrastructure maintenance cost.

During 2023, we had the first ever Africa Rover Moot. Camps where moot took place benefited from the infrastructural development. The developments pushed expenses higher than income. The management is working on strategy where camps and centres expenses are minimized while revenue is maximized.

To turn around the fortunes and realize return on investment, the scout enterprise is working on a landlord tenant investment and joint ventures model where land as a factor of production is put in economic use to generate revenue. The revenue generated will be reinvested in potential campsites to generate more revenue for the association.

Below is a graph showing income and expenditure trends for the last 6 years.



GOVERNANCE

GOVERNANCE INSTRUMENTS

Kenya Scouts Bill

The process of reviewing the KSA Act with a view to aligning it to the Constitution of Kenya (2010) has continued and at the time of reporting the zero draft, referred to as ‘The Kenya Scouts Bill’, was ready for Council discussion and approval. For this to happen there would be need for a Special General Meeting of the Kenya Scout Council to be convened. The National Scout Board has planned this task for the first half of the year 2026. Once the Council approves it then it will be subjected to public participation then sent to the National Assembly either directly through a private member or through the Ministry of Education, as may be selected by the Special General Meeting of the Kenya Scouts Council.

Policies

During the year the Board released the ‘Volunteer Policy’, whose main aim was to regulate conduct of the warranted volunteer adults while managing Scouting and also define the role in Scouting visa vis that of the members of the National Secretariat. Additionally, it also released the ‘Safe from Harm Policy’ to ensure Scouts and adults are protected from all kinds of abuses while practicing Scouting, especially in scout gatherings. It was also meant to ensure safeguarding mechanisms are in place and are being implemented.

Participation in Continental Decision-Making Fora

The Association was represented at the 19th Africa Scout Conference and 10th Africa Scout Youth Forum by a well constituted delegation that included youth, men and women in required ratios. The delegations were made of: Victor Radido (Chief Commissioner), Alice Kihungi (Deputy

Chief Commissioner), Antony Gitonga (International Commissioner), Moses Danda (National Executive Commissioner), Abdalla Waira (Assistant Chief Commissioner in charge of Youth Program), Francis Mayakula (Assistant Chief Commissioner in charge of Training), Sheldon Marumbu (National Youth Leader), Naureen Kaguha (County Youth Leader, Nairobi), and Kabale Guyo (Rover from Isiolo County). The two gatherings took place in Antananarivo, Madagascar in the month of September 2025.

The conference recognized Kenya Scouts Association as the largest National Scout Organization in Africa and the third largest globally in terms of membership.

Kenya Scouts Association Trust Deed

The Association developed and submitted to the Business Registration Services a new trust deed introducing the new members of the Board of Trustees, namely Rose Makungu, Shuaib Adams, and Alfred Miriti Mangu to replace Godfrey Dean Rhodes, Bertram Stewart Eastwood, and Arthur Levinson. The latter have been the registered Trustees of the Kenya Branch of the Boy Scouts Association since 1st April 1956. The name of the Trust may be changed by the new KSA Act if that is the conviction of the Council. It is believed that once the new trustees are registered then they will be empowered to among other things incorporate a commercial wing, 'The scout Enterprise' that will be critical in the generation of funds for the Association going forward.

RELATIONSHIP WITH WORLD SCOUTING

The Association submitted its annual report to World Scouting as is required. The report comprised the Scout membership data, the financial report and the contact details of the top leadership.

During the year under review the Association had the privilege of hosting the World Scout Committee at its headquarters in Rowallan Camp and at the Baden Powell Historical Gardens in Nyeri town.

During this visit the World Scout Committee gave official recognition to the Baden Powell Historical Gardens and PAXTU as World Scouting Heritage Sites, and Nyeri Town as the 'World Scouting and Guiding Town'. These recognitions are very important for scouting in Kenya because they mark Nyeri in particular and Kenya in general as a Scout tourism destination.

HUMAN RESOURCE

The Human Resource Department of the Kenya Scouts Association is mandated to ensure that the Association has the right workforce to achieve its objectives. This is accomplished through effective workforce planning to identify staffing gaps, recruiting employees aligned with the Association's mission, and implementing capacity-building initiatives to equip staff with the necessary skills. The Association continues to pride itself on having a qualified and committed workforce dedicated to carrying out its mission.

Staff Continuous Training

The Association is committed to ensuring that its employees acquire relevant skills in their respective professions and maintain good standing within their professional bodies. In 2025, the Finance and Internal Audit team attended the ICPAK Annual Seminar themed '**Accounting Impacting the World.**' Additionally, the Human Resource Manager participated in an IHRM training on Labor Laws and Industrial Relations. Moving forward, the Association will continue to invest in capacity building for all employees to enhance performance and strengthen motivation.

Growth of Staff Complement

The significant growth of the Scouts shops and the corresponding increase in stock volumes necessitated the reorganization of the procurement function. To address this, the position of Warehouse Officer was created. The role is designed to ensure effective utilization of the ERP system for inventory management, provide prompt and consistent supply of uniforms and other items to all shop outlets, and generate reliable reports that promote accountability and informed decision-making. Additionally, to ensure compliance with procurement regulations, the position of Assistant Procurement Officer was created to ensure the separation of duties in procurement processes.

Additionally, the Association aims to fill the position of Scouting Development Manager in 2026. This is a critical role that will ensure effective coordination, implementation, and growth of Scouting activities across the Association. It will also enable the achievement of the Association's Strategic objectives, including reaching Six Million Scouts by 2029.

New Human Resource Policy Manual

In February 2025, the new Human Resource Policy and Procedures Manual was presented to the Board for ratification. This manual, a review of the 2016 Human Resource Policy, addresses gaps in the earlier version and incorporates changes in Kenya labor regulations as well as best practices in human resource management. The document was approved by the National Scout Board in January 2025

Employee Mental Wellness

To promote employee wellness, the Association partnered with a professional counselling firm to support staff mental health. Since April, three mental health talks have been conducted with over 90% staff

participation. In addition, several employees have benefited from individual counselling sessions, contributing to improved performance and overall wellbeing.

In April 2025, the Association organized a two-day management retreat in Diani with the purpose of not only fine tuning the 2025–2029 Strategic Plan, but also to re-energize and team build. The retreat was highly successful, with each management team member contributing diligently to the design of strategies across all functional areas to ensure the Association's objectives are achieved.

Looking ahead, the Association is preparing to undertake a Job Evaluation Exercise aimed at positioning the organization for long-term success. The exercise will involve:

- a. Conducting job analysis and job grading
- b. Salary benchmarking with public sector organizations
- c. Redesigning the Association's organizational structure
- d. Developing a staff establishment framework
- e. Preparing career progression guidelines.

Upon completion, this exercise will better position the Association to deliver on its mandate through a more streamlined structure, enhanced efficiency, and strengthened staff motivation.



Management Team with the Chief Commissioner in Diani



Management staff fine-tuning the 2026-2030 KSA Strategic Plan in Diani



REPORT OF THE BOARD OF TREUSTEES

Once the Trust Deed is executed and the new Board has been given the legal instrument to operate it will ensure fresh identification and evaluation of all the immovable property of the Association, establish a digitized register of all the Assets in their categories. Currently the assets are registered in manual form which poses challenge in retrievability and risk of misplacement, engage a law firm to carry out conveyance for the association This will ensure systematic and dedicated pursuit of all parcels of land and make a proposal on the most viable options of land use in regard to the parcels owned by the Association to put them to productive use.

Rose Makhungu
Chair, board of Trustees



The Board of Trustees is a formally constituted Board of the National Scouts Council which is established pursuant to Article XXXIV of the Kenya Scouts Association Constitution (2016). Trustees shall mean persons appointed by the Council to be the custodians of the assets and properties of the Association.

The functions of the Board of Trustees are as such:

- a) To invest such funds and supervise such Trusts, Foundations and other investments as may from time to time be determined by the National Board
- b) To sell, mortgage, charge, lease, exchange and otherwise dispose of such Trust property as may from time to time be determined by the National Board
- c) To incorporate or cause to be incorporated, such bodies or legal entities as may be deemed suitable for proper management of the assets of The Association or any part of it.
- d) To perform any other duties as may from time to time be delegated by the Council.

As you can see from the functions the mandate of the Board of Trustees is very large and parts of it such as the incorporation of a business entity are only implementable once the Board is registered with the appropriate government authority. However, as the process of registration is in ongoing, we undertook to work on the low-lying fruits which includes following up to ensure our parcels of land are secured by acquiring titles and leases. This is useful not only for purposes of security of the parcels but also considering that land is a critical factor of production most of our investment opportunities will only be exploitable if we can prove ownership of the parcels of land. We can only attract investors to do business with us in some of the parcels if we have proper ownership documents.

The incorporation of a business entity, as we envisaged in the last Council meeting in 2024 has not materialized because the registration of the Trust Deed has not yet been completed. Note that is the instrument that gives the current Board the legal power to transact such businesses on behalf of the Association.

In 2025 we continued with the task of pursuing ownership documents for the parcels of land that have in the past been allocated to the Kenya Scouts Association. Unfortunately, we were not able to acquire a new title or lease for any of the parcels but some of them, such as Kilifi, Nyeri and Kiambu are at a level that the titles or leases, as the case may be, are about to be issued. We may not enumerate all the parcels and the stages at which they are because that would be too much exposure and land is an emotive factor in Kenya. However, in we have singled out a few cases in this report, majorly the ones that involve court cases for purposes of updating the Council.

**Land Reference Number: 4820/VI/MN
Title Number CR. No. 82371 (Located in
Mombasa County, Jomvu Constituency,
Miritini Ward)**

Registration

The parcel was allocated to the Kenya Scouts Association by the Government through an allotment letter dated 4th April 2006, on a leasehold basis for a term of 99 years commencing on 1st April 2006. Following the allotment, the Kenya Scouts Association pursued the registration of the parcel in its name. A lease was issued on 19th January 2023, and subsequently a certificate of title on 3rd July 2023, both in the name of the Kenya Scouts Association.

Unlawful Occupation

The Kenya Scouts Association noted that a section of the land had been unlawfully occupied by squatters. Together with their legal counsel, and with the support of the

local and county administration as well as the security apparatus, a baraza was convened to obtain public views on the unlawful occupation and intended eviction. During the baraza, the squatters were informed of their unlawful occupation and notified that the Association is the rightful and registered proprietor of the parcel.

An eviction notice was subsequently issued on 25th September 2024, and served upon the squatters. The notice was also published in the Daily Nation and The Standard newspapers on 25th September 2024, and copied to the local administration, including the County Commissioner, the Assistant County Commissioner, Miritini Division, and the Officer Commanding Police Division (OCPD). Court case: ELCLC/E104/2024 -Natasha Orando Namemba & Catherine Nyanchama Mweberi & 204 Others V The Kenya Scouts Association.

Following service of the eviction notice, the squatters did not vacate the land. Instead they instituted proceedings at the Environment and Land Court in Mombasa (ELCLC/E104/2024) challenging their eviction from the said parcel. They alleged ownership through purchase from a third party purporting to be the registered owner of the same property.

The firm was instructed to enter an appearance and defend the Association in the suit filed by the squatters by way of a Plaint dated 29th November 2024, wherein the squatters sought the following prayers:

- a. A mandatory injunction restraining the Association, its employees, servants or agents from evicting them from the land;
- b. A declaration that they are the owners of the portions they occupy; and
- c. Costs of the suit.

The Plaintiffs also filed a Notice of Motion Application dated 10th December 2024, seeking the following Orders: -

- a. THAT the matter be certified as urgent and service be dispensed within the first instance;
- b. THAT the Honourable Court be pleased to issue a temporary injunction restraining the defendant, their servants, agents, employees and or anybody acting on their behalf from evicting/or demolishing, disposing, alienating and or interfering in any way with the parcel of land being Plot No. 4820/VI/MN situated in Miritini, Rabai Ndogo area within Mombasa County pending the hearing and determination of the Application;
- c. THAT the Honourable Court be pleased to issue a temporary injunction restraining the defendant, their servants, agents, employees and or anybody acting on their behalf from evicting/or demolishing, disposing, alienating and or interfering in any way with the parcel of land being Plot No. 4820/VI/MN situated at Miritini, Rabai Ndogo area within Mombasa County pending the hearing and determination of the suit;
- d. THAT cost of the Application be provided.

The file was placed before Justice Nelly Matheka on 11th December 2024, where the Application was certified as urgent, and was scheduled for a hearing on 14th January 2025. The Application was heard before Justice Stephen Kibunja, and the Parties were directed to file and serve their written submissions on the Application.

The Application was determined and a Ruling was delivered on 18th June 2025, wherein the Court dismissed the Application by the squatters and ruled in favour of the Kenya Scouts Association.

The matter is progressing in court, with the main suit at the pre-trial stage.

The matter is coming up for mention before Justice Stephen Kibunja on 12th February 2026 for Directions.

Nyeri Municipality Block 1/1685/1163 And 1107 (Located within Nyeri Municipality, Nyeri County)

Determination of the National Land Commission

Following a review of disposition of public land in Nyeri County, the National Land Commission (NLC) made its determination that was gazetted on 17th July, 2017 directing that the titles to the parcels of land known as Nyeri Municipality Block 1/1685, Nyeri Municipality Block 1/1163, and Nyeri Municipality Block 1/1107 be revoked and allocated to the Kenya Scouts Association.

From the aforesaid determination, the Kenya Scouts Association engaged the firm to institute an application at the Environment and Land Court of Kenya at Nyeri for enforcement of the NLC determination

Application for an Order to enforce the NLC Determination

The firm instituted the matter before the Environment and Land Court at

Nyeri by way of a Notice of Motion Application dated 15th March 2023 against the Chief Land Registrar, Joseph Mwaniki Muchira, Miriam Wanjiru Kebuka, and Megaways Limited, seeking inter alia Orders that the Honorable Court be pleased to Order:

- a. The Chief Land Registrar to revoke titles to all that parcel of land known as NYERI MUNICIPALITY BLOCK1/1685, NYERI MUNICIPALITY BLOCK1/1163, and NYERI MUNICIPALITY BLOCK1/1107 issued in the names of Respondents;
- b. Allocation of all that parcel of land known as NYERI MUNICIPALITY BLOCK1/1685, NYERI MUNICIPALITY BLOCK1/1163, and NYERI MUNICIPALITY BLOCK1/1107 to the

Kenya Scouts Association.

The Application proceeded to a full hearing in Court before Lady Justice L.G. Kimani who delivered a Ruling on 1st August 2025 allowing the Application with all the Orders sought directed at the Chief Land Registrar.

Execution of the Court Orders

The firm thereafter extracted the Court Orders and served together with the Ruling upon the Land Registrar-Nyeri Registry for compliance. The firm further completed the Application for Registration and made payments of the Requisite fees for registration.

The Registrar confirmed on 4th November, 2025 that the revocation of the titles has already been done and the Registry is working on the Order for allocation of the Parcels to have the registration done and new Certificate of Titles issued in favor of the Kenya Scouts Association.

Land Reference Number 209/4332 (Also known as Baden Powell House)

Registration Status, Conversion and Trustee Changes

The land is registered in the name of The Registered Trustees of the Kenya Branch of The Boy Scouts Association under a Grant (Certificate of Lease) for a term of 99 years from 1st November 1957.

The existing title and details of the registered proprietor are currently undergoing changes to have the parcel of land converted to the new Land Reference Number-NAIROBI BLOCK 28/4 in line with the Ministry of Lands directive on conversion of titles of land within Nairobi vide the Kenya Gazette Notice No.7006 published on 17th June 2022.

Moreover, the particulars of the registered Trustees on record at the Company's Registry (Business Registration Services) reflect the names and details of the old Trustees, namely; Godfrey Dean Rhodes,

Bertram Stewart Eastwood, and Arthur Levinson. The said Trustees no longer exist and their whereabouts is unknown.

The Kenya Scouts Council appointed the following persons as the current Trustees of the Kenya Scouts Association in line with the Constitution of the Association: Rose Makungu, Alfred Miriti Mangu, Shuaib Adams.

Consequently, the Association has made steps and developed a draft Trust

Deed that is pending approval and execution for it to act as an instrument to govern the relationship between the Trustees and the Council with respect to the management of the Assets of the Association.

Sale/Acquisition of Baden Powell House by Parliamentary Service Commission

In February 2025, the Parliamentary Service Commission once again renewed their plan to acquire the Baden Powell House in the Nairobi CBD from the Kenya Scouts Association. The Leadership of the Association led by the Chief Scout was invited for a formal meeting in which the Parliamentary Service Commission informed the Association that the acquisition was necessary and that the area where the building stood had been declared a parliamentary square and thus a security zone. All non- parliamentary entities within the area had been advised to dispose their assets to PSC and vacate. Kenya Scouts was asked to give an offer of the price it would wish to dispose Baden Powell House at.

The National scout board met to deliberate on this with the Chief scout, the Chairman of the Board of Trustees and the KSA Legal Counsel in attendance. It was agreed that a firm be procured to carry out a property evaluation of the asset which would inform the offer that would be presented to the PSC. Finally, with the legal support of KSA Legal representative, Abuja and Company

Advocates an offer was submitted to the Parliamentary Service Commission by 20th April 2025. The Association has not received any formal response to date. Once this is received and the transfer is to be effected then the Council will be provided with the details of the sale.

Way Forward

Once the Trust Deed is executed and the new Board has been given the legal instrument to operate it will undertake the following actions as a preliminary towards securing the assets of the Association:

- a. Ensure fresh identification and evaluation of all the immovable property of the Association.
- b. Establish a digitized register of all the Assets in their categories. Currently the assets are registered in manual form which poses challenge in retrievability and risk of misplacement.
- c. In consultation with the National Scout board engage a law firm to carry out conveyance for the association. This will ensure systematic and dedicated pursuit of all parcels of land that the Association has not got titles/leases for.
- d. Make a proposal on the most viable options of land use in regard to the parcels owned by the Association. The most effective way to secure the existing KSA parcels of land is to put them to productive use.



ROSE MAKUNGU
CHAIRPERSON, BOARD OF TRUSTEES



SUMMARY OF THE KSA STRATEGIC PLAN 2026-2030

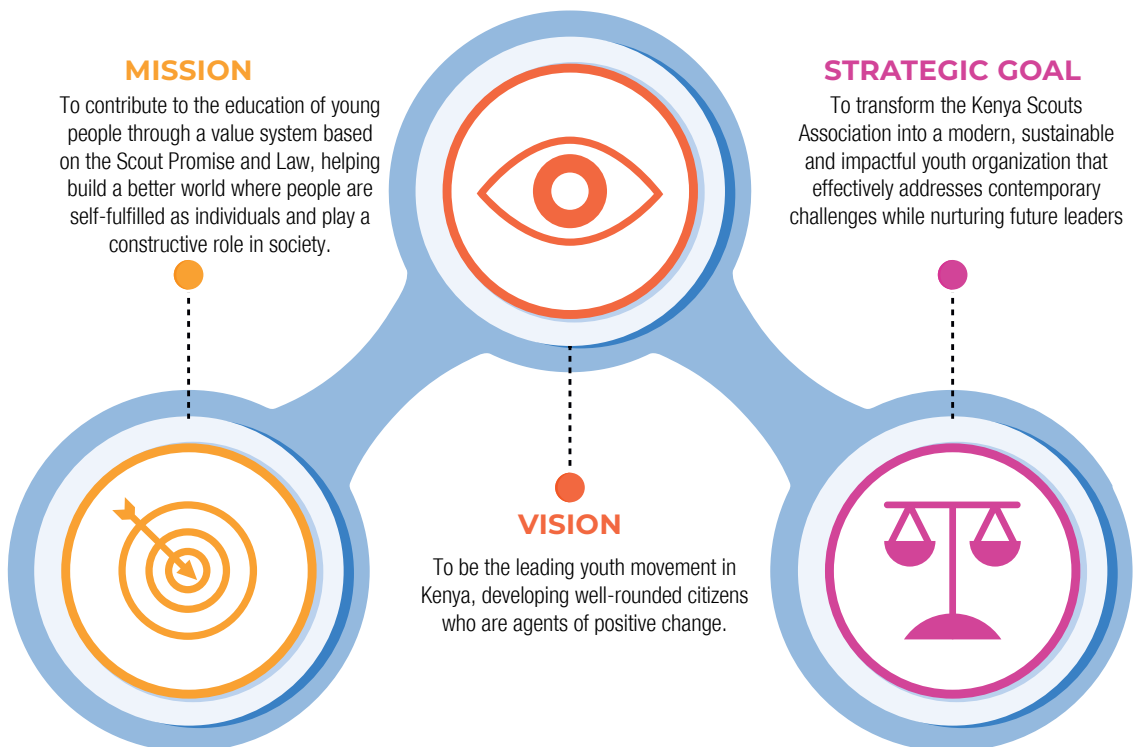
The National Scout Board has developed the next strategy for the Kenya Scouts Association. It has developed a framework for the new 5-year strategy whose timeline is proposed to be 2026 – 2030. It is at a stage where members and other stakeholder are invited to contribute in its design so that together we can transform the Kenya Scouts Association into a modern, sustainable and impactful youth organization. The Strategic framework borrows to a large extent and attempts to domesticate the 10-year Strategic Plan for World Scouting that was adopted during the 43rd World Scout Conference that took place in Cairo Egypt in August 2024. It is very outward looking with a major focus on relevance and impact of Scouting on

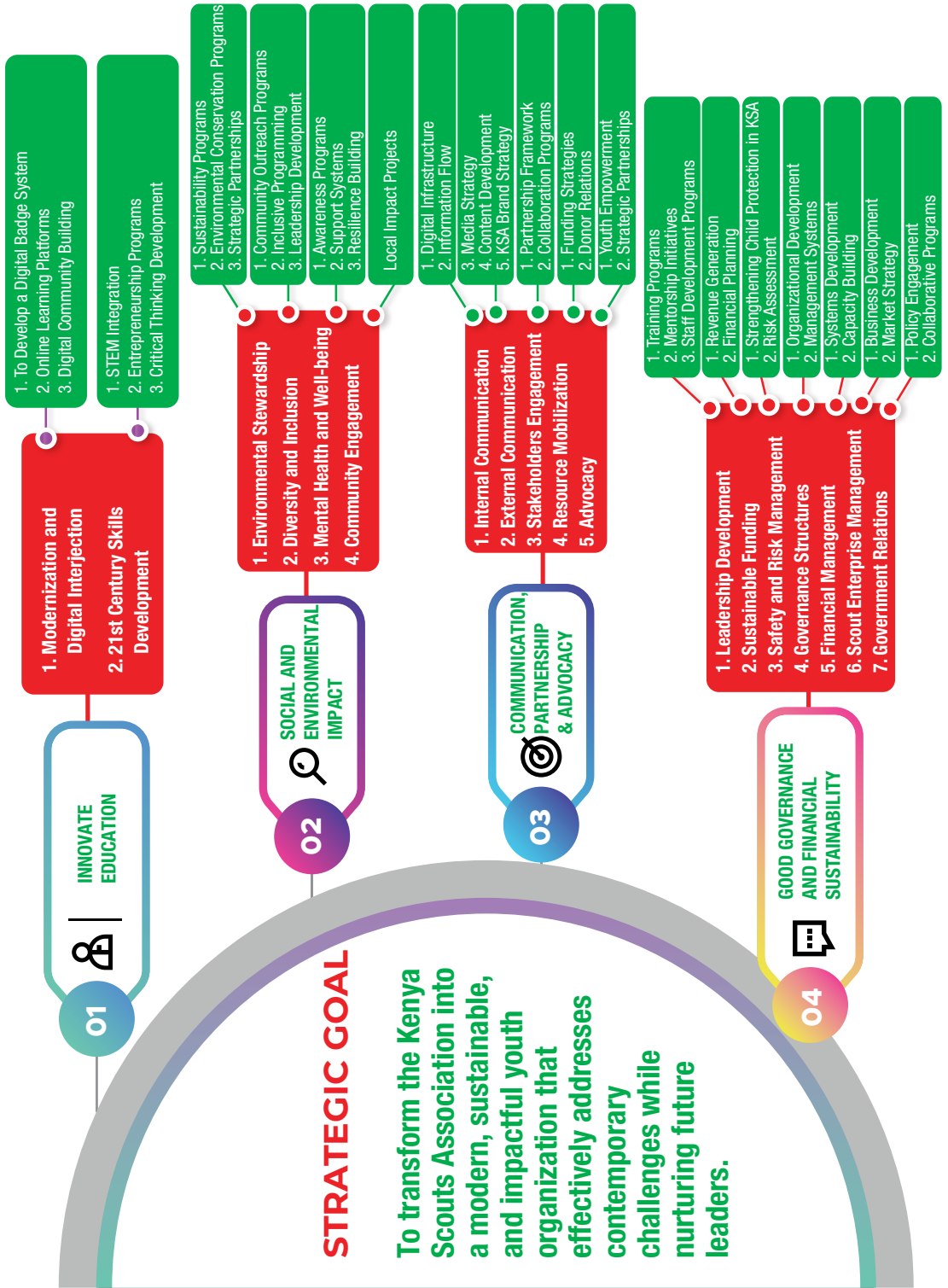
the individual youth, the community, the country and the world in general.

The Association stands at a pivotal moment in its history. As we face unprecedented global challenges and opportunities. This strategic plan represents our commitment to evolving while maintaining our core values and principles.

This five-year roadmap will guide our organization in preparing young people to be responsible citizens and leaders in an increasingly complex world.

As we approach 2026-2030, we recognize the need to adapt to changing times while preserving our fundamental character development and citizenship training mission.







Talk to the World

Talk to the World

REPORT OF THE CHAIR OF FINANCE COMMITTEE

The year 2023/24 had its share of challenges with reduced economic growth and business activities. Despite this, the Association continued to successfully implement its mandate, advance its goals and objectives as outlined in the Strategic Plan. The future continues to hold exiting opportunities with revenue stream diversification, member growth and retention remaining key to the association growth and sustainability. The Board remains confident that, notwithstanding the challenging business environment, the Association has the intrinsic strength and operational resilience to optimize the performance going forward and continue to focus on its long- term growth prospects, thus maintaining confidence of its diverse membership in the years to come.

Alice Kihungi
Chair, Finance Committee



REPORT OF THE CHAIR OF FINANCE COMMITTEE

The financial year under review demonstrated steady progress in resource mobilization, prudent financial management, and increased accountability. The Association continued to align financial operations with best practices in transparency, donor compliance, and internal controls. Despite economic constraints, we successfully supported core programs, training activities, and administrative functions across the country

The Board sourced its revenue from sale of Scout uniform, trainings, camping fee, partnerships, and government grant. Expenditure focused on program delivery, capacity building, infrastructure development, and operational support.

The year 2023/24 had its share of challenges with reduced economic growth and business activities. Despite this, the Association continued to successfully implement its mandate, advance its goals and objectives as outlined in the Strategic Plan.

FINANCIAL PERFORMANCE ANALYSIS

REVENUE

The Association achieved revenue of KES 194,959,524 representing a growth of 0.3% from the previous year. Revenue from rendering of services increased from KES 27,609,704 in the previous year to KES 44,612,707 in 2024.

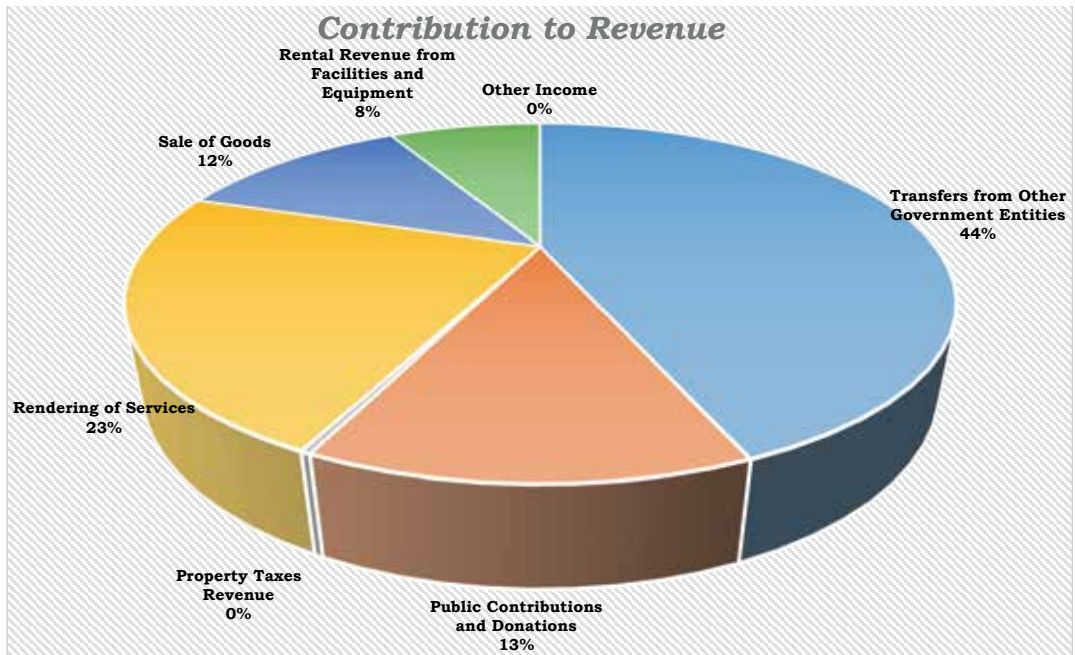
The year under review saw rental revenue from Facilities and Equipment increased from KES 14,632,935 in 2023 to KES 15,908,332. Government grant, rendering of services and sale of goods are the major revenue streams for the Association contributing 79% of the total revenue.

The table below depicts contribution to revenue from each of the sources.

Comparative Contribution of Revenue from the Various Sources

Revenue Source	2024		2023	
	Amount KES	Percentage	Amount KES	Percentage
Transfers from Other Government Entities	85,137,000	44%	78,588,000	40%
Public Contributions and Donations	25,289,206	13%	37,527,182	19%
Property Taxes Revenue	565,000	0.3%	3,331,000	2%
Rendering of Services	44,612,707	23%	27,609,704	14%
Sale of Goods	23,394,800	12%	32,613,883	17%
Rental Revenue from Facilities and Equipment	15,908,332	8%	14,632,935	8%
Other Income	52,479	0.03%	1,000	0.001%

The positive performance recorded continues to be as a result of enhanced member recruitment and retention strategies which in turn contribute to increased sale of Scout uniform and the sustained positive profiling of Scout educational camps and events to attract large numbers.



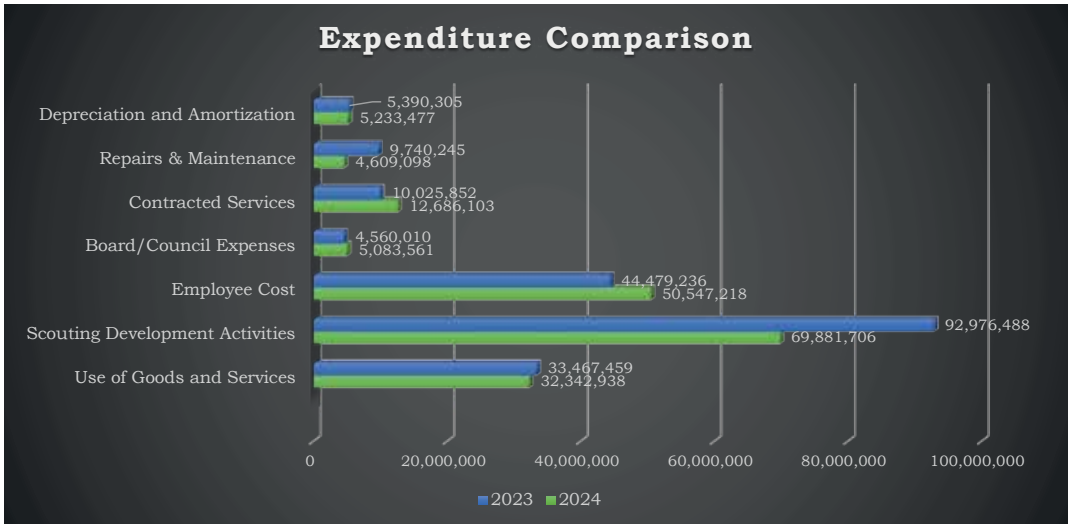
EXPENDITURE

Total expenditure reduced by 11% from KES. 200,641,618 in FY 2022/23 to KES 180,384,100 in FY 2023/24. The management adopted a stringent budget policy in the year, this ensured that expenses were within projections. However, the increased membership dictates that the Association incurs more expenses to meet the membership needs.

The expenditure composition is as such:

- a. Scouting Development Activities accounted for 39%,
- b. Use of goods and services accounted for 18%,
- c. Personnel emolument accounted for 28%,
- d. Board expenses accounting for 3%,
- e. Contracted service accounted for 7%, and
- f. Repairs and maintenance accounted for 3% of the total cost.

The distribution of expenditure in the last two years is as presented below:



Surplus for the Financial Year

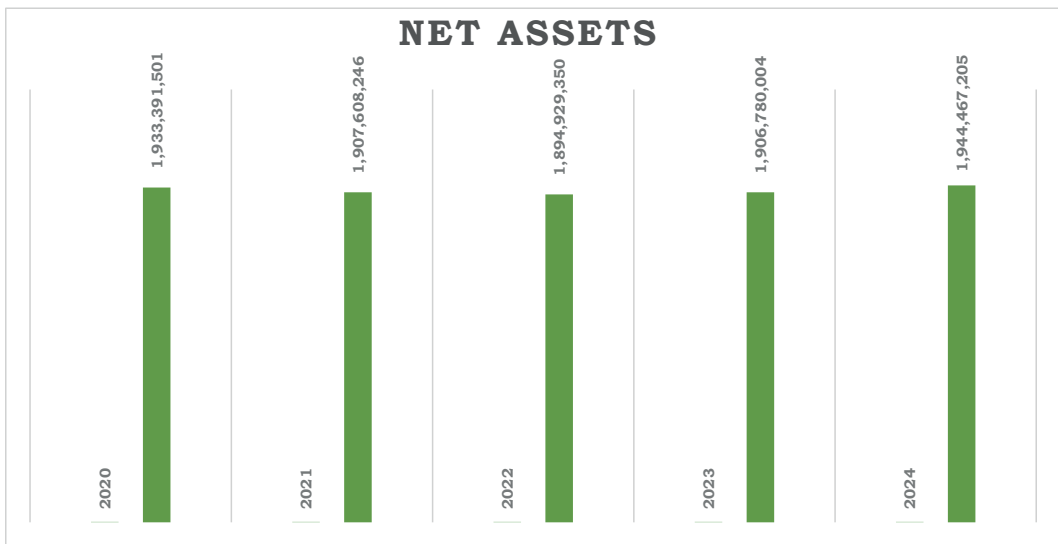
Improved membership growth and thrift financial management have enabled the Association to continue with our reinvestment strategy while maintaining a healthy financial position. The Association recorded a surplus of KES 14,575,423 in Financial Year 2024 and anticipate the surplus growth to be sustained.

Net Financial Position.

The net financial position as at 30 June 2024 was KES. 1,944,467,205.

However, over the years the value of non- current assets has been fluctuating.

The net assets over the last five financial years is as presented below:



BUDGET PERFORMANCE

Budget performance for the FY 2023-2024 was 96%. The 2023/2024 financial year budget focused more on enhancing the efficiency of Association expenditure in view of critical resource limitations. The key approach adopted in the budgeting process was the linking of key projects and programmes in the budget to the Strategic Plan which is the Association's long term development plan.

COMPLIANCE WITH AGPO (Access to Government Procurement Opportunities)

In compliance with this legal requirement, the Association has continued to positively emerge in meeting the requirement at an outstanding rate of 40% in comparison with the minimum rate of 30% set by the regulation.

In the Financial Year 2023/2024, the Association awarded a total of KES.213,901,000 to AGPO in line with 30% AGPO allocation.

- i. Women were awarded eighty-two (82) contracts amounting to KES. 179,910,500.60.
- ii. 4 contracts amounting to KES. 390,500.00 were awarded to the youth.
- iii. 3 contracts were awarded to PWD amounting to KES. 33,600,000.

Therefore, this evidently proves that the Association was in compliance with the AGPO requirements in contract issuance to the Youth, Women & PWD for awarding 40% of total value of the procurement of goods and services locally.

COMPLIANCE WITH STATUTORY REQUIREMENTS

The Association was in compliance with all statutory obligations including, but not limited, to: remittances of Pay As You

Earn (PAYE), Social Health Insurance Fund (SHIF), National Social Security Fund (NSSF), Higher Education Loans Board (HELB), Affordable Housing Levy, within the stipulated deadlines.

RISK MANAGEMENT

The Association faces a broad range of risks while carrying out its operations. The Association recognises that risk is an integral part of creating and preserving value, as such it has developed detailed processes to ensure all critical and major risks are proactively managed. The Association recognise that it is not possible to eliminate all the risks inherent in its operations and acceptance of some of the risks is necessary to foster innovation and development.

The risk philosophy is aligned to best risk management practices and is aimed at supporting attainment of the association purpose, vision and mission by effectively balancing risk and reward.

Principal Risks and Mitigation Measures

The risk identification and mitigation processes have been designed to be responsive to the ever-changing environment that the association operate in. The association identifies the key risks through Enterprise Risk Management Framework, which provides the Executive Committee and Board with a robust assessment of the principal risks facing the Association.

An embedded enterprise risk management process supports the identification of these principal risks. The risk appetite for each principal risk is reviewed and approved by the Board to enable informed risk-based decision-making.

The following are the principal risks and related mitigation strategies that received close management attention in the year under review:

Risk	Definition	Mitigation
Financial Risk	Failure to meet set revenue target.	To mitigate this, the Association implemented Resource Mobilization and Cost Reduction Strategy.
Legal Risk	This refers to potential adverse outcomes in litigation which could drive liquidity constraints, thereby limiting financial flexibility of the Association and potentially jeopardize the ability to respond to or take advantage of opportunities or meet other ordinary needs.	The Association implemented strategies to mitigate these risks by ensuring proper legal representation; alternative dispute resolution i.e. negotiations, mediation, conciliation and setting aside contingency funds for the litigations
Reputational Risk	Brand identity is extremely important and failure to protect this would result in deterioration of the Association reputation and potential loss of business.	To mitigate, the Association continued to reinforce its values, policies and processes with Scouts, employees, business partners and other stakeholders. The Association took robust action, where necessary, to protect its trademarks, brand and reputation.
Health & safety risk	Exposure to health and safety risks to scouts, staff and partners due to the nature of our operations	The Association entrenched a zero-harm strategy and created a health and safety awareness culture within the Association.
Information Security Risk	Failure to protect the Association against inadvertent loss of data or cyber-attack would adversely affect brand identity and reputation.	Data Privacy Audits were conducted and compliance with Kenya's Data Protection Act adhered to. Training & Awareness Programs were also conducted to equip all the stakeholders with cybersecurity knowledge
Credit Risk	This is the risk arising from extending credit to clients who do not pay. This can disrupt cash flow.	The Association as a policy does not extend credit facilities to its clients at the shops and centres.
Operational Risk	This is the risk of losses caused by flawed or failed processes, policies, systems or events that disrupt business operations. Employee errors, criminal activity such as fraud, and physical events are among the factors that can trigger operational risk. This can significantly impact on the Association performance, financial stability, customer satisfaction and reputation. Some these risks include enrichment of the association land, unauthorized sale of scouting merchandise	Law enforcers were engaged to conduct crackdown on unauthorized shops selling Scout merchandize. Scout Shop branches in major towns across the country were opened to minimize sale of counterfeit Scout uniform. Civic education was conducted among County Scout leadership to protect the Association properties spread across the country. Signages were also erected on Association properties and personnel engaged in camps and centres.

Compliance risk	Compliance risk is an Association’s potential exposure to legal penalties, financial forfeiture and material loss, resulting from its failure to act in accordance with the laws and regulations, internal policies or prescribed best practices	Compliance risk management was conducted and involved tracking changes in the regulatory environment to ensure the Association’s compliance is up to date.
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KEY OBSERVATIONS AND WAY FORWARD

The future continues to hold exiting opportunities with revenue stream diversification, member growth and retention remaining key to the association growth and sustainability. The Board remains confident that, notwithstanding the challenging business environment, the Association has the intrinsic strength and operational resilience to optimize the performance going forward and continue to focus on its long-term growth prospects, thus maintaining confidence of its diverse membership in the years to come. The Association is committed to implement initiatives that improves financial sustainability. These include:

Investing in Technology,

We live in a digital space. The Association has implemented an integrated Enterprise Resource Planning (ERP) System so as to improve ease of doing business, expand service outreach by investing in technology infrastructure as well as enable self-service especially in registration.

Explore Strategic Investments

The Association to leverage on its assets for investments that yield returns, contributing to their overall profitability and sustainability. This includes infrastructural development of camps and centre.

Partnering with Local Supermarket with a wide Reach to Stock Scout Uniform.

This will save the Association from overhead costs while at the same time ensuring that the Scouting merchandize reach the members in all corners of the country.

Entering into Strategic Partnership Engagements.

The Association is looking out for investors with whom it can either get into joint ventures or lease for a period some of the centres so as to encourage infrastructural development.

Initiating Sustainable Income Generating activities in the Counties with County Governments and Local Partners.

The Association is working towards empowering county leadership will skills to enable them engage in incoming generating activities and create strategic partnerships to support youth program implementation.

Investing in Government Securities

The Association plans to invest its surplus revenue (when it is able to realize some) in government securities to caution the Association from any constraining eventuality.

Membership Recruitment and Retention

The Association will engage all the stakeholders to facilitate increased membership registration and design an appropriate modality for collection of annual membership subscription from all its members.

Engagement of Interns to Serve in Various Departments to Save on Personnel Emoluments.

The Association has put in place an internship program in which it interviews a certain number, puts them in a data bank and engages them on need basis to serve in various departments.

Adoption of e-Registration

This is an online membership registration and payment platform that will facilitate Scouts online registration as well as access services using their mobile phones and web portal. This will contribute to cost saving as well as efficiency and effectiveness in service delivery.

In summary, the financial year closed with steady performance, strengthened controls, and continued commitment to youth empowerment. With improved financial strategies and strong partnerships, the Association is well-positioned to support program growth, sustainability, and long-term institutional development.



ALICE KIHUNGI

CHAIR, FINANCE COMMITTEE



NYERI

Unique Town for
Guiding and Scouting

On March 14, 2025,
The National Executive Committee of Scouts Kenya, the County Government of Nyeri and the County Government of West Pokot have signed a Memorandum of Understanding (MoU) for the development of NyERI as a Unique Town for Guiding and Scouting. This collaborative initiative aims to enhance the quality of life for the youth of NyERI and West Pokot, contributing to the national goal of creating a generation of self-reliant, responsible and productive citizens.





THE KENYA SCOUTS ASSOCIATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE, 2025

Prepared in accordance with the Accrual Basis of Accounting Method under the International Public Sector Accounting Standards (IPSAS Accrual)

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STATEMENT OF DIRECTORS' RESPONSIBILITIES

Section 81 of the Public Finance Management Act, 2012 and (section 14 of the State Corporations Act, - require the Directors to prepare financial statements in respect of that association, which give a true and fair view of the state of affairs of the association at the end of the financial year/period and the operating results of the association for that year/period. The Directors are also required to ensure that the association keeps proper accounting records which disclose with reasonable accuracy the financial position of the association. The Directors are also responsible for safeguarding the assets of the association.

The Directors are responsible for the preparation and presentation of the association's financial statements, which give a true and fair view of the state of affairs of the association for and as at the end of the financial year (period) ended on June 30, 2024. This responsibility includes: (i) maintaining adequate financial management arrangements and ensuring that these continue to be effective throughout the reporting period; (ii) maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the entity; (iii) designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements, and ensuring that they are free from material misstatements, whether due to error or fraud; (iv) safeguarding the assets of the association (v) selecting and applying appropriate accounting policies; and (vi) making accounting estimates that are reasonable in the circumstances.

The Directors accept responsibility for the association's financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Public Sector Accounting Standards (IPSAS), and in the manner required by the PFM Act, 2012 and (the State Corporations Act). The Directors are of the opinion that the association's financial statements give a true and fair view of the state of association's transactions during the financial year ended June 30, 2024, and of the association's financial position as at that date. The Directors further confirm the completeness of the accounting records maintained for the association, which have been relied upon in the preparation of the association's financial statements as well as the adequacy of the systems of internal financial control.

Nothing has come to the attention of the Directors to indicate that the association will not remain a going concern for at least the next twelve months from the date of this statement.

Approval of the financial statements

The Association's financial statements were approved by the Board on **21st September 2024** and signed on its behalf by:



Victor Owuor Radido
Chief Commissioner



Moses Jonathan Ochieng
National Executive Commissioner

REPORT OF THE CHIEF EXECUTIVE OFFICER

Our governance framework is based on the Constitution of Kenya, the Act of Parliament Cap 2019 of the Laws of Kenya and other applicable and relevant national legislation, Internal governance manuals, Codes of conduct, and Operational policies, and established Guidelines on Leadership, Risk Management, and Accountability.

The framework ensures effective oversight, clear separation of roles, and responsible decision-making at all levels.

Moses Ochieng Danda
National Executive Commissioner
Secretary, National Scout Board



REPORT OF THE NATIONAL EXECUTIVE COMMISSIONER

Corporate Governance Statement

This Corporate Governance Statement outlines the systems, structures, and practices through which the organization is directed and controlled. It demonstrates our commitment to accountability, transparency, ethical leadership, and sustainable value creation. Our governance approach is anchored on national laws, internal policies, and international best practices.

Our governance framework is based on the Constitution of Kenya, the Act of Parliament Cap 2019 of the Laws of Kenya and other applicable and relevant national legislation, Internal governance manuals, Codes of conduct, and Operational policies, and established Guidelines on Leadership, Risk Management, and Accountability.

The framework ensures effective oversight, clear separation of roles, and responsible decision-making at all levels.

The National Scout Board

The National Scout Board is committed to ensuring that the Association's obligations, roles and responsibilities to its various stakeholders are fulfilled through its corporate governance practices.

Members of the Association comprised the Chief Commissioner as the Chairperson of the Board, the Deputy Chief Commissioner, the National Executive Commissioner (Chief Executive Officer) as the Secretary and twelve (12) other members: four (4) of whom are nominated by the teams (Training, Youth Program, Administration, and County Youth Leaders), five (5) appointed for their special professional skills. And three (3) co-opted from Ministry of Education, Kenya Defence Forces, and the Ministry of Youth Affairs and Sports. The Board provides the overall strategic direction and operational

guidance of the Association by:

- i. Establishing short and long-term goals of the Association and developing strategies to achieve these goals;
- ii. Monitoring the Association's performance against these set goals;
- iii. Overseeing the preparation of annual financial statements and reports;
- iv. Approving annual budgets;
- v. Ensuring that the Association has adequate systems of internal controls;
- vi. Monitoring compliance activities for business continuity.

The Chairperson

The Chairperson is responsible for providing leadership and governance to the Board and fosters the environment for the overall Board and individual Members effectiveness. This is by ensuring that all key and appropriate issues are considered by the Board in a timely manner. The Chairperson is also responsible for ensuring adherence to good corporate governance practices & procedures, and continuously promoting the highest standards of integrity and probity throughout the Association particularly at Board level. The Chairperson is charged with ensuring that the Board plays a full and constructive role in the development and determination of the Association's strategies and policies. The Chairperson also ensures that the Board is supplied with timely and sufficient information to enable it discharge its duties effectively.

Separation of Board and Management

The role of the Board is distinct from that of the Management. The Board is not involved in the conduct of day-to-day business as this is the responsibility given to the National Executive Commissioner.

The Board however, retains the responsibility of oversight and approving the policies of the Association. The Board has a formal schedule of meetings for deliberation of agenda items. Members are given appropriate and timely information to enable them provide and maintain full and effective direction and control over strategic, financial and operational issues of the Association.

Board Appointments

During the period under review, the Ministry of Education nominated Mr. Francis Mugambi as its representative to the

National Scout Board, replacing Mr. Eliud Wambua who had served effectively for a period of two years. The Kenya defence Forces also nominated to the Board Brig. Elijah Gatere. The appointments bolstered the numbers in Board to 13 competent, diverse and qualified Members. This enabled the reconstitution of Board Committees, specifically the Human Resource Committee and Finance Committee in addition to the Technical and the Audit Committees that supported the Board in the execution of its duties. The Members possess diverse professional backgrounds, representing various communities in Kenya and adhering to the one-third gender requirement.

Table 1: Board Members' Designation and Professional Background

No.	Name	Designation	Professional/Skill Area
1	Victor Owuor Radido	Chairman	IT
2	Mr Moses Jonathan Ochieng	Secretary	Education Management
3	Alice Kihungi	Vice Chair	Education Management
4	Mr. Anthony Gitonga	Member	Communication
5	Caleb Musa	Member	Theology
6	Brig. Elijah Gatere	Member	International Security and Strategy
7	Elizabeth Nyaberi	Member	Law
8	Mwinyihaji Tela	Member	Engineering
9	Francis Mugambi	Member	Education Management
10	David Ole Nanyokie	Member	Education
11	Maj. George Wagaya	Member	Theology
12	Joyce Kwamboka	Member	Education
13	Simon Kanyingi	Member	Youth Development

Board Meeting Attendance

The Board is required to meet at least once every quarter depending on the needs of the business of the Association. Four (4) full board meetings were held during the year ended 30th June, 2025.

Table 2: Meetings Attendance Report for the Board Members for the Year 2024/5

Board Member	Classification	Designation	Audit & Risk Committee	Full Board Meeting
Victor Owuor Radido	Independent Member	Chairman	N/A	4
Moses Jonathan	National Executive Commissioner	Secretary	N/A	4

Board Member	Classification	Designation	Audit & Risk Committee	Full Board Meeting
Ms Alice Kihungi	Independent Member	Vice Chairperson	N/A	3
Anthony Gitonga	Independent Member	Member	N/A	4
Caleb Musa	Representing People leaving with disability	Member	2	4
Brig. Elijah Gatere	Representing KDF	Member	2	0
Elizabeth Nyaberi	Representing the Youth	Member	2	4
Francis Mugambi	Representing Ministry of Education	Member	N/A	4
Simon Kanyingi	Representing Ministry of Youth Affairs	Member	2	2
Mwinyihaji Tela	Independent Member	Member	N/A	4
David Ole Nanyokie	Independent Member	Member	N/A	4
George Wagaya	Independent Member	Member	2	4
Joyce Kwamboka	Independent Member	Member	2	4

Board Remuneration

The Chairperson and members are paid sitting allowance for every meeting attended. The Secretary is paid a monthly salary and is eligible for staff loans.

Succession Management

The Board has established a succession plan in order to ensure the management team in the secretariat has the right mix of talent, expertise, and experience to meet the Association's short and long-term objectives. The plan also makes provision for inclusion in terms of gender and national diversity. The Kenya Scouts Association Constitution also provides mechanisms for the Board members to retire on rotational basis so as to maintain institutional memory and tradition.

Board and Management Performance Evaluation

Annual evaluations of the Board, committees, and management performances are conducted to strengthen governance effectiveness. Findings guide

capacity-building, structural adjustments, and continuous improvement.

Audit and Risk Committee

The organization maintains a proactive risk management approach to identify, assess, and mitigate risks. Risk management policy and risk register reviewed quarterly, internal audits to test controls and recommend improvements, strengthened financial controls to safeguard assets and Compliance mechanisms aligned with regulatory and donor requirements are key measures undertaken by the Association.

The Audit Committee's obligation includes ensuring internal controls are planned, structured and implemented. The Committee reviews the proposed audit scope, approach and audit deliverables, and ensures that internal and external audit recommendations are implemented. The Audit Committee reviews the annual financial statements of the Association, the external auditor's opinion and their comments on internal controls and other observations. The Committee also reviews significant accounting and reporting issues

and their impact on financial reports and legal matters that could significantly impact on the financial statements, among other financial reporting responsibilities. During the period under review, the Committee consisted of five (5) members, namely:

Ethics, Integrity, and Transparency

The Association upholds the highest standards of ethics and professionalism through the adherence to the Code of Conduct and Ethics Standards, Conflict of Interest policy requiring full disclosure, Anti-corruption and Whistleblowing Mechanisms and regular staff and leadership training on integrity standards.

Compliance and Reporting

The organization complies with legal, regulatory, and policy requirements governing operations. Annual audits, statutory submissions, and mandatory filings are completed in accordance with national laws and standards. The Association also complies with WOSM's constitutional and reporting obligations and annual audits and performance reports submission to the National Scout Council at the AGM.

Environmental Sustainability Reporting

This Environmental Sustainability Report outlines the actions, progress, and commitments undertaken during the reporting period to promote responsible stewardship of natural resources, reduce environmental impact, and strengthen resilience within our operations and communities.

By demonstrating our commitment to community social development, we aim to align our activities, purpose, and strategy with the needs of our members, whilst embedding such responsible and ethical principles into everything we do. The elements of this report cover our approach

in dealing with our members and the local community principles in an effort to support reducing our energy, transport, water use and other business usage so as to reduce our carbon footprint and environmental impact.

Environment

Protection of the environment in which we live and operate is part of Kenya Scouts Association's values and principles and we consider it to be sound business practice. Care for the environment is one of our key responsibilities and an important part of the way we work.

During 2024/25 FY, the Association was committed to:

- a. Complying with all relevant environmental legislation, regulations and approved codes of practice.
- b. Continued to work with the Government in its reforestation effort by planting over 1 million tree seedlings and giving the same to the members of the community to replant in their respective properties.
- c. Managing and disposing of all waste, particularly of non-degradable nature, in a responsible manner.
- d. Educating our youthful membership on management of plastic waste and adoption of renewable energy, with emphasis on solar.
- e. Developing our management processes to ensure that environmental factors are considered during planning and implementation of Scouting events such as camping.

The National Secretariat also ensured that the Association reduced the environmental impact by:

- a. Sourcing and buying locally to save fuel costs wherever possible.
- b. Using scrap paper for drafts and notes

- c. Printing in mono and double sided wherever possible.
- d. Sourcing recycled materials wherever possible.

Local Community

The National Scout Board also ensured that our work with the local community involved:

- a. Working with and supporting local charities
- b. Encouraging volunteer work in community activities.

Responsibility to Stakeholders

The Association prioritizes meaningful engagement with stakeholders including members, partners, government agencies, donors, and the communities we serve. We regularly communicate program progress, financial status, and organizational developments through reports, meetings and digital platforms. Through this we maintain strong relationships with our stakeholders.

The National Scout Board also ensures that we deal responsibly, openly and fairly with members and potential members by:

- a. Being open and honest about our activities
- b. We listen to our members to help us improve the Scouting activities.

The operational and ultimate responsibility for the commitment to our community social development lies with the National Scout Board. Every employee of the Association is expected to give their full co-operation to the above principles in their activities at work.

The Association remains committed to upholding good governance, inclusiveness, accountability, youth leadership, transparency, and responsible stewardship. These values underpin our mission of developing young people into responsible citizens and leaders of integrity.



Moses Jonathan Ochieng
National Executive Commissioner

REPORT OF THE DIRECTORS

The Directors submit their report together with the audited financial statements for the year ended June 30, 2024 which show the state of the entity's affairs.

Principal activities

The principal activities of the entity continue to be to contribute to the educational development of young people by promoting their intellectual, physical, social, emotional and spiritual wellbeing, equipping them with knowledge, positive attitudes and skills useful to themselves and their communities through a value based on the scout law and promise. The Association also sells uniforms to scouts countrywide.

Results

The results of the entity for the year ended June 30, 2024 are set out on page 1 to 26

Directors

The members of the Board of Directors who served during the year are shown above

Dividends/Surplus remission

In accordance with Section 219 (2) of the Public Financial Management Act regulations, regulatory entities shall remit into Consolidated Fund, ninety per centum of its surplus funds reported in the audited financial statements after the end of each financial year. The entity did not make any surplus during the year as the surplus was not as a result of funds received from the government but generated from its various income generating activities and hence no remittance to the Consolidated Fund.

Auditors

The Auditor General is responsible for the statutory audit of the Association in accordance with Article 229 of the Constitution of Kenya and the Public Audit Act 2015 which empowers the Auditor General to appoint an auditor to audit on his behalf.

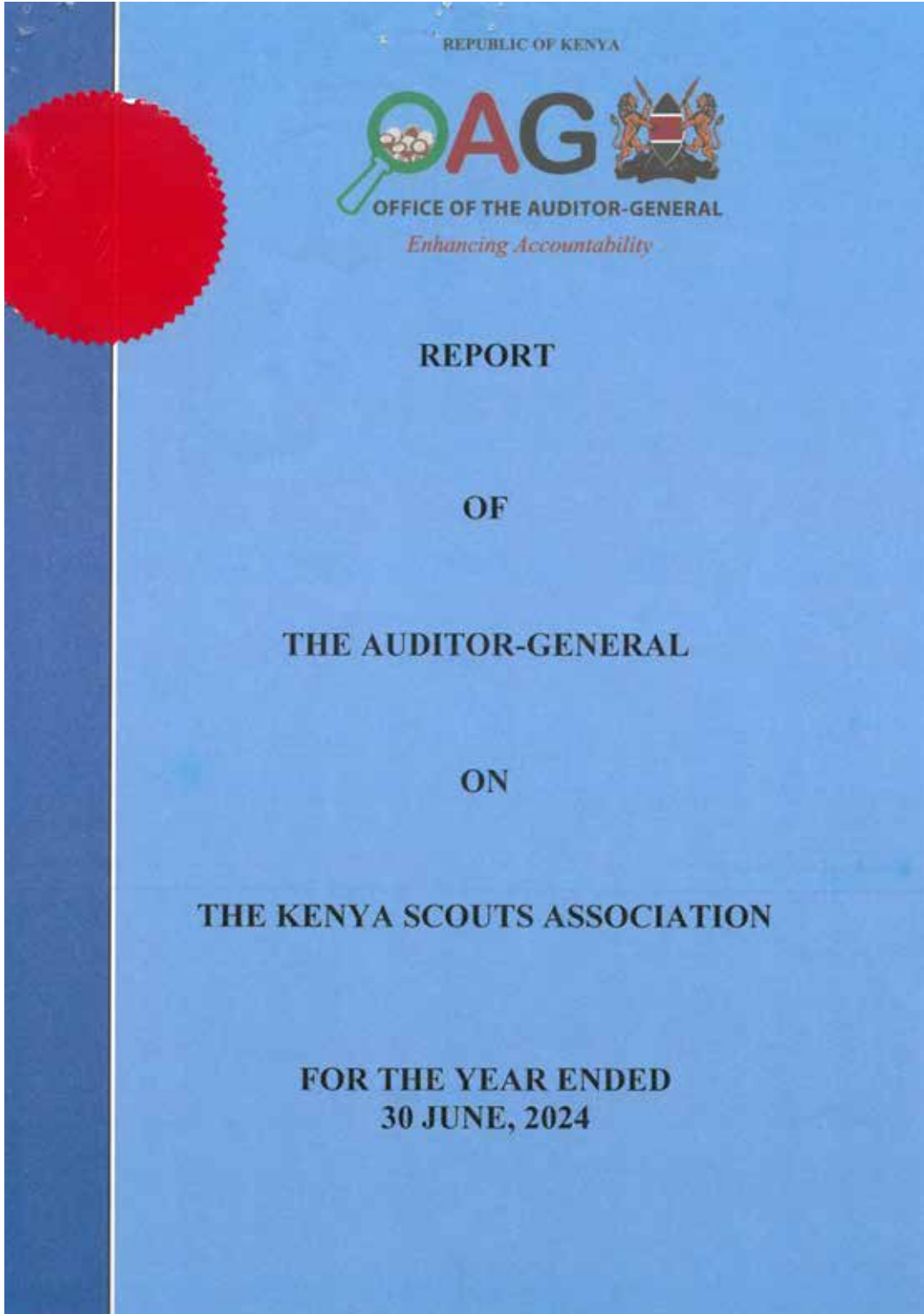
By Order of the Board



Moses Jonathan Ochieng
National Executive Commissioner

Nairobi.

Date: 21.09.2024



REPUBLIC OF KENYA

Telephone: +254-(20) 3214000
 Email: info@oagkenya.go.ke
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HEADQUARTERS
 Anniversary Towers
 Monrovia Street
 P.O. Box 30084-00100
 NAIROBI

REPORT OF THE AUDITOR-GENERAL ON KENYA SCOUTS ASSOCIATION FOR THE YEAR ENDED 30 JUNE, 2024

PREAMBLE

I draw your attention to the contents of my report which is in three parts:

- A. Report on Financial Statements that considers whether the financial statements are fairly presented in accordance with the applicable financial reporting framework, accounting standards and the relevant laws and regulations that have a direct effect on the financial statements;
- B. Report on Lawfulness and Effectiveness in the Use of Public Resources which considers compliance with applicable laws, regulations, policies, gazette notices, circulars, guidelines and manuals and whether public resources are applied in a prudent, efficient, economic, transparent and accountable manner to ensure the Government achieves value for money and that such funds are applied for the intended purpose; and,
- C. Report on Effectiveness of Internal Controls, Risk Management and Governance which considers how the entity has instituted checks and balances to guide internal operations. This responds to the effectiveness of the governance structure, risk management environment and internal controls, developed and implemented by those charged with governance for orderly, efficient and effective operations of the entity.

A Qualified Opinion is issued when the Auditor-General concludes that, except for material misstatements noted, the financial statements are fairly presented in accordance with the applicable financial reporting framework. The Report on Financial Statements should be read together with the Report on Lawfulness and Effectiveness in the Use of Public Resources, and the Report on Effectiveness of Internal Controls, Risk Management and Governance.

The three parts of the report are aimed at addressing the statutory roles and responsibilities of the Auditor-General as provided by Article 229 of the Constitution, the Public Finance Management Act, 2012, and the Public Audit Act, 2015. The three parts of the report when read together constitute the report of the Auditor-General.

REPORT ON THE FINANCIAL STATEMENTS

Qualified Opinion

I have audited the accompanying financial statements of Kenya Scouts Association set out on pages 1 to 25, which comprise of the statement of financial position as at

Report of the Auditor-General on Kenya Scouts Association for the year ended 30 June, 2024

30 June, 2024 and the statement of financial performance, statement of changes statement in net assets, statement of cash flows and statement of comparison of budget and actual amounts for the year then ended and a summary of significant accounting policies and other explanatory information in accordance with the provisions of Article 229 of the Constitution of Kenya and Section 35 of the Public Audit Act, 2015. I have obtained all the information and explanations which to the best of my knowledge and belief, were necessary for the purpose of the audit.

In my opinion, except for the effect of the matters described in the Basis for Qualified Opinion section of my report, the financial statements present fairly, in all material respects, the financial position of Kenya Scouts Association as at 30 June, 2024 and of its financial performance and its cash flows for the year then ended, in accordance with International Public Sector Accounting Standards (Accrual Basis) and comply with the Kenya Scouts Association Act, 2008 and the Public Finance Management Act, 2012.

Basis for Qualified Opinion

1. Unsupported Property, Plant and Equipment Balance

The statement of financial position and as disclosed in Note 23 to the financial statements reflects property, plant and equipment balance of Kshs.1,814,131,007 which includes land valued at Kshs.1,669,446,042. Included in the balance are twenty-two (22) pieces of land, of which only three (3) had land title documents while the remaining nineteen (19) lacked ownership documents. Further, the property, plant and equipment balance of Kshs.1,814,131,007 excludes twelve (12) parcels of land of undetermined value owned by the Association and located in ten (10) Counties.

In the circumstances, the accuracy, completeness, existence and ownership of property, plant and equipment balance of Kshs.1,814,131,007 could not be confirmed.

2. Inaccuracies in Designated Funds

The statement of financial position and the statement of changes in net assets reflects a balance of Kshs.44,685,638 in respect of designated funds as disclosed in Note 22 to the financial statements. However, Note 22 to the financial statements reflects designated funds addition or net surplus during the year under review amounting to Kshs.4,925,233 which differs with the balance reflected in the statement of changes in net assets amount of Kshs.23,111,777, resulting to an unexplained variance of Kshs.18,186,544. Further, the statement of changes in net assets reflects a balance of Kshs.21,573,861 as at 1 July, 2023 and surplus for the year under review amounting to Kshs.23,111,777, all totalling Kshs.44,685,638 as at 30 June, 2024 and which differs with the re-casted balance of Kshs.26,499,094 again resulting to a variance of Kshs.18,186,544.

In the circumstances, the accuracy and completeness of designated funds balance of Kshs.44,685,638 could not be confirmed.

Report of the Auditor-General on Kenya Scouts Association for the year ended 30 June, 2024

The audit was conducted in accordance with International Standards of Supreme Audit Institutions (ISSAIs). I am independent of the Kenya Scouts Association Management in accordance with ISSAI 130 on the Code of Ethics. I have fulfilled other ethical responsibilities in accordance with the ISSAI and in accordance with other ethical requirements applicable to performing audits of financial statements in Kenya. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgement, are of most significance in the audit of the financial statements. Except for the matter described in the Basis for Qualified Opinion section, I have determined that there are no other key audit matters to communicate in my report.

Other Matter

Unresolved Prior Year Matters

In the audit report of the previous year, several issues were raised under the Report on Financial Statements and Report on Effectiveness of Internal Controls, Risk Management and Governance. However, Management had not resolved the issues or given any explanation for failure to implement the recommendations as at 30 June, 2024.

Other Information

The Directors are responsible for the Other Information set out on pages i to xix which comprise of Key Entity Information and Management, The Board of Directors, Management Team, Chairman's Statement, Report of the Chief Executive Officer, Corporate Governance Statement, Management Discussion and Analysis, Environmental and Sustainability Reporting, Report of the Directors, Statement of Directors Responsibilities and Statement of Performance Against Predetermined Objectives. The Other Information does not include the financial statements and my audit report thereon.

In connection with my audit on the Commission's financial statements, my responsibility is to read the Other Information and in doing so, consider whether the Other Information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If based on the work I have performed, I conclude that there is a material misstatement of this Other Information, I am required to report that fact. I have nothing to report in this regard.

REPORT ON LAWFULNESS AND EFFECTIVENESS IN THE USE OF PUBLIC RESOURCES

Conclusion

As required by Article 229(6) of the Constitution, based on the audit procedures performed, except for the effects of the matter described in the Basis for Conclusion on Lawfulness and Effectiveness in the Use of Public Resources section of my report, I

confirm that nothing else has come to my attention to cause me to believe that public resources have not been applied lawfully and in an effective way.

Basis for Conclusion

Long Outstanding Provision for Gratuity

The statement of financial position reflects a balance of Kshs.1,540,095 in respect of provision for gratuity as disclosed in Note 21 to the financial statements. However, the provision has been outstanding since year 2014 and at the time of the audit in the month of November, 2024 had not been paid to the beneficiaries. This was contrary to Regulation 42(1a) of the Public Finance Management (National Government) Regulations, 2015 stipulates that, debt service payments shall be a first charge.

In the circumstances, Management was in breach of the law.

The audit was conducted in accordance with ISSAI 3000 and ISSAI 4000. The standards require that I comply with ethical requirements and plan and perform the audit to obtain assurance about whether the activities, financial transactions and information reflected in the financial statements comply in all material respects, with the authorities that govern them. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

REPORT ON EFFECTIVENESS OF INTERNAL CONTROLS, RISK MANAGEMENT AND GOVERNANCE

Conclusion

As required by Section 7(1)(a) of the Public Audit Act, 2015, based on the audit procedures performed, except for the effect of the matters described in the Basis for Conclusion on Effectiveness of Internal Controls, Risk Management and Governance section of my report, I confirm that nothing else has come to my attention to cause me to believe that internal controls, risk management and governance were not effective.

Basis for Conclusion

1. Lack of Internal Control Policies

Review of the internal controls and IT internal controls of the Association revealed that the Association had not prepared and adopted organisation level policies and plans which included risk management policy, ICT strategic plan, disaster recovery plan and credit management policy. Lack of policies and procedures may lead to inefficiencies and poor controls in the entity's operations.

In the circumstances, Management's failure to identify risks and institute mitigation measures may threaten the going concern of the entity.

2. Weaknesses in Human Resource Management

The statement of financial performance reflects employee costs amount of Kshs.50,547,218 as disclosed in Note 11 to the financial statements. However, the following anomalies on human resource records and documentation were observed:

- i. In the year under review, the Association did not have approved staff establishment showing the entity's staffing needs, approved staff training needs assessment and training program, and approved staff salary structure;
- ii. Clause 5.0 of the Kenya Scouts Association Human Resource Policy, 2016 on promotion policy and performance management does not have staff career progression guidelines.

In the circumstances, the effectiveness of human resource management could not be confirmed.

3. Lack of Annual Board Performance Evaluations

The statement of financial performance reflects an amount of Kshs.5,083,561 in respect of Board expenses as disclosed in Note 12 to the financial statements. However, there was no evidence of evaluation of the Board's performance, contrary to Section 17 of Mwongozo the Code of Governance for State Corporations.

In the circumstances, the Board members did not have the opportunity to identify strengths, collective skill gaps and individual areas of improvement and to review the performance of Board Committees.

The audit was conducted in accordance with ISSAI 2315 and ISSAI 2330. The standards require that I plan and perform the audit to obtain assurance about whether effective processes and systems of internal controls, risk Management and overall governance were operating effectively in all material respects. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my conclusion.

Responsibilities of the Management and Board of Directors

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards (Accrual Basis) and for maintaining effective internal controls as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error and for its assessment of the effectiveness of internal controls, risk management and governance.

In preparing the financial statements, Management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management is aware of the intention to cease operations.

Management is also responsible for the submission of the financial statements to the Auditor-General in accordance with the provisions of Section 47 of the Public Audit Act, 2015.

In addition to the responsibility for the preparation and presentation of the financial statements described above, Management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements comply with the authorities which govern them and that public resources are applied in an effective way.

The Board of Directors are responsible for overseeing the Association's financial reporting process, reviewing the effectiveness of how Management monitors compliance with relevant legislative and regulatory requirements, ensuring that effective processes and systems are in place to address key roles and responsibilities in relation to governance and risk management, and ensuring the adequacy and effectiveness of the control environment.

Auditor-General's Responsibilities for the Audit

My responsibility is to conduct an audit of the financial statements in accordance with Article 229(4) of the Constitution, Section 35 of the Public Audit Act, 2015 and the International Standards of Supreme Audit Institutions (ISSAIs). The standards require that, in conducting the audit, I obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error and to issue an auditor's report that includes my opinion in accordance with Section 48 of the Public Audit Act, 2015. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with IFPP will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In conducting the audit, Article 229(6) of the Constitution also requires that I express a conclusion on whether or not in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the authorities that govern them and that public resources are applied in an effective way. In addition, I consider the entity's control environment in order to give an assurance on the effectiveness of internal controls, risk management and governance processes and systems in accordance with the provisions of Section 7 (1) (a) of the Public Audit Act, 2015.

Further, I am required to submit the audit report in accordance with Article 229(7) of the Constitution.

Detailed description of my responsibilities for the audit is located at the Office of the Auditor-General's website at: <https://www.oagkenya.go.ke/auditor-generals-responsibilities-for-audit/>. This description forms part of my auditor's report.


FCPA Nancy Gathungu, CBS
AUDITOR-GENERAL

Nairobi

05 December, 2024

STATEMENT OF FINANCIAL PERFORMANCE FOR THE PERIOD ENDED 30 JUNE 2024

	Notes	2024 KSHS	2023 KSHS
Revenue from Non - Exchange transactions			
Transfers from Other Government Entities	2	85,137,000	78,588,000
Public Contributions and Donations	3	25,289,206	37,527,182
		110,426,206	116,115,182
Revenue from exchange transactions			
Property Taxes Revenue	4	565,000	3,331,000
Rendering of Services	5	44,612,707	27,609,704
Sale of Goods	6	23,394,800	32,613,883
Rental Revenue from Facilities and Equipment	7	15,908,332	14,632,935
Other Income	8	52,479	1,000
		84,533,318	78,188,522
Total Revenue		194,959,524	194,303,705
Expenses			
Use of Goods and Services	9	32,342,938	33,467,459
Scouting Development Activities	10	69,881,706	92,976,488
Employee Cost	11	50,547,218	44,479,236
Board/Council Expenses	12	5,083,561	4,560,010
Contracted Services	13	12,686,103	10,025,852
Repairs & Maintenance	15	4,609,098	9,740,245
Depreciation and Amortization	14	5,233,477	5,390,305
Total Expenses		180,384,100	200,639,595
Deficit for the period		14,575,423	(6,335,890)

The Financial Statements set out on pages 1 to 26 were signed on behalf of the Board of Directors by:



MOSES JONATHAN OCHIENG
NATIONAL EXECUTIVE COMMISSIONER



JOYCE JOWI
FINANCE & ADMIN MANAGER



VICTOR OWUOR RADIDO
CHIEF COMMISSIONER

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

ASSETS	Notes	2024	2023
Current Assets		KSH	KSH
Cash & cash equivalents	16	53,892,013	30,768,761
Receivables from Exchange Transaction	17	703,970	13,464,193
Receivables from Non- Exchange Transaction	18	1,844,799	3,838,539
Inventories	19	104,811,806	80,528,352
		161,252,588	128,599,844
Non - Current Assets			
Property, plant & equipment	23	1,814,131,007	1,817,420,231
Intangible Assets	24	184,238	263,198
TOTAL ASSETS		1,975,567,833	1,946,283,273
LIABILITIES			
Current Liabilities			
Payables and Accruals	20	29,560,533	37,963,174
Provision for gratuity	21	1,540,095	1,540,095
		31,100,628	39,503,269
NET ASSETS		1,944,467,205	1,906,780,004
FUNDS			
Accumulated Surplus		893,028,381	878,452,958
Revaluation Reserve		1,006,753,186	1,006,753,186
Designated Funds		44,685,638	21,573,861
		1,944,467,205	1,906,780,005

The Financial Statements set out on pages 1 to 26 were signed on behalf of the Board of Directors by:



MOSES JONATHAN OCHIENG
NATIONAL EXECUTIVE COMMISSIONER



JOYCE JOWI
FINANCE & ADMIN MANAGER



VICTOR OWUOR RADIDO
CHIEF COMMISSIONER

STATEMENT OF CHANGES IN NET ASSETS AS AT 30 JUNE 2024

	Notes	Designated Fund Kshs.	Accumulated Surplus Kshs.	Revaluation Reserve Kshs.	Total Fund Kshs.
1st July 2021		9,414,705	891,440,356	1,006,753,186	1,907,608,247
Surplus /(Deficit) for the period		(6,027,389)	(6,651,508)		(12,678,897)
At 30th June 2022		3,387,316	884,788,848	1,006,753,186	1,894,929,350
1st July 2022		3,387,316	884,788,848	1,006,753,186	1,894,929,350
Surplus /(Deficit) for the period	22	18,186,545	(6,335,890)		11,850,654
At 30th June 2023		21,573,861	878,452,958	1,006,753,186	1,906,780,005
1st July 2023		21,573,861	878,452,958	1,006,753,186	1,906,780,005
Surplus /(Deficit) for the period	22	23,111,777	14,575,423		37,687,200
At 30th June 2024		44,685,638	893,028,381	1,006,753,186	1,944,467,205

The Financial Statements set out on pages 1 to 26 were signed on behalf of the Board of Directors by:



MOSES JONATHAN OCHIENG
NATIONAL EXECUTIVE COMMISSIONER



JOYCE JOWI
FINANCE & ADMIN MANAGER



VICTOR OWUOR RADIDO
CHIEF COMMISSIONER

STATEMENT OF CASHFLOW FOR THE YEAR ENDED 30 JUNE 2024

Cash Flows from Operating Activities	Notes	2024 Kshs	2023 Kshs
Net Surplus/(Deficit)		14,575,423	(6,335,890)
Adjustment on non-cash income and expenditure			
Depreciation and Amortization expenses	14	5,233,477	5,390,305
Changes in working capital			
Account Receivables from Exchange Transaction (Increase)/Decrease	17	12,760,223	6,699,000
Account Receivables from Non Exchange Transaction (Increase)/Decrease	18	1,993,740	2,394,273
Inventory (Increase)/Decrease	19	(24,283,455)	(21,782,546)
Account Payables Increase/(Decrease)	20	(8,402,640)	16,255,426
Employee Benefit Obligation Increase/(Decrease)	21	-	1,540,095
Net Cash From Operating Activities		1,876,769	4,160,661
Cash Flows From Investing Activities			
Purchase of Property, Plant & Equipment	23	(1,865,294)	(1,389,115)
Increase in Intangible Assets			
Net Cash From Investing Activities		(1,865,294)	(1,389,115)
Cash Flows from financing activities			
Increase in Restricted funds		23,111,778	-
Net cash used in financing activities		23,111,778	-
Net Increase in cash and cash equivalents		23,123,253	2,771,546
Cash & cash equivalents at beginning of the period		30,768,760	27,997,214
Cash & cash equivalents at end of the period		53,892,013	30,768,760

The Financial Statements set out on pages 1 to 26 were signed on behalf of the Board of Directors by:



MOSES JONATHAN OCHIENG
NATIONAL EXECUTIVE COMMISSIONER



JOYCE JOWI
FINANCE & ADMIN MANAGER



VICTOR OWUOR RADIDO
CHIEF COMMISSIONER

STATEMENT ON COMPARISON OF BUDGET AND ACTUAL AMOUNTS

	Original Budget	Adjustments	Final Budget	Actual On Comparable Basis	Performance Difference	% Of Utilization
	a	b	c=(a+b)	d	e=(c-d)	f=d/c
Revenue from Non - Exchange transactions						
Transfer from Other Government Entities	74,400,000	6,600,000	81,000,000	85,137,000	(4,137,000)	105%
Public Contributions and Donations	7,000,000	20,000,000	27,000,000	25,289,206	1,710,794	94%
	81,400,000	26,600,000	108,000,000	110,426,206	(2,426,206)	
Revenue from exchange transactions						
Rental Revenue from Facilities and Equipment	16,520,000		16,520,000	15,908,332	611,668	96%
Sale of Goods	40,420,000	22,000,000	62,420,000	68,007,507	(5,587,507)	109%
Property Taxes Revenue	5,400,000	(4,800,000)	600,000	565,000	35,000	94%
Other Income			-	52,479	(52,479)	
	62,340,000	17,200,000	79,540,000	84,533,318	(4,993,318)	
Total Revenue	143,740,000	43,800,000	187,540,000	194,959,524	(7,419,524)	
Expenses						
Use of Goods and Services	22,380,000	6,200,000	28,580,000	32,342,938	(3,762,938)	113%
Scouting Development Activities	64,375,045	18,500,000	82,875,045	69,881,706	12,993,339	84%
Board/Council Expenses	3,420,000	2,100,000	5,520,000	5,083,561	436,439	92%
Employee Cost	44,048,955	8,000,000	52,048,955	50,547,218	1,501,737	97%
Contracted Services	6,996,000	7,000,000	13,996,000	12,686,103	1,309,897	91%
Repairs and Maintenance	2,520,000	2,000,000	4,520,000	4,609,098	(89,098)	102%
Depreciation: Property, Plant & Equipment's			0	5,233,477	(5,233,477)	0%
Total Expenses	143,740,000	43,800,000	187,540,000	180,384,100	7,155,900	
Surplus for the period				14,575,423		

Budget Notes

Other than the depreciation and amortization recognized in the statement of financial performance and actual payments for the purchase of Assets and surplus on disposal of fixed assets shown on the face of the statement of comparison of budget and actual amounts, there are no reconciling items to warrant a reconciliation between surplus as per statements of financial performance and comparison of budget and actual amounts.

An explanation of differences between actual and budgeted amounts (10% over/ under) have been provided in detail under note 36 as required by IPSAS 24.14 N



Victor Owuor Radido
Chief Commissioner



Joyce Jowi
Finance & Admin Manager



Moses Jonathan Ochieng
National Executive Commissioner

NOTES TO THE FINANCIAL STATEMENTS

1. General Information

The Kenya Scouts Association was established by an Act of Parliament Cap 219 of the Laws of Kenya and is the largest youth organization in Kenya catering for young people between the ages 6-26 years with a membership of over 2,000,000 scouts and 40,000 adult leaders as at 2023. It is a registered member of the World Organization of Scout Movement (WOSM) whose headquarters is based in Malaysia and Geneva.

Statement of Compliance and Basis of Preparation

The financial statements have been prepared on a historical cost basis except for the measurement at re-valued amounts of certain items of property, plant and equipment, marketable securities and financial instruments at fair value, impaired assets at their estimated recoverable amounts and actuarially determined liabilities at their present value. The preparation of financial statements in conformity with International Public Sector Accounting Standards (IPSAS) allows the use of estimates and assumptions. It also requires management to exercise judgement in the process of applying the *association's* accounting policies. The areas involving a higher degree of judgement or complexity, or where assumptions and estimates are significant to the financial statements, are disclosed in Note 5 of these financial statements

The financial statements have been prepared and presented in Kenya Shillings, which is the functional and reporting currency of the association.

The financial statements have been prepared in accordance with the PFM Act, the State Corporations Act, and International Public Sector Accounting Standards (IPSAS). The accounting policies

adopted have been consistently applied to all the years presented.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Revenue recognition

i) Revenue from non-exchange transactions

Fees, taxes and fines

The association recognizes revenues from fees, taxes and fines when the event occurs and the asset recognition criteria are met. To the extent that there is a related condition attached that would give rise to a liability to repay the amount, deferred income is recognized instead of revenue. Other non-exchange revenues are recognized when it is probable that the future economic benefits or service potential associated with the asset will flow to the Association and the fair value of the asset can be measured reliably.

Transfers from other government entities

Revenues from non-exchange transactions with other government entities are measured at fair value and recognized on obtaining control of the asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service potential related to the asset will flow to the Association and can be measured reliably. Recurrent grants are recognized in the statement of comprehensive income. Development/capital grants are recognized in the statement of financial position and realised in the statement of comprehensive income over the useful life of the assets that has been acquired using such funds.

Rendering of services

The association recognizes revenue from rendering of services by reference to the stage of completion when the outcome of

the transaction can be estimated reliably. The stage of completion is measured by reference to labour hours incurred to date as a percentage of total estimated labour hours.

Where the contract outcome cannot be measured reliably, revenue is recognized only to the extent that the expenses incurred are recoverable.

Sale of goods

Revenue from the sale of goods is recognized when the significant risks and rewards of ownership have been transferred to the buyer, usually on delivery of the goods and when the amount of revenue can be measured reliably and it is probable that the economic benefits or service potential associated with the transaction will flow to the Association.

Interest income

Interest income is accrued using the effective yield method. The effective yield discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount. The method applies this yield to the principal outstanding to determine interest income each period.

Revenue from exchange transactions

Dividends

Dividends or similar distributions must be recognized when the shareholder's or the association's right to receive payments is established.

Rental income

Rental income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms and included in revenue.

b) Budget information

The original budget for FY 2023-2024 was approved by the National Scouts

Board. Subsequent revisions or additional appropriations were made to the approved budget in accordance with specific approvals from the appropriate authorities. The additional appropriations are added to the original budget by the association upon receiving the respective approvals in order to conclude the final budget.

The association's budget is prepared on a different basis to the actual income and expenditure disclosed in the financial statements. The financial statements are prepared on accrual basis using a classification based on the nature of expenses in the statement of financial performance, whereas the budget is prepared on a cash basis. The amounts in the financial statements were recast from the accrual basis to the cash basis and reclassified by presentation to be on the same basis as the approved budget. A comparison of budget and actual amounts, prepared on a comparable basis to the approved budget, is then presented in the statement of comparison of budget and actual amounts.

In addition to the Basis difference, adjustments to amounts in the financial statements are also made for differences in the formats and classification schemes adopted for the presentation of the financial statements and the approved budget.

A statement to reconcile the actual amounts on a comparable basis included in the statement of comparison of budget and actual amounts and the actuals as per the statement of financial performance has been presented under page 1 of these financial statements.

a) Investment property

Investment properties are measured initially at cost, including transaction costs. The carrying amount includes the replacement cost of components of an existing

investment property at the time that cost is incurred if the recognition criteria are met and excludes the costs of day-to-day maintenance of an investment property.

Investment property acquired through a non-exchange transaction is measured at its fair value at the date of acquisition. Subsequent to initial recognition, investment properties are measured using the cost model and are depreciated over a 30-year period.

Investment properties are derecognized either when they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit or service potential is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the surplus or deficit in the period of derecognition.

Transfers are made to or from investment property only when there is a change in use.

a) Property, plant and equipment

All property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the items. When significant parts of property, plant and equipment are required to be replaced at intervals, the Association recognizes such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major inspection is performed, its cost is recognized in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognized in surplus or deficit as incurred. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value.

Depreciation

Property, plant and equipment are initially recorded at cost/valuation. Depreciation is calculated on reducing balance basis to write down the cost of each asset to its residual value over its predetermined useful life. The annual depreciation rates in use are as shown below:

Land	Nil
Building	2.5%
Motor vehicle	25%
Computers	30%
Furniture & Fittings	12.5%
Equipment & Machinery	12.5%
Amortization	30%
Work in Progress	Nil

b) Leases

Finance leases are leases that transfer substantially all of the risks and benefits incidental to ownership of the leased item to the Association. Assets held under a finance lease are capitalized at the commencement of the lease at the fair value of the leased property or, if lower, at the present value of the future minimum lease payments. The Association also recognizes the associated lease liability at the inception of the lease. The liability recognized is measured as the present value of the future minimum lease payments at initial recognition.

Subsequent to initial recognition, lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are recognized as finance costs in surplus or deficit. An asset held under a finance lease is depreciated over the useful life of the asset. However, if there is no reasonable certainty that the Association will obtain ownership of the

asset by the end of the lease term, the asset is depreciated over the shorter of the estimated useful life of the asset and the lease term.

Operating leases are leases that do not transfer substantially all the risks and benefits incidental to ownership of the leased item to the Association. Operating lease payments are recognized as an operating expense in surplus or deficit on a straight-line basis over the lease term.

a) Intangible assets

Intangible assets acquired separately are initially recognized at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in surplus or deficit in the period in which the expenditure is incurred.

The useful life of the intangible assets is assessed as either finite or indefinite.

b) Research and development costs

The Association expenses research costs as incurred. Development costs on an individual project are recognized as intangible assets when the Association can demonstrate:

- i) The technical feasibility of completing the asset so that the asset will be available for use or sale
- ii) Its intention to complete and its ability to use or sell the asset
- iii) How the asset will generate future economic benefits or service potential

- iv) The availability of resources to complete the asset
- v) The ability to measure reliably the expenditure during development.

Following initial recognition of an asset, the asset is carried at cost less any accumulated amortization and accumulated impairment losses. Amortization of the asset begins when development is complete and the asset is available for use. It is amortized over the period of expected future benefit. During the period of development, the asset is tested for impairment annually with any impairment losses recognized immediately in surplus or deficit.

c) Financial instruments

Financial assets

Initial recognition and measurement

Financial assets within the scope of IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets, as appropriate. The Association determines the classification of its financial assets at initial recognition.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial measurement, such financial assets are subsequently measured at amortized cost using the effective interest method, less impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. Losses arising from impairment are recognized in the surplus or deficit.

Held-to-maturity.

Non-derivative financial assets with fixed or determinable payments and fixed maturities are classified as held to maturity when the Association has the positive intention and ability to hold it to maturity. After initial measurement, held-to-maturity investments are measured at amortized cost using the effective interest method, less impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The losses arising from impairment are recognized in surplus or deficit.

Impairment of financial assets

The Association assesses at each reporting date whether there is objective evidence that a financial asset or an Association of financial assets is impaired. A financial asset or an Association of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the Association of financial assets that can be reliably estimated. Evidence of impairment may include the following indicators:

- i) The debtors or an Association of debtors are experiencing significant financial difficulty.
- ii) Default or delinquency in interest or principal payments
- iii) The probability that debtors will enter bankruptcy or other financial reorganization.
- iv) Observable data indicates a measurable decrease in estimated future cash flows (e.g., changes in arrears or economic conditions that correlate with defaults)

a) Financial liabilities**Initial recognition and measurement**

Financial liabilities within the scope of IPSAS 29 are classified as financial liabilities at fair value through surplus or deficit or loans and borrowings, as appropriate. The Association determines the classification of its financial liabilities at initial recognition. All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings, plus directly attributable transaction costs.

Loans and borrowing

After initial recognition, interest bearing loans and borrowings are subsequently measured at amortized cost using the effective interest method. Gains and losses are recognized in surplus or deficit when the liabilities are derecognized as well as through the effective interest method amortization process. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate.

d) Inventories

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions (for no cost or for a nominal cost), the cost of the inventory is its fair value at the date of acquisition. Costs incurred in bringing each product to its present location and conditions are accounted for, as follows:

- i) Raw materials: purchase cost using the weighted average cost method.
- ii) Finished goods and work in progress: cost of direct materials and labour and a proportion of manufacturing overheads based on the normal operating capacity but excluding borrowing costs.

- iii) After initial recognition, inventory is measured at the lower of cost and net realizable value. However, to the extent that a class of inventory is distributed or deployed at no charge or for a nominal charge, that class of inventory is measured at the lower of cost and current replacement cost.
- iv) Net realizable value is the estimated selling price in the ordinary course of operations, less the estimated costs of completion and the estimated costs necessary to make the sale, exchange, or distribution.
- v) Inventories are recognized as an expense when deployed for utilization or consumption in the ordinary course of operations of the Association.

e) Provisions

Provisions are recognized when the Association has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the association expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of financial performance net of any reimbursement.

f) Contingent liabilities

The association does not recognize a contingent liability but discloses details of any contingencies in the notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits or service potential is remote.

g) Contingent assets

The Association does not recognize a contingent asset but discloses details of a possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Association in the notes to the financial statements. Contingent assets are assessed continually to ensure that developments are appropriately reflected in the financial statements. If it has become virtually certain that an inflow of economic benefits or service potential will arise and the asset's value can be measured reliably, the asset and the related revenue are recognized in the financial statements of the period in which the change occurs.

h) Nature and purpose of reserves

The Association creates and maintains reserves in terms of specific requirements.

i) Changes in accounting policies and estimates

The Association recognizes the effects of changes in accounting policy retrospectively. The effects of changes in accounting policy are applied prospectively if retrospective application is impractical.

j) Related parties

The Association regards a related party as a person or an Association with the ability to exert control individually or jointly, or to exercise significant influence over the Association, or vice versa. Members of key management are regarded as related parties and comprise the directors, the CEO and senior managers.

k) Service concession arrangements

The Association analyses all aspects of service concession arrangements that it enters into in determining the appropriate

accounting treatment and disclosure requirements. In particular, where a private party contributes an asset to the arrangement, the Association recognizes that asset when, and only when, it controls or regulates the services the operator must provide together with the asset, to whom it must provide them, and at what price.

In the case of assets other than 'whole-of-life' assets, it controls, through ownership, beneficial entitlement or otherwise – any significant residual interest in the asset at the end of the arrangement. Any assets so recognized are measured at their fair value. To the extent that an asset has been recognized, the Association also recognizes a corresponding liability, adjusted by a cash consideration paid or received.

l) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and cash at bank, short-term deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value. Bank account balances include amounts held at various commercial banks at the end of the financial year

Comparative figures

Where necessary comparative figures for the previous financial year have been amended or reconfigured to conform to the required changes in presentation.

m) Subsequent events

There have been no events subsequent to the financial year end with a significant impact on the financial statements for the year ended June 30, 2024.

Significant Judgments and Sources of Estimation Uncertainty

The preparation of the Association's financial statements in conformity with IPSAS requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Association based its assumptions and estimates on parameters available when the consolidated financial statements were prepared. However, existing circumstances and assumptions about future developments may change due to market changes or circumstances arising beyond the control of the Association. Such changes are reflected in the assumptions when they occur. IPSAS 1.140

Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to inform potential future use and value from disposal:

- The condition of the asset based on the assessment of experts employed by the Association.
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes.
- The nature of the processes in which the asset is deployed.
- Availability of funding to replace the asset.
- Changes in the market in relation to the asset

NOTES TO THE FINANCIAL STATEMENTS (Continued)**2 Transfers from Other Government Entities**

	2024	2023
	KSHS	KSHS
Unconditional Grants		
Transfer during the year	85,137,000	78,588,000
Total Unconditional Grants	85,137,000	78,588,000

All the transfers recorded and recognized in the statement of financial performance have been confirmed and reconciled with those recorded by transferring ministry- Ministry of Education

3 Public Contributions and Donations

WOSM	4,596,128	5,467,842
Rainforest Alliance	1,587,050	1,489,500
Vi Agroforestry	11,343,491	364,035
UNICEF	7,177,600	13,969,750
Fund Raising	-	16,236,056
Solar Africa	584,937	-
Total Donations	25,289,206	37,527,182

The Association recognized support worth Kshs. 25,289,206 in the year from deferred donor funded income.

4 Property Taxes Revenue

Rental Income	565,000	3,331,000
Total-Property Taxes Revenue	565,000	3,331,000

5 Rendering of Services

Registration and Certificates	38,557,646	17,775,407
Woodbage Receipts & ALT Fees	665,540	256,640
County Support -Training fee from counties	5,389,521	9,577,657
	44,612,707	27,609,704

6 Sale of Goods**Gross Revenue from Shop**

Sales of Scouts Uniforms & Camping gears	170,266,267	155,573,709
Cost of Sales		
Opening Stock	80,528,352	58,745,805
Add : Purchases	161,392,038	137,092,921
Less: Closing Stock	(104,811,806)	(80,528,352)
	137,108,583	115,310,375

Gross Profit	33,157,684	40,263,334
Less Operating Expenses	(9,762,884)	(7,649,451)
Net Profit/(Loss) from Shop Operations	23,394,800	32,613,883
Total Sale of Goods	23,394,800	32,613,883

This is revenue from sale of scout uniform, payment of membership registration and sale of certificates from trainings

	2024	2023
	KSHS	KSHS
7 Rental Revenue from Facilities and Equipment		
Embu	8,753,109	7,522,193
Kilifi Camp	78,900	44,400
Rowallan Camp	5,747,059	4,982,743
Machakos	69,453	498,563
Nyeri	662,711	896,361
Siaya Camp	597,100	688,675
Total Rental	15,908,332	14,632,935

This is revenue from hire of grounds, rooms and camping

8 Other Income		
Other Sundries	52,479	1,000
Total Other Income	52,479	1,000

The revenue includes interest on staff advances and last expense paid after demise of employee

9 Use of Goods and Services

Communication Cost	832,500	844,000
Office Stationery	1,225,226	1,099,327
Printing and Production	1,171,734	1,203,370
Subscription Fees	3,649,276	3,382,483
Utilities	3,437,787	3,044,269
Bank and Mpesa Charges	257,150	270,792
Rent and Rates	90,000	-
Restaurant Expenses	6,182,950	6,951,913
Chief Scout/Commissioner Office	1,434,416	2,550,239
Land Documentation	481,850	115,500
Domestic Travel Cost	3,037,296	4,192,447
Advertisement	138,040	943,282

Internet	1,269,480	1,098,134
Telephone	-	11,737
Website Replacement/ Maintenance	500,400	-
Newspapers and Magazines	38,010	23,740
Events , Media & Publicity	1,084,800	2,671,800
ERP Support	372,260	-
IT Maintenance	492,902	270,241
Consultative meetings	207,056	19,541
Motor Vehicle Expenses	4,295,947	2,245,473
Staff Welfare	2,143,858	2,529,171
	32,342,938	33,467,459
10 Scouting Development Activities	2024	2023
Youth Programmes Expenses	KSHS	KSHS
Certificates	4,656,310	3,184,675
Competition	7,599,143	2,400,125
Founderee and Founders Day	3,108,576	1,044,900
Membership Cards	767,750	1,805,700
National Youth training and Workshops	1,066,470	2,152,650
1st Africa Rover Moot	7,578,065	22,667,896
World Scout Jamboree	8,184,323	11,357,609
Youth Empowerment (Donor Funded)	11,758,694	21,752,945
Africa Scout Day	204,130	664,800
Youth Programme -Assistant Chief Commissioner Cost	-	678,820
Membership Registration Cost	285,270	-
Youth Programme Meetings	603,362	-
Adult in Scouting Expenses		
Woodbadge Training	638,315	846,802
County Scouts Coordinators costs	375,500	1,310,000
Elections and Induction	46,600	261,800
PTC Training		217,000
Leader Trainer/Assistant Leader Trainer Course	2,227,020	
Adult In Scouting-Assistant Chief Commissioners workshop	-	2,065,000
Capacity Building	-	48,400
County Scouts activities cost	8,786,710	11,453,915
Foreign travel, subsistence and other traveling cost	5,452,848	2,456,362

Others		
Task Force and Adhoc Meetings	146,650	478,400
Annual general Meeting	2,441,499	4,186,520
Training committee	224,120	-
Adults in Scouting Meeting	373,900	297,400
National Admin	1,630,200	2,649
KSA Events and National Days Celebrations	1,070,251	1,214,120
Monitoring & Evaluation	656,000	428,000
	69,881,706	92,976,488
11 Employee Cost		
Salaries & Wages	34,480,510	35,326,971
Medical Expenses	9,660,894	2,555,987
Group Life Insurance	425,722	726,731
Pension	5,148,232	5,075,567
Staff Other Expenses	831,860	793,980
	50,547,218	44,479,236
	2024	2023
	KSHS	KSHS
12 Board/Council Expenses		
National Scouts Board	1,063,736	1,633,090
Board of Trustees	58,300	-
Audit & Risk Committee	150,750	155,200
Executive Committee	2,696,538	1,602,370
Finance Committee Meeting	159,150	195,500
Technical Committee Meeting	167,155	103,150
Human Resource Committee Meetings	568,490	565,750
Scouting Enterprises Committee Meeting	219,442	304,950
	5,083,561	4,560,010
13 Contracted Services		
Safety and Security	6,857,463	5,269,179
Postage & Courier	2,850,638	2,108,680
Audit Cost	650,000	600,000
Cleaning & sanitation	535,002	527,993
Legal Fees	1,793,000	1,520,000
	12,686,103	10,025,852
14 Depreciation and Amortization		
Property Plant & Equipment	5,154,518	5,277,506
Intangible Assets	78,959	112,799
	5,233,477	5,390,305

15 Repairs & Maintenance

Property Plant & Equipment	3,787,157	9,011,401
Motor Vehicles	821,941	728,844
	4,609,098	9,740,245

16 Cash and Cash Equivalents

	2024	2023
	KSHS	KSHS
Current Account	50,677,729	28,380,659
Staff Advance	1,419,235	115,830
Others (Paybill)	1,795,049	2,272,271
Total Cash and Cash Equivalents	53,892,013	30,768,761

Detailed Analysis of the Cash and Cash Equivalents

Current Account	2024	2023
Operating and Project Accounts	KSHS	KSHS
Barclays Bank - A/C No. 0821086574	(83,376)	(79,776)
Equity Bank Operations - A/C No. 1170299559323	1,858,971	(2,464,857)
Equity Bank Main - A/C No.1510260829573	21,200,363	13,696,798
I & M Bank - A/C No. 00200081541201	4,517,573	1,414,837
KCB US Dollar - A/C No. 1112620192	315,761	263,282
Equity Bank Vi Agroforestry	8,029,337	240
Centre & Camps Accounts		
Embu Centre, Equity Bank - A/C No. 1510262146188	366,349	(143,678)
Kilifi Centre, Equity Bank - A/C No. 1510262196329	65,949	7,107
Machakos Centre, Equity Bank - A/C No. 1510262146295	328,936	495,104
Rowallan Camp, Equity Bank - A/C No. 1510262213835	1,138,694	621,313
Siaya Centre, Equity Bank - A/C No. 1510262146312	1,710,220	1,336,367
Nyeri Centre, Equity Bank - A/C No. 1510262146255	448,315	561,697
Miritini Centre, Equity Bank - A/C No. 1510263534201	80,469	1,730,642
USD Account Equity-A/C No. 1510263534342	1,935,010	1,337,116
Shop Accounts		
Barclays Bank - A/C No, 0821086582	684,554	1,493,573
Equity Bank - A/C No. 1510260829601	6,500,394	5,578,676
Equity Agency - 0240260966845	4,496	4,496
Equity Agency 0242260966777	110,010	110,010

County Scouts Accounts

Equity Bank -KSA Nairobi	102,065	165,802
Equity Bank - KSA Mombasa	78,273	33,846
Equity Bank- KSA Kwale	32,207	209,916
Equity Bank Kilifi	1,291	15,440
Equity Bank - KSA Tana River	20,018	1,415
Equity Bank Taita Taveta	1,781	1,715
Equity Bank Marsabit	143	143
Equity Bank Meru	20,742	21,167
Equity Bank Embu	63,913	101,313
Equity Bank Mwingi	52,737	118,774
Equity Bank Machakos	35,586	35,081
Equity Bank Makeni	53,571	161
Equity Bank Nyeri	26,131	162,956
Equity Bank Kirinyaga	7,991	28,416
Equity Bank - KSA Muranga	52,988	(314)
Equity Bank Kiambu	121,985	259,535
Equity Bank Tharaka Nithi	11,418	31,488
Equity Bank - KSA Turkana	760	760
Equity Bank - KSA Trans Nzoia	265,338	172,548
Equity Bank - KSA Uasin Gishu	89,267	20,030
Equity Bank Elgeyo Marakwet	1,502	995
Equity Bank Nandi	6,543	38,065
Equity Bank Laikipia	23,856	3,766
Equity Bank -KSA Nakuru	63,018	373,705
Equity Bank - KSA Narok	66	66
Equity Bank Kajiado	19,443	1,203
Equity Bank Kericho	496	40,446
Equity Bank Bomet	1,618	11,503
Equity Bank Kakamega	92	62
Equity Bank Bungoma	30,223	155,253
Equity Bank Busia	3,907	2,919
Equity Bank Siaya	235	50,255
Equity Bank Kisumu	177,511	140,236
Equity Bank Homa Bay	613	7,108
Equity Bank Migori	532	366
Equity Bank Kisii	508	331
Equity Bank Nyamira	37,895	1,745
Equity Bank Nyandarua	771	48,046
Equity Bank - KSA West Pokot	40	1,859
Equity Bank Baringo	13,960	99,435
Equity Bank Vihiga	9,781	586
Equity Bank Wajir	3,845	3,845
Equity Bank Garissa	966	966

Equity Bank Samburu	320	320
Equity Bank Isiolo	30,086	46,031
Equity Bank Lamu	(323)	8,410
	50,677,729	28,380,659
Staff Advance		
KCB Moot 1 - A/C No. 1108788971	1,419,235	115,830
	1,419,235	115,830
Others		
963350 - KSA HQ	1,795,049	1,257,666
4041953 - KSA BP	-	507,350
4041955 - KSA ROWALLAN	-	13,500
4041957 - KSA EMBU	-	28,500
4041959 - KSA NYERI	-	94,550
4041961 - KSA MOMBASA	-	86,950
4041963 - KSA ELDORET	-	23,700
4041965 - KSA KAKAMEGA	-	3,950
40419695 - KSA NAKURU	-	64,540
4041967 - KSA KISUMU	-	191,565
	1,795,049	2,272,271
Grand Total	53,892,013	30,768,761
	2024	2023
	KSHS	KSHS
Receivables from Exchange Transaction		
Scout Shop Debtors	363,970	1,666,291
Receivable from Bosco Sombe	190,000	190,000
BP House Rent	-	4,908,902
Rubis Fuel Security	150,000	150,000
GOK Grant in Aid	-	6,549,000
	703,970	13,464,193
Receivables from Non- Exchange Transaction		
Staff Loans	1,844,799	3,838,539
	1,844,799	3,838,539

These funds are deposited with the bank to support concessionary interest rate facilities to staff.

1. Inventory

Rowallan Scout Shop	1,142,528	1,396,647
Kisumu Scout Shop	2,970,865	1,865,260
Kakamega Scout Shop	2,108,467	2,654,542
Embu Scout Shop	1,814,029	1,589,234
Nakuru Scout Shop	3,002,538	3,460,509

Main store	73,064,497	53,830,279
Nyeri Scout Shop	2,050,425	1,872,708
Eldoret Scout Shop	1,953,283	2,082,716
Mombasa Scout Shop	3,495,932	2,855,393
BP Scout Shop	11,453,211	8,921,065
Kisii Scout Shop	1,756,031	
Total inventories at the lower of cost and net realizable value	104,811,806	80,528,352

Inventories consist of scouts uniforms, certificates and membership cards that are sold by the association.

20 Payables and Accruals	2024	2023
	KSHS	KSHS
Details of Creditors		
Creditors	29,560,533	37,963,174
Total Payables	29,560,533	37,963,174

The currying amount of these payables is equivalent to the fair value. All the payables maturity period is six month and below.

21 Employee Benefit Obligations

The Association also contributes to the statutory National Social Security Fund (NSSF). This is a defined contribution scheme registered under the National Social Security Act. The association's obligation under the scheme is limited to specific contributions legislated from time to time and is currently at KShs. 2,160 per employee per month. Other than NSSF the Association also has a defined contribution scheme operated by UAP OLD MUTUAL Pension Fund. Employees contribute 3% while employers contribute 7% of basic salary. Employer contributions are recognized as expenses in the statement of financial performance within the period they are incurred.

Staff Gratuity	2024	2023
	KSHS	KSHS
Beginning of the year	1,540,095	1,540,095
	1,540,095	1,540,095
22 Designated Funds		
i) Designated Funds		
As at 1st July	18,186,545	-
Net surplus	4,925,233	18,186,545
As at 30th June	23,111,778	18,186,545

ii) Designated Funds Breakdown

Income

WOSM	4,596,128	-
Rainforest Alliance	1,587,050	-
Vi Agroforestry	11,343,491	-
UNICEF	7,177,600	-
Fund Raising	-	-
Solar Africa	584,937	-
World Scout Jamboree	7,253,952	-
	32,543,158	-

Expenditure

OOSC, Ticket to Life, Plastic Tide Turners, ASILI B	8,556,143	-
1st Africa Rover Moot	7,578,065	-
World Scout Jamboree	8,184,323	-
Total Expenditure	27,617,925	-
Surplus	4,925,233	-

Designated funds are restricted funds that is used to fund youth programme activities in different counties.

23 Summary of Fixed Assets Register		Land	Buildings	Motor vehicles	Computers	Furniture, Fixtures & Fittings	Equipment	Work in Progress	Total
		Nil	2.50%	25.00%	30.00%	12.50%	12.50%		
	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs	Kshs
Depreciation Rate									
Cost/Valuation									
As at 30/06/2022	1,669,446,042	173,989,142	11,405,620	6,900,181	6,881,754	6,944,275	11,350,420	1,886,917,434	
Additions	-	-	143,900	803,720	89,555	351,940	-	1,389,115	
As at 30/06/2023	1,669,446,042	173,989,142	11,549,520	7,703,901	6,971,309	7,296,215	11,350,420	1,888,306,549	
Additions	-	-	-	946,344	918,950	-	-	1,865,294	
As at 30/06/2024	1,669,446,042	173,989,142	11,549,520	8,650,245	7,890,259	7,296,215	11,350,420	1,890,171,843	
Depreciation and Impairment									
As at 30/06/2022	-	42,752,517	10,127,221	4,928,348	4,208,372	3,592,354	-	65,608,812	
Disposals									
Charge for the year		3,280,916	355,575	832,666	345,367	462,983	-	5,277,506	
As at 30/06/2023	-	46,033,433	10,482,796	5,761,014	4,553,739	4,055,337	-	70,886,318	
Disposals									
Charge for the year		3,198,893	266,681	866,769	417,065	405,110	-	5,154,518	
As at 30/06/2024	-	49,232,325	10,749,477	6,627,783	4,970,804	4,460,447	-	76,040,836	
Net Book Value									
As at 30/06/2024	1,669,446,042	124,756,817	800,043	2,022,462	2,919,455	2,835,768	11,350,420	1,814,131,007	
As at 30/06/2023	1,669,446,042	127,955,709	1,066,724	1,942,887	2,417,570	3,240,878	11,350,420	1,817,420,231	
As at 30/06/2022	1,669,446,042	131,236,625	1,278,399	1,971,833	2,673,382	3,351,921	11,350,420	1,821,308,622	

24 INTANGIBLE ASSETS-ERP System

	2024	2023
	KSHS	KSHS
Cost		
30th June 2018	4,385,973	4,385,973
Additions	-	-
Cost As at 30/06/2018	4,385,973	4,385,973
Amortization		
Accumulated Amortization	4,122,775	4,009,976
Charge for the year	78,959	112,799
30th June	4,201,735	4,122,775
Net Book Value	184,238	263,198

25. Cash Generated from Operating Activities

	2024	2023
	KSHS	KSHS
Net Surplus/(Deficit)	14,575,423	(6,335,890)
Adjustment on non-cash income and expenditure		
Depreciation and Amortization expenses	5,233,477	5,390,305
Changes in working capital		
Account Receivables from Exchange Transaction (Increase)/Decrease	12,760,223	6,699,000
Account Receivables from Non Exchange Transaction (Increase)/Decrease	1,993,740	2,394,273
Inventory (Increase)/Decrease	(24,283,455)	(21,782,546)
Account Payables Increase/(Decrease)	(8,402,640)	16,255,426
Employee Benefit Obligation Increase/(Decrease)	-	1,540,095
Net Cash From Operating Activities	1,876,769	4,160,661

26. FINANCIAL RISK MANAGEMENT

The association's activities expose it to a variety of financial risks including credit and liquidity risks and effects of changes in foreign currency. The association's overall risk management programme focuses on unpredictability of changes in the business environment and seeks to minimise the potential adverse effect of such risks on its performance by setting acceptable levels of risk. The association does not hedge any risks and has in place policies to ensure that credit is only extended to customers with an established credit history.

iii) Credit risk

The association has exposure to credit risk, which is the risk that a counterparty will be unable to pay amounts in full when due. Credit risk arises from cash and cash equivalents, and deposits with banks, as well as trade and other receivables and available-for-sale financial investments. Management assesses the credit quality of each customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external assessment in accordance with limits set by the directors. The amounts presented in the statement of financial position are net of

allowances for doubtful receivables, estimated by the association's management based on prior experience and their assessment of the current economic environment.

Capital Risk Management

The objective of the association's capital risk management is to safeguard the Board's ability to continue as a going concern. The association capital structure comprises of the following funds:

	2024 KSHS.	2023 KSHS
General Fund	893,028,381	878,452,958
Revaluation Reserve	1,006,753,186	1,006,753,186
Designated Fund	44,685,638	21,573,861
Total funds	1,944,467,205	1,906,780,005
Less: cash and bank balances	(53,892,013)	(30,768,761)
Net debt/(excess cash and cash equivalents)	1,890,575,192	1,876,011,243
Gearing	0.98%	0.97%

27. RELATED PARTY BALANCES

Nature of related party relationships

Entities and other parties related to the entity include those parties who have ability to exercise control or exercise significant influence over its operating and financial decisions. Related parties include management personnel, their associates and close family members.

Government of Kenya

The Government of Kenya is the principal shareholder of the association, holding 100% of the association's equity interest. The Government of Kenya has provided full guarantees to all long-term lenders of the entity, both domestic and external. Other related parties include:

- i) The National Government;
- ii) The Parent Ministry;
- iii) Key management;
- iv) Board of directors;

Transactions with related parties

a) Sales to related parties		
b) Grants from the Government		
Grants from National Govt	85,137,000	78,588,000
Donations in kind	-	-
Total	85,137,000	78,588,000
c) Expenses incurred on behalf of related party		
d) Key management compensation		
Total	85,137,000	78,588,000

28. SEGMENT INFORMATION

The Association has the following camps and centres

- a. Rowallan Camp
- b. Embu Scouts Centre
- c. Siaya Camp
- d. Machakos Camp
- e. Kilifi Camp
- f. Kayaba Camp
- g. Nyeri Camp

The revenues and expenses from this centres have been included in the report.

29. EVENTS AFTER THE REPORTING PERIOD

There were no material adjusting and non- adjusting events after the reporting period.

30. ULTIMATE AND HOLDING ENTITY

The entity is a Semi- Autonomous Government Agency under the Ministry of Education. Its ultimate parent is the Government of Kenya.

31. CURRENCY

The financial statements are presented in Kenya Shillings (Kshs).

APPENDIX 1: PROGRESS ON FOLLOW UP OF AUDITOR RECOMMENDATIONS

The following is the summary of issues raised by the external auditor, and management comments that were provided to the auditor. We have nominated focal persons to resolve the various issues as shown below with the associated time frame within which we expect the issues to be resolved.

Reference No. on the external audit Report	Issue / Observations from Auditor	Management comments	Status: (Resolved / Not Resolved)	Timeframe: (Put a date when you expect the issue to be resolved)
1.0	<p>Unsupported Property, Plant and Equipment</p> <p>The statement of financial position and as disclosed in Note 22 to the financial statements reflects property, plant and equipment balance of Kshs. 1,817,420,321 which includes land valued at Kshs. 1,669,446,042. Included in the balance are fourteen (14) parcels of land with book values totalling Kshs. 78,956,800 owned by the Association in ten counties of determined value</p> <p>In the circumstances, the accuracy, rightful ownership and fair statement of property, plant and equipment balance of Kshs.1, 817,420,321 could not be confirmed.</p>	<p>The Association notes that the Auditor General's observation is correct. The Association has engaged various Government agencies such as National Lands Commission, Ministry of Lands to fast tract the processing of the ownership documents. 21 files were submitted and received by the Land Ministry on 29th November 2023 as per the attached letters (Our Ref:KSA/ADM/34/325/VOL.4). The Association will update the Auditor General on the progress.</p>	In Progress	
2.0	<p>Offsetting of Liabilities Operating Dormant Bank Accounts</p> <p>The statement of financial position as disclosed in Note 16 to the financial statements reflects cash and cash equivalents balance of Kshs. 30,768,761. However, the balance was offset by overdrawn bank balance totalling Kshs. 2,688,625 comprising of Kshs. 79,776 Barclays Bank, Kshs. 2,464,857 in Equity Bank Operations, Kshs. 143,678 in Embu Centre Equity Bank Account and Kshs. 314 in Embu Equity bank account.</p>	<p>The board authorized the closure of the mentioned dormant accounts.</p>	Resolved	

	<p>However, this was contrary to Paragraph 48 of the International Public Sector Accounting Standards 1 which prohibits offsetting of assets and liabilities.</p> <p>In addition, the cash and cash equivalents balance include Kshs. 263,282 in Kenya Commercial Bank US dollar account and bank overdraft of Kshs. 79,776 in Barclays Bank account. Review of the supporting cashbooks and bank statement revealed that the two bank accounts were dormant and attracted bank charges. No explanation was provided for failure to close the accounts.</p> <p>In the circumstance, the accuracy of cash and cash equivalents balance of Kshs 30,768,761 could not be confirmed. In addition, it was not possible to confirm whether the bank charges on the dormant account bank account represented effective use of public resources.</p>			
<p>3.0</p>	<p>Long Outstanding Receivables from Exchange Transactions</p> <p>The statement of financial position reflects a balance of Kshs. 13,464,193 from in respect of current portion of receivables from exchange transactions as disclosed in Note 17 to the financial statements. Included in this balance is an amount of Kshs. 6,765,193 that has been outstanding for over five (5) years.</p> <p>In the circumstances, the recoverability and existence of the receivables from exchange transactions balance of Kshs. 6,765,193 could not be confirmed.</p>	<p>The Board authorised writing off of these receivables.</p>	<p>Resolved</p>	

Chairman of the Board
Date: 21.09.2024

APPENDIX II: INTER-ENTITY TRANSFERS

ENTITY NAME: The Kenya Scouts Association			
Break down of Transfers from the State Department of Early Learning and Basic Education			
FY 23/24			
	Bank Statement Date	Amount (KShs)	Indicate the FY to which the amounts relate
a. Recurrent Grants	-	-	
b. Development Grants	-	-	
c. Direct Payments			
June 2023	03/07/2023	6,549,000	2023/2024
July 2023	08/08/2023	6,549,000	2023/2024
August 2023	14/09/2023	6,549,000	2023/2024
September 2023	19/10/2023	6,549,000	2023/2024
October 2023	15/11/2023	6,549,000	2023/2024
November 2023	07/12/2023	6,549,000	2023/2024
December 2023	03/01/2024	6,549,000	2023/2024
January 2024	15/02/2024	6,549,000	2023/2024
February 2024	12/03/2024	6,549,000	2023/2024
March 2024	15/04/2024	6,549,000	2023/2024
April 2024	08/05/2024	6,549,000	2023/2024
May 2024	14/06/2024	6,549,000	2023/2024
June 2024	28/06/2024	6,549,000	2023/2024
		85,137,000	

The above amounts have been communicated to and reconciled with the parent Ministry

Finance Officer
The Kenya Scouts Association



Sign -----



THE KENYA SCOUTS ASSOCIATION

SERVICE CHARTER

We believe that you have the right to expect a high level of service at all times. The measurement of our performance is critical. In this Customer Service Charter, we outline our commitment to Service Satisfaction, Integrity and Reliability to our stakeholders, to help us ensure continued success and to deliver on our mandate.

S/NO	SERVICE RENDERED	REQUIREMENTS	CHARGES	TIMELINES
1	Enquiries Attend to general/ specific enquiries and customer care		Free	Within 10 minutes
	Information	Request for information	Free	3 working days upon request
	Correspondence -Email -Calls/ SMS -Postal Mail	Able to communicate in simple English and Kiswahili through Email/Calls/ SMS/Postal Mail	Free	Answer telephone within 10 seconds Letters within 7 days Email within 3 days
	-Attending to clients at the reception			Immediately
2	Handling of Complaints & Resolution	i. Filing of Complaint by providing accurate information in writing, telephone, twitter, email or come in person ii. Recording of complaint into the complaint log iii. Investigations and Resolution	Free	One Month
3	Customer Attendance at the Scout Shop		Free	3 Minutes
4	Processing of Special Orders	Written Order Cash Deposit	50% of Total Cost	5 Working days
5	Delivery through Post	Order Full Payment	Cost of the Item Postage Fee	5 Working days
6	Payments	Processing of Invoices for Service Providers	Free	30 Days
CERTIFICATION				
7	Investiture Certificate	Investiture Report	Kshs. 100 per certificate	5 working days
8	Patrol Leader Certificate	Course Report	Kshs. 1000 per certificate	5 working days
9	Competition Certificates	Participation & Completion	Kshs. 100 per certificate	Upon Completion
10	Founderee Certificates	Participation & Completion	Kshs. 100 per certificate	Upon Completion of Event
11	Unit Warrants	Written Approval from District Scout Commissioner	Kshs. 500 per Warrant	2 Working days
12	Membership Cards	Dully Filled Registration Form		One working day
13	Highest Scout Badges & Certificate	Completion of the Scheme	Free	During Award Ceremony
14	ITC Certificate	Dully Filled Course Report Form	Kshs. 100 per certificate	5 Working days
15	PTC Certificate	Dully Filled Course Report Form	Kshs. 100 per certificate	5 Working days
16	Wood Badge (I) Certificate	Marked Theory Book Written Report from Examiner	NILL	5 Working days
17	Wood Badge Theory Marking	Theory Book	Kshs. 500 per Book	1 Month
18	Wood Badge Assessment	Dully Filled Assessment Form	NILL	2 Months
19	ALT Course Certificate	Dully Filled Course Report Completion of the Course	NILL	5 Working days
20	LT Course Certificate	Dully Filled Course Report Completion of the Course	NILL	5 Working days
21	ALT Parchment Certificate	Project Report PTA Recommendation Training Committee Recommendation	NILL	During Any Scout Ceremony
22	Specialized Course Certificate	Dully Filled Course Report Form	NILL	5 Working days
HIRE OF CAMP FACILITIES				
23	Camping, Swimming, Accommodation, Ptenics, Baptism, Hire of Conference Hall, Wedding Reception, Retreat, Team Building e.t.c	As per the Camps and Sites Policies	Camp Charges	Upon Booking
24	KSA Procurement Processes	As per the requirements of the Public Procurement and Asset Disposal Act, 2015 (PPADA) and the Public Procurement and Asset Disposal Regulations, 2020 (PPADR) As per the KSA Procurement Policy	As per tender document	Upon the attainment of all requirements
25	Payment of Goods and Services	Valid contract Approval and Acceptance Certificate Delivery notes Legitimate Bills and Invoices	As per terms of payment	Upon the attainment of all requirements

WE ARE COMMITTED TO COURTESY AND EXCELLENCE IN SERVICE DELIVERY

We believe that you have the right to expect a high level of service at all times. On rare occasions when we may fail to meet those expectations, we welcome your feedback on how to improve our services in the future.

The National Executive Commissioner
Kenya Scouts Association



P.O. Box 41422-100 Nairobi



Tel: 020 2020819 | Cell: 0733919333



info@kenyascouts.org



**THE KENYA SCOUTS
ASSOCIATION**

THE KENYA SCOUTS ASSOCIATION HEAD QUARTERS
Rowallan Scouts Camp, Opposite ASK Show Grounds
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P.O. Box 41422-00100 Nairobi.
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Website: www.kenyascouts.org
KSA Paybill Number: 963350